

**Government of Jammu and Kashmir,  
Directorate of School Education,  
Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

**ORDER NO. 230 DSEK of 2023.**

**DATED 18 / 09 / 2023.**

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **25 (Twenty five)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order, as per following break-up. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

Anantnag (Annexure-A)	Bandipora (Annexure-B)	Baramulla (Annexure-C)	Budgam (Annexure-D)	Kulgam (Annexure-E)
<b>04</b>	<b>01</b>	<b>03</b>	<b>03</b>	<b>02</b>
Kupwara (Annexure-F)	Pulwama (Annexure-G)	Shopian (Annexure-H)	Srinagar (Annexure-I)	<b>Total</b>
<b>07</b>	<b>01</b>	<b>01</b>	<b>03</b>	<b>25</b>

**The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.**

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;

*[Handwritten signature and date 15/9]*

7. That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
11. The In-Situ promotion in respect on non-teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
12. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
13. Also DDO's must ensure that the officials are holding genuine appointment.
14. **The In-situ Promotion in respect of In-charge officials is released subject to recovery of the same, in case the confirmation precedes the date from which TBP is granted, for which the concerned CEO/DDO shall obtain an undertaking from the concerned officials.**
15. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

**Sd/-**

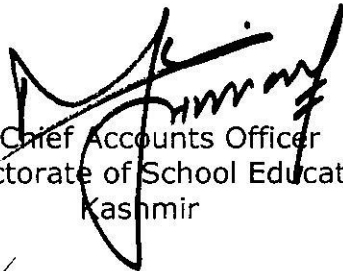
Director School Education,  
Kashmir.

Dated: 18 / 09 / 2023

NO.DSEK/Acctts/TBP/1030

**Copy to the:-**

- 1) Principal Secretary to Government, Education Department, Civil Secretariat Jammu/ Srinagar for information.
- 2) Chief Education Officer \_\_\_\_\_ (ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed.
- 4) Order file/stock file.

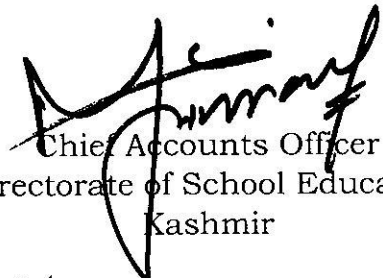
  
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Directorate of School Education  
Kashmir  
18/09/23

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "A" to Order No. 230 DSEK of 2023 Dated:- 18 / 09 / 2023**

S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO of FP Availed	No of TBP Taken	Date of promotion	Date from which TBP Granted	HSPS Granted
1	Anantnag	Bilala Akhter	Master	MS Hanji Mohalla Batengoo	Level-6E (35900-113500)	10.03.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F (40800-129200)
2	Anantnag	Rosey John	Master	MS Uranhalli	Level-6E (35900-113500)	06.04.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F (40800-129200)
3	Anantnag	Abdul Majeed Wani	Master	GMS Srimarg	Level-6E (35900-113500)	09-03-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
4	Anantnag	Rukaya Reshi	Master	CHS Anantnag	Level-6E (35900-113500)	07-09-1997	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)

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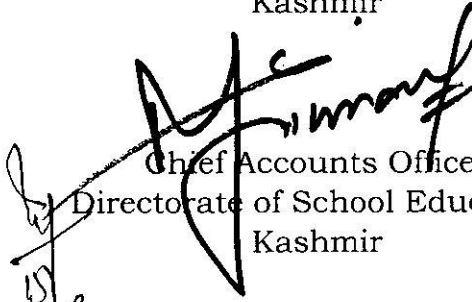
**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "B" to Order No. 230 DSEK of 2023 Dated:- 18 / 09 / 2023**

S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO of FP Availed	No of TBP Taken	Date of promotion	Date from which TBP Granted	HSPS Granted
1	Bandipora	Abid Ali Khan	Master	HSS Shadipora	Level-6E (35900-113500)	03-09-2000	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)

