

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard Pay scale.

**ORDER NO. 237 DSEK of 2023.
DATED 22/ 09 / 2023.**

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (in terms of Higher Standard Pay Scale Scheme Rules 1996 notified vide SRO-14 Dated.15.01.1996), in favour of **08 (Eight)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;

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10. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
11. The In-Situ promotion in respect on non-teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
12. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
13. Also DDO's must ensure that the officials are holding genuine appointment.
14. **The In-situ Promotion in respect of In-charge officials is released subject to recovery of the same, in case the confirmation precedes the date from which TBP is granted, for which the concerned CEO/DDO shall obtain an undertaking from the concerned officials.**
15. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

Sd/-

Director School Education,
Kashmir.

NO.DSEK/Acctts/TBP/1040

Dated: 22/09/2023

Copy to the:-

- 1) Principal Secretary to Government, Education Department, Civil Secretariat Jammu/ Srinagar for information.
- 2) Chief Education Officer _____(ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed.
- 3) Order file/stock file.

Chief Accounts Officer
Directorate of School Education
Kashmir

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21/09.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Annexure to Order No. 237-DSEK of 2023 Dated:- 22 / 09 /2023

S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO of FP Aailed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Kupwara	Tawheed Ahmad Mir	Master	BHSS Langate	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
2	Budgam	Mohd Maqbool Mir	I/C Lect.	HSS Gogji-Pathri	Level-6E (35900-113500)	15-04-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
3	Budgam	Zafar Iqbal	I/C Lect.	HSS Khanda	Level-6E (35900-113500)	12-04-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
4	Kupwara	Firdous Ahmad Bhat	I/C Lect.	BHSS Drugmulla	Level-6E (35900-113500)	15-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
5	Shopian	Gh Mohi ud din LOne	Master	UPS Muradpora	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
6	Baramulla	Mohd Iqbal	Master	BMS Choolan	Level-6E (35900-113500)	23-07-1999	Teacher	One	One	22.07.2011 as Master	01-08-2020	Level-6F (40800-129200)
7	Baramulla	Hassina Bano	Master	BHS Chankhan	Level-6E (35900-113500)	19-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
8	Srinagar	Gulzar Ahmad Khan	Master	GMS Naidyar	Level-6E (35900-113500)	02-12-1994	Teacher	One	One	02.03.2009 as Master	01-04-2018	Level-6F (40800-129200)

Sd/-

Director School Education
Kashmir,

Chief Accounts Officer
Directorate of School Education
Kashmir

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