

**Government of Jammu and Kashmir,  
Directorate of School Education, Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

**ORDER NO. 203 DSEK of 2023.**

**DATED 21 / 08 / 2023.**

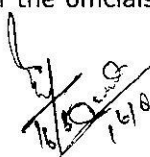
Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **19 (Nineteen)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order, as per following break-up. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

Bandipora (Annexure-A)	Baramulla (Annexure-B)	Budgam (Annexure-C)	Kulgam (Annexure-D)
<b>03</b>	<b>04</b>	<b>01</b>	<b>01</b>
Kupwara (Annexure-E)	Pulwama (Annexure-F)	Shopian (Annexure-G)	Srinagar (Annexure-H)
<b>04</b>	<b>04</b>	<b>01</b>	<b>01</b>

**The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.**

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;





7. That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
11. The In-Situ promotion in respect on non-teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
12. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
13. Also DDO's must ensure that the officials are holding genuine appointment.
14. **The In-situ Promotion in respect of In-charge officials is released subject to recovery of the same, in case the confirmation precedes the date from which TBP is granted, for which the concerned CEO/DDO shall obtain an undertaking from the concerned officials.**
15. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

**Sd/-**

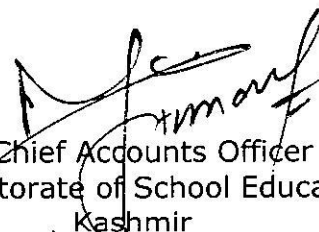
Director School Education,  
Kashmir.

Dated: 21 / 08 /2023

NO.DSEK/Acctts/TBP/1025

**Copy to the:-**

- 1) Principal Secretary to Government, Education Department, Civil Secretariat Jammu/ Srinagar for information.
- 2) Chief Education Officer \_\_\_\_\_(ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed.
- 3) Order file/stock file.

  
Chief Accounts Officer  
Directorate of School Education  
Kashmir



**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "A" to Order No. 203 DSEK of 2023 Dated:- 21 / 08 / 2023**

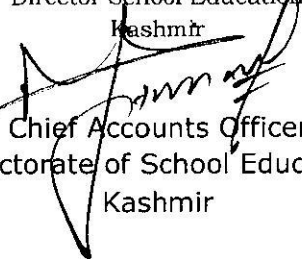
S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Appt	NO FP Availd	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Bandipora	Firdous Ahmad Mir	Master	BHS Onagam	Level-6E (35900-113500)	20-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
2	Bandipora	Ab Majeed Mir	Master	BHS Boninar	Level-6E (35900-113500)	16-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
3	Bandipora	Gh Haussan Malla	Master	HSS Gadakhud	Level-6E (35900-113500)	19-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)

**Sd/-**

Director School Education  
Kashmir

Chief Accounts Officer

Directorate of School Education  
Kashmir



16/8/23

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "B" to Order No. 203 DSEK of 2023 Dated:- 21 / 08 / 2023**

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availied	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Baramulla	Shaheena Parveen	Master	BMS Shangergund	Level-6E (35900-113500)	19-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
2	Baramulla	Gayaz ud din Wani	I/C Lect.	GHSS Town Bla	Level-6E (35900-113500)	19-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
3	Baramulla	Mumtaza Bano	Master	HSS Chandilooru	Level-6E (35900-113500)	02-11-1994	Teacher	One	One	15.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
4	Baramulla	Mohd Amin Bhat	Master	MS Batoo	Level-6E (35900-113500)	02-12-1994	Teacher	One	One	02.03.2009 as Master	01-04-2018	Level-6F (40800-129200)

**Sd/-**

Director School Education  
Kashmir

Chief Accounts Officer

Directorate of School Education  
Kashmir

16/8  
16/8

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "C" to Order No. 203 DSEK of 2023 Dated:- 21 / 08 / 2023**

