

Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Subject: - Regularization of Rehbar-e-Taleems.

ORDER NO: 216 DSEK OF 2023
DATED: 11 / 09 / 2023

As approved by Divisional Level Regularization Committee in its meeting held on 01.08.2023 and in pursuance of Government Order No's:549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and communication/s from Chief Education Officers, sanction is hereby accorded to the regularization of **Four (04)** Rehbar-e-Taleem Teachers as per "Annexure A" to this order in the pay scale of **Rs.5200-20200** with grade pay of **Rs.2800/-** for graduates and above (pre-revised).

It is further ordered that the concerned Chief Education Officer shall issue the formal orders of the ReTs after ensuring that the candidate(s) is/are fulfilling all the conditions mentioned below:-

- a) That the **Rehbar-e-Taleem/s** has/have completed five years continuous/ un-interrupted service and was/were engaged genuinely;
- b) That the work and conduct of the **Rehbar-e-Taleem/s** has / have remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/ Head of the Institution / Chief Education Officer, as the case may be;
- c) That the **Rehbar-e-Taleem/s** possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- d) That none of the **ReT(s)** has/have remained on the rolls of any college /Institution during five years of honorarium service;
- e) That the **Rehbar-e-Taleem/s** has/have maintained a close rapport with the local community in helping to promote accountability and quality;
- f) That the **Rehbar-e-Taleem/s** contribution in universal enrolment and retention of children has been satisfactory;
- g) That the **CEO/DDO** concerned shall ensure that the maternity leave, if any; availed by the female **ReT during 5- years** honorarium service, which has not been reported/reflected earlier is entered in the service book of such **ReT(s)** whose regularization has been considered;
- h) That the **CEO/DDO** concerned are personally responsible to verify following original testimonials and ensure that the **ReT** fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
 - a. Academic qualification certificate.
 - b. Physical fitness certificate issued by concerned Chief Medical Officer
 - c. DOB as per matriculation certificate issued by J&K Bose/ CBSE.
 - d. Permanent Residence Certificate issued by competent authority.
 - e. No loan certificate from DIC and Dy. Director Employment /Director EDI.Character/ Antecedents verification certificate from IGP, CID.
- i) In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
- j) The regularization of the **ReT (s)** shall be governed by the "new pension scheme" as per SRO-400 of 2009 Dated 24-12-2009.
- k) Reserve category certificate, if appointed under reserved category.
- l) If on verification, the certificates produced by the **ReT** are proved fake or forged, the engagement / regularization shall be deemed to have been cancelled in abinitio.
- m) That the candidates (**ReTs**) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- n) As a matter of policy and consistent with academic imperatives in respective schools, the **Rehbar-e-Taleem/s** so regularized shall not be transferred/ deployed/ attached/deputed.
- o) That no arrears shall be paid unless funds for the purpose are released by the competent authority under relevant head.
- p) This order is issued without prejudice to any writ petition/suit if any pending/ subjudice in the Hon'ble High Court or any other court of law which is not within the knowledge of this Directorate.


Director School Education
Kashmir

No:- DSEK/SSA/ReT/Reg/36-39/2023

Dated: 11 / 09 / 2023

Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat Srinagar/Jammu for information.
2. Chief Education Officer **Budgam, Kupwara and Pulwama** for information and necessary action. In case any variation/ discrepancy is detected in the particulars of **Rehbar-e-Taleem/s** so regularized, the order shall not be given effect and the same should be referred to Directorate **within 15 days** and no claim shall be entertained after **stipulated period**.
3. Order/ Stock file.

Government of Jammu and Kashmir

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Annexure to Order No: 216 DSEK of 2023 Dated: 11 / 09 / 2023

S.No	District	Zone	Name of ReT	Parentage	Residence	School in which engaged	Date of Birth	Qual. at the time of engagement	Date of engagement as ReT	Date from which regularized	Nature of vacancy
1	Budgam	Budgam	Tawheeda Akhter	Gh Hussain Bhat	Mehdi Mohalla Wahadatpora	PS Mehdi Colony	30.09.1983	B.Sc	12.08.2005	12.08.2010	SSA
2	Kupwara	Kralpora	Gh Mohd Lone	Ali Lone	Budnambal Bala	PS Budnambal bala	20.05.1981	M.A.	29.06.2015	29.06.2020	SSA
3	Kupwara	Kralpora	Ishfaq Ahmad Malik	Ab Rashid Malik	Budnambal Bala	PS Budnambal bala	11.02.1991	B.A.	29.06.2015	29.06.2020	SSA
4	Pulwama	Lurgam	Auisha Bano	W/o Farooq Ahmad Ganaie	Deedarpora	PS Soinar	01.04.1979	B.A.	02.05.2015	02.05.2020	Normal

Certificate: - Certified that the committee constituted vide DSEK Order No.770-DSEK of 2019 Dated 23.10.2019 have examined the Regularization cases of ReTs and satisfied itself with regard to the eligibility of candidates and correctness of particulars for their regularization as RReTs subject to the genuineness of all academic certificates / documents produced by him/her .

Director School Education
Kashmir