

**Government of Jammu and Kashmir,
Directorate of School Education, Kashmir.**

Subject:- Grant of IN-SITU Promotion of Higher Standard Pay Scale.

ORDER NO:- 109 DSEK OF 2023

DATED:- 03 / 08 / 2023

Sanction is hereby accorded to the grant of In-Situ Promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by J&K Government vide SRO-14 dated. 15.01.1996 in favour of Smt Rajni Kumari, Master (Kashmir Province), at Present High School Swankha, District Samba, Jammu in the Pay level from the date as indicated below:-

Present grade	D.O. Apptt	Desig. at the time of Apptt	No of FP Availied	No of TBP Taken	Date of Prom. to the Present Grade	Date from which TBP Granted	HSPS DUE
6E (35900-113500)	04.06.2007	Teacher	One	NIL	01.09.2012 Master	01.09.2021	6F (40800-129200)

The In-Situ Promotion to the Higher Standard Pay Scale in favour of the official, is granted /released subject to the fulfillment of the following conditions:-

1. That the Drawing & Disbursing Officer concerned will verify the particulars of official with reference to his/her original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the official. In case any variation is noticed in the particulars of any such official, the benefit of in-situ promotion shall not be released and such cases shall be referred for further orders / clarification;
2. That the incumbent has completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO-14 dated.15.01.1996, and his/her service verification has been duly recorded in the service book.
3. That the incumbents was/is not under suspension or contemplated in any charge or charge- sheet under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour have remained satisfactory;
4. That the present promotion In-Situ shall not change / affect the existing designation / seniority/ duties of the employee;
5. That the benefit of the In-Situ Promotion shall not be applicable, if the official who has earlier foregone regular/functional promotion or will forego their functional promotion in future;
6. That before implement the order, the concerned DDO shall ensure that the employee is holding genuine appointment on substantive basis in school Education Department;
7. That no time bound promotion has been accorded by the DDO/CEO at his own in favour of any official and none of the official has received this benefit so far;
8. Consequently upon grant of HSPs, their pay fixation and pay arrears admissible from the date the HSPs has / have granted shall be regulated strictly in accordance to the provisions laid down in SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt Order No.08-F dated.18.01.2011, Govt Order No.238-F of 2011 dated. 30.09.2011, & SRO-193;
9. The DDO concerned shall allow the benefit of In-Situ promotion in respect of official only after verification their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
10. That the appointment/ promotion orders of officials have been issued by the competent authority;
11. It shall be personal responsibility of the concerned DDO to verify the particulars of the employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned;
12. That there are no criminal cases/ proceedings pending against the above official before any investigating agency Viz;(VOK/Crime branch) or court of law and the genuineness of appointment have has been ascertained / established in respect of the employee/s.
13. Also DDO's must ensure that the official is holding a genuine appointment.

Sd/-

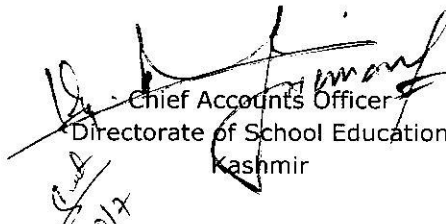
Director School Education
Kashmir.

Dated 03/08/2023

No:-DSEK/Acctts/ TBP /23/109

Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Srinagar/ Jammu for information.
2. Director School Education, Jammu for information
3. Chief Education Officer, Samba for information and necessary action. This is in reference to his letter No. CEOS/NG/2327-28 Dated:- 19/04/2013
4. I/C Computer section, DSEK, for information.
5. Order file/stock file


Chief Accounts Officer
Directorate of School Education
Kashmir