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Budgam	Zahoor Ahmad Sheikh	Master	HS Shanipora	Level-6E (35900-113500)	12-04-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)

Sd/-

Director School Education  
Kashmir

Chief Accounts Officer  
Directorate of School Education  
Kashmir

16/8  
16/8

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "D" to Order No. 203 DSEK of 2023 Dated:- 21 / 08 / 2023**

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Kulgam	Ram Prakash	Master	HS Sopat	Level-6E (35900-113500)	16-11-2007	Teacher	One	Nil	05.03.2013 as Master	01-04-2022	Level-6F (40800-129200)

**Sd/-**  
Director School Education  
Kashmir

Chief Accounts Officer  
Directorate of School Education  
Kashmir

16/8

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "E" to Order No. 203 DSEK of 2023 Dated:- 21 / 08 / 2023**

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availd	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Kupwara	Ab Rehman Dhobi	Master	BHSS Qalamabad	Level-6E (35900-113500)	04-09-1995	Teacher	One	One	18.06.2009 as Master	01-07-2018	Level-6F (40800-129200)
2	Kupwara	Ab Majeed Lone	Master	UPS Wangnipora	Level-6E (35900-113500)	22-10-1996	Teacher	One	One	16.06.2011 as Master	01-07-2020	Level-6F (40800-129200)
3	Kupwara	Gurmukh Singh	Master	UPS Takyabal	Level-6E (35900-113500)	22-10-1996	Teacher	One	One	20.03.2010 as Master	01-04-2019	Level-6F (40800-129200)
4	Kupwara	Bashir Ahmad Lone	Master	BHS Tirsch	Level-6E (35900-113500)	22-10-1996	Teacher	One	One	28.08.2012 as Master	01-09-2021	Level-6F (40800-129200)

**Sd/-**

Director School Education  
Kashmir

Chief Accounts Officer  
Directorate of School Education  
Kashmir

*[Handwritten Signature]*  
16/8/23

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "F" to Order No. 203 DSEK of 2023 Dated:- 21 / 08 / 2023**

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O. Apptt	Design at the time of Appt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Pulwama	Divinder Kour	Master	BMS Buchoo Tral	Level-6E (35900-113500)	30-05-1998	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
2	Pulwama	Shabina Hassan	Master	BHS Wuyan	Level-6E (35900-113500)	01-07-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F (40800-129200)
3	Pulwama	Mohd Yousuf Deaded	Master	HS Achagoza	Level-6E (35900-113500)	30-06-2005	Teacher	One	Nil	16.06.2011 as Master	01-07-2020	Level-6F (40800-129200)
4	Pulwama	Shakeel Ali Bhat	Master	GHS Gudoora	Level-6E (35900-113500)	23.-8.1997	Teacher	One	One	30.08.2012 as Master	01-09-2021	Level-6F (40800-129200)

**Sd/-**  
Director School Education  
Kashmir

Chief Accounts Officer  
Directorate of School Education  
Kashmir

16/8/23



**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "G" to Order No. 203 DSEK of 2023 Dated:- 21 / 08 /2023**

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Shopian	Mohd Ashraf Rather	Master	RMHSS Keegam	Level-6E (35900-113500)	22-08-1997	Teacher	One	One	12.07.2011 as Master	01-08-2020	Level-6F (40800-129200)

**Sd/-**

Director School Education  
Kashmir

Chief Accounts Officer

Directorate of School Education  
Kashmir

16/8

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir**

**Annexure "H" to Order No. 203 DSEK of 2023 Dated:- 21 / 08 /2023**

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availd	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Srinagar	Kulwant Kour	Master	GHS Harwan	Level-6E (35900-113500)	25-10-1996	Teacher	One	One	26.08.2010 as Master	01-09-2019	Level-6F (40800-129200)

**Sd/-**

Director School Education  
Kashmir

Chief Accounts Officer

Directorate of School Education  
Kashmir

*[Handwritten signature]*  
16/8