

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

**Sub: Un-authorized absence case of Ms. Heena Ramzan, Teacher, BMS Meemandar, Shopian and removal of service thereof.**

Order No: 257 DSEK of 2022

Dated: 26 / 03 / 2022

Whereas, **Ms. Heena Ramzan, Teacher, BMS Meemandar, Shopian** remained un-authorizedly absent from duties w.e.f. **13/12/2018** and despite providing of enough opportunities to resume her duties by the Drawing & Disbursing officer concerned neither she responded the notices nor resumed her duties; and

Whereas, the teacher was again provided opportunities by this office on 20/04/2021 followed by joint show cause notice on 06/07/2021, wherein she was asked to present herself before this Directorate along with statement of defense within 07 days failing which action as warranted under rules shall be initiated against her without serving any further notice; and

Whereas, instead of presenting herself before this Directorate with statement of defence she requested for accepting her resignation from service w.e.f 15/06/2021; and

Whereas, the said representation was forwarded to the Chief Education Officer Shopian for processing of the case vide this office letter dated: 20/08/2021 and in response to which the Chief Education Officer stated that the request of the teacher does not merit any consideration as the teacher is absconding from her duties w.e.f 13/12/2018; and

Whereas, in light of the report submitted by Chief Education Officer Shopian, the issue was placed before the Designated Committee in its meeting held on 11/12/2021 and after examining the case the committee took the following decision:

**"In view of her past service records, her application for resignation is rejected.**

**Process for termination under Article-128 J&K CSR of 1956".**

Whereas, un-authorized absence attracts action as warranted under Article 128 of J&K Civil Services Rules (Volume I) of 1956 , which reads as:

**'Absence without leave or after the end of leave involves loss of appointment'.**

Whereas, Chief Education Officer Shopian was appointed as Enquiry Officer into the absence case of above named teacher vide this office letter No. : DSEK/Estt/B-Trs/MZ/118/3390 Dated: 31/01/2022; and

Whereas, the Chief Education Officer Shopian in his report vide No. CEO/SPN/ Estt/652-54 Dated: 07/02/2022 recommended that the service of the said teacher be terminated in terms of Article-128 of J&K Civil Services Rules (Volume I) of 1956 as she remained un-authorizedly absent from her legitimate duties w.e.f 13/12/2018; and

Now, therefore, pursuant to the decision of the committee and as recommended by the Chief Education Officer Shopian, **Ms. Heena Ramzan, Teacher, BMS Meemandar, Shopian** is hereby removed from the Government service in terms of **Article 128** of J&K Civil Services Rules (Volume I) of 1956 and **Rule 30(VII) of J&KCCA rules 1956.**

Sd/

Director,

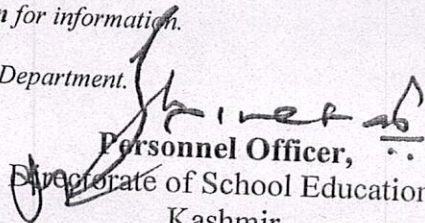
School Education Kashmir

Dated: 26/03/2022

No.: DSEK/Estt/B-Trs/MZ/118/ 4035-39

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu/Srinagar for favour of information.
2. Chief Education Officer, Shopian for information and necessary action.
3. **Ms. Heena Ramzan, Ex-Teacher, BMS Meemandar, Shopian** for information.
4. Order/stock file.
5. ✓ I/C website for hoisting the same on the official website of the Department.

  
Personnel Officer,

Directorate of School Education  
Kashmir