

**GOVERNMENT OF JAMMU AND KASHMIR
DIRECTORATE OF SCHOOL EDUCATION
KASHMIR.**

Subject: Provisional appointment as Jr. Assistant in School Education Department, District cadre Anantnag, Bandipora, Baramulla, Budgam, Kupwara, Pulwama, Shopian and Srinagar, notification No. 01 of 2016, dated. 01/06/2016, item No. 017, 022, 034, 043, 101, 116, 147, 157, under SRO. 202 of 2015, dated. 30/06/2015.

Ref. Hon'ble High Court Order dated. 27/07/2018, issued under SWP No. 1653/2018, MP No. 02/2018.

ORDER 187 DSEK of 2019
Dated. 6/12/2019

Whereas, the Admn. Deptt. vide letter No. Edu-I/615/2018, dated. 20/08/2018, read with No. Edu-I/522/2018, dated. 06/09/2018 has forwarded the selection list of 80 (eighty) Jr. Assistants, **District Anantnag=05** (RBA=03, SC=02), **Bandipora=03** (RBA 01, SC=01, ST=01), **Baramulla=29** (OM=10, RBA=12, SC=06, OSC=01), **Budgam=07** (RBA=03, SC=03, ST=01), **Kupwara=30** (OM=16, RBA=09, SC=04, ST=01), **Pulwama=02** (RBA=01, SC=01), **Shopian=02** (SC=01, ST=01) and **Srinagar =02** (SC=02), issued by the J&K Service Selection Board Srinagar, vide letter No. SSB/Secy/Sel/2018/8075-81, dated. 11/07/2018, No. SSB/Secy/Sel/2018/7737-43, dated. 06/07/2018, No. SSB/Secy/Sel/2018/8089-95, dated. 11/07/2018, No. SSB/Secy/Sel/2018/8124-30, dated. 11/07/2018, No. SSB/Secy/Sel/2018/7737-43, dated. 06/07/2018, No. SSB/Secy/Sel/2018/8229-35, dated. 11/07/2018, No. SSB/Secy/Sel/2018/8285-91, dated. 11/07/2018, and No. SSB/Secy/Sel/2018/8304-8310, dated. 11/07/2018, respectively;

Whereas, the recommendation in respect of 10 (ten) selectees, **Anantnag** (RBA=01), **Baramulla** (OM=02, RBA=01), **Budgam** (RBA=01), **Kupwara** (RBA=03, SC=01) and **Shopian** (ST=01), out of 80 (eighty) selectees has been kept withheld by the Service Selection Board and their clearance is subject to production of certain documents before SSB;

Whereas the appointment order in respect of 70 selectees has been issued vide order No. 1162-DSEK of 2018, dated. 10/09/2018;

Whereas the withheld recommendation of four (04) out of 10 (ten) selectees, in **District Baramulla** (RBA=01), **Budgam** (RBA=01), **Kupwara** (RBA=01) and **Shopian** (ST=01) has been released by Service Selection Board Srinagar, vide letter Nos. No. SSB/Secy/Sel/181/2018/9793-95, dated. 07/09/2018, No. SSB/ Secy/Sel/169/2018/9876-78, dated. 10/09/2018, No. SSB/Secy/Sel/Jr.Asstt/Spn/2018/9889-91, dated. 10/09/2018, and No. SSB/Secy/Sel/185/2018/9837-39, dated. 07/09/2018, conveyed by the Admn. Deptt. vide letter No. Edu-I/615/2018, dated. 18/09/2018 and No. even dated. 05/10/2018, and their provisional appointment order has been issued accordingly vide this office **Order No. 1271-DSEK of 2018, dated. 06/10/2018;**

Whereas the withheld recommendation of two (02) out of remaining 06 (six) selectees, **District Anantnag** (RBA=01) and **Baramulla** (OM=01) has now been released by J&K Service Selection Board Srinagar, vide letter No. SSB/Secy/Sel/182/2018/9846-48, dated. 07/09/2018 and No SSB/Secy/Sel/181/2018/10821-23, dated. 25/10/2018, conveyed by the Admn. Deptt. vide letter No. Edu-I/615/2018, dated. 26/12/2018,

Now therefore, **in continuation to this office order No. 1162-DESK of 2018, dated. 10/09/2018**, sanction is hereby accorded to the provisional appointment of following two (02) candidates as Jr. Assistants in **District cadre shown against each** strictly in terms of SRO. 202 of 2015, dated. 30/06/2015, in the pay scale of Rs. 5200-20200 + grade pay of Rs. 2400/- (pre-revised) as admissible under rules;

S. No	SSB. S. No	District	Notification No./ item No.	Name of the candidate	Father's Name	Address	Date of Birth	Cat.	M.O. (Grad)	M.M (Grad)	Grad. Points (out of 100)	Name of Univ./ Year of passing (Graduation)
01	02	Anantnag	01 of 2016/ 017	Showkat Ahmad Beg	Ghulam Mohammad Beg	Chandrigam Pahalgam Anantnag	05/03/1983	RBA	902	1800	62.0000	KU/2006
02	04	Baramulla	01 of 2016/ 034	Akhter Maqbool	Mohd Maqbool Dar	Batapora Sopore Baramulla	05/04/1979	OM	1268	2000	68.4000	SRU/2015

The candidate(s) is required to report the Chief Education Officer, concerned **within 21 days** from the date of issuance of this order, for further posting on his/her own risk and responsibility till the verification/authentication of all relevant Documents/Certificates is received from the concerned agencies;

The appointee shall be governed under New Pension Scheme as per SRO-400 of 2009, dated. 24/12/2009;0xzs

Further, the appointment of the candidates shall be on probation for a period of **five(05) years** and subject to production of following certificates (in original) before the **Chief Education Officer, concerned** who shall be required to get these certificates verified/authenticated from the concerned issuing authorities;

- Character & antecedents certificate from Additional Director General of Police (CID).
- All Academic/Technical Qualification certificates.
- Permanent Resident Certificate.

- iv. Category Certificate.
- v. Age and health certificate.
- vi. Discharge certificate from the Institution attending / last attended.
- vii. Certificates from District Industries Centre/Employment Exchange to the effect that no loan under self-employment scheme has been taken.
- viii. Total marks obtained and percentage of the selectee in consonance with merit list authenticated from the original certificates.

Besides, the appointment of the candidates as Jr. Assistant is subject to the following explicit conditions as contained in SRO.202 of 2015, dated. 30/06/2015.

- i. Appointment would be on regular basis from the date of appointment.
- ii. A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his/her service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he/she has been appointed.
- iii. The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
- iv. The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under Sub section (2) of section Reservation Act, 2004.
- v. During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
- vi. Every appointee shall after completion of five years period on probation is entitled to fixation of pay in the time scale of pay applicable to the post against which he/she is appointed. The person appointed under these rules shall be entitled to annual increments, Dearness Allowances, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.
- vii. These appointees shall be entitled to the benefits under the Medical Attendance Rules and leave Rules from the date of their appointment.
- viii. The Seniority of persons appointed under these rules shall reckon from the date of their appointment.
- ix. The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pension and other benefits provided under rules.
- x. Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him/her belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

The appointee during the first five years entitled to the minimum of Scale of pay along with the grade pay applicable to the post of Jr. Assistant not be drawn and disbursed unless:-

- Satisfactory report about his/her character and antecedents is received from **Inspector General of Police (CID) J&K** and genuineness/verification report for qualification/Technical Certificate/ Marks Certificates and category certificates (if any) from the issuing authority.
- Appointee shall give an undertaking in the shape of an affidavit to the effect that in case any adverse report about his/her character and antecedents is received from the concerned **Inspector General of Police (CID) J&K**, the appointee shall have no right to claim his/her appointment as **Jr. Assistant** and appointment as such shall be deemed to have been cancelled ab-initio.
- **The Chief Education Officer, concerned shall adjust the candidate as per the reservation Act, 2004 against clear vacancy in needy institutions without involving transfers. While ordering posting of these selectees, CEOs shall first fulfil the requirement of Zones and Educational Institutions in far-flung areas.**
- In case at any stage it emerges that the certificates/any