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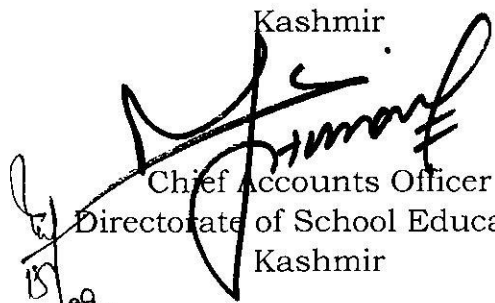
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**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "C" to Order No. 230 DSEK of 2023 Dated:- 18 / 09 / 2023**

S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO of FP Availed	No of TBP Taken	Date of promotion	Date from which TBP Granted	HSPS Granted
1	Baramulla	Khalida Kounser	Master	HS Singhpora Pattan	Level-6E (35900-113500)	24-10-1997	Teacher	One	One	19.02.2013 as Master	01.03.2022	Level-6F (40800-129200)
2	Baramulla	Nazir Ahmad Bhat	Master	HS Veerinar	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
3	Baramulla	Mohd Ashraf Mir	Master	GMS Sultanpora Pattan	Level-6E (35900-113500)	20-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)

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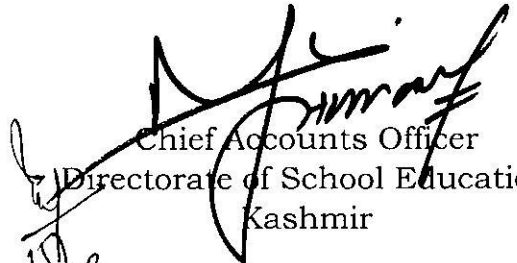
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**Directorate of School Education, Kashmir**

**Annexure "D" to Order No. 230 DSEK of 2023 Dated:- 18 / 09 / 2023**

S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO of FP Availed	No of TBP Taken	Date of promotion	Date from which TBP Granted	HSPS Granted
1	Budgam	Shagufta Hamid	Master	HS Durbal	Level-6E (35900-113500)	15-04-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
2	Budgam	Sukhbir Singh	Master	GMS Budgam	Level-6E (35900-113500)	12-04-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F (40800-129200)
3	Budgam	Nafeesul Nisa	Master	HS Kaitech	Level-6E (35900-113500)	20-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)

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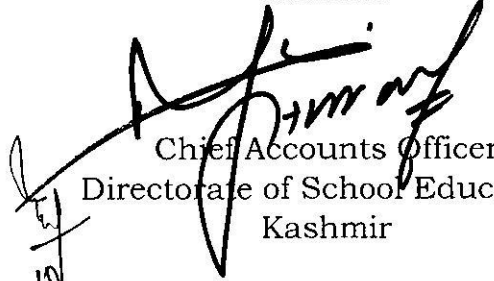
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**Directorate of School Education, Kashmir**

**Annexure "E" to Order No. 230 DSEK of 2023 Dated:- 18 / 09 / 2023**

S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO of FP Availed	No of TBP Taken	Date of promotion	Date from which TBP Granted	HSPS Granted
1	Kulgam	Mohd Maqbool Malik	Master	HSS Bugam	Level-6E (35900-113500)	22-03-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
2	Kulgam	Muzaffar Ahmad Gorsl	Master	MS Galman	Level-6E (35900-113500)	24.10.1997	Teacher	One	One	26.02.2013 as Master	01-03-2022	Level-6F (40800-129200)

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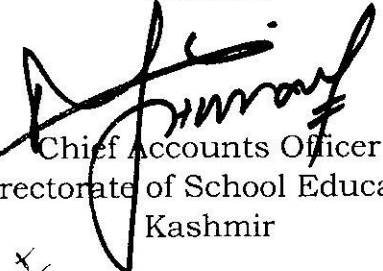
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**Directorate of School Education, Kashmir**

**Annexure "F" to Order No. 230 DSEK of 2023 Dated:- 18 / 09 / 2023**

S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO of FP Availed	No of TBP Taken	Date of promotion	Date from which TBP Granted	HSPS Granted
1	Kupwara	Mohd Rafi Zargar	Master	UPS Check Paziproa	Level-6E (35900-113500)	22-10-1996	Teacher	One	One	18-09-2012 as Master	01-10-2021	Level-6F (40800-129200)
2	Kupwara	Shabir Ahmad Qureshi	Master	HS Wader Payeen	Level-6E (35900-113500)	22.10.1996	Teacher	One	One	29.03.2010 as Master	01.04.2019	Level-6F (40800-129200)
3	Kupwara	Mohd Yousuf Lone	Master	HS Meelyal	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
4	Kupwara	Zahoor Ahmad Khan	Master	HSS Hatmulia	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
5	Kupwara	Syed Mohd Ayub Shah	Master	BHS Chandigam	Level-6E (35900-113500)	22-10-1996	Teacher	One	One	20.03.2010 as Master	01-04-2019	Level-6F (40800-129200)
6	Kupwara	Mohd Ayoub Khan	Master	BHS Hardu Shiva	Level-6E (35900-113500)	19-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
7	Kupwara	Sharief ud din Qureshi Banya	Master (Rtd)	BHSS Keran	Level-6E (35900-113500)	17-11-2005	RReT	One	NIL	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)

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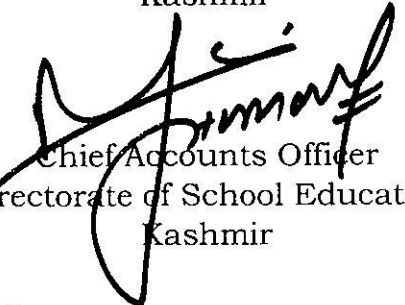
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**Annexure "G" to Order No. 230 DSEK of 2023 Dated:- 18 / 09 / 2023**

S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO of FP Availed	No of TBP Taken	Date of promotion	Date from which TBP Granted	HSPS Granted
1	Pulwama	Ab Hamid Bhat	I/C Lect.	HSS Achan	Level-6E (35900-113500)	13-04-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200) (Subject to rectification of pay from 01.01.2016 onwards, in terms of SRO-193 of 2018)

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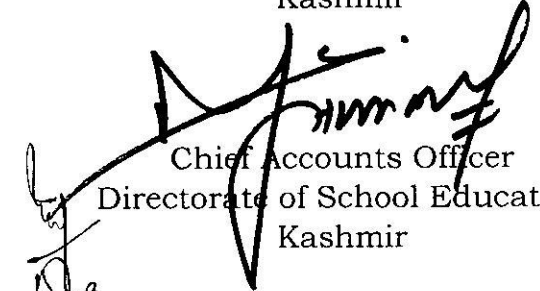
  
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**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "H" to Order No. 230 DSEK of 2023 Dated:- 18 / 09 / 2023**

S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO of FP Availed	No of TBP Taken	Date of promotion	Date from which TBP Granted	HSPS Granted
1	Shopian	Hayat Mohd Najar	I/C Pr-	HSS Vehil	9300-34800 GP 4280	04-09-1995	Teacher	One	Nil	06-06-2001 as Master	01-07-2010	9300-34800 GP 4300

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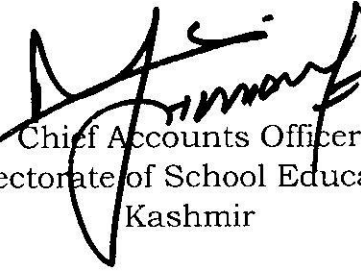
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**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "I" to Order No. 230 DSEK of 2023 Dated:- 18 / 09 /2023**

S. No	District	Name	Desig	Place of Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO of FP Availed	No of TBP Taken	Date of promotion	Date from which TBP Granted	HSPS Granted
1	Srinagar	Kounsar Jan	Master	BHS Brane	Level-6E (35900-113500)	21-04-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
2	Srinagar	Nasreen Afzal	Master	BHS Panzinara	Level-6E (35900-113500)	04.09.1997	Teacher	One	One	19.03.2013 as Master	01.04.2022	Level-6F (40800-129200)
3	Srinagar	Mumtaz Ahmad Khan	Master	BHS Guptganga	Level-6E (35900-113500)	30.11.2006	RRT	One	Nil	30.03.2013 as Master	01.04.2022	Level-6F (40800-129200)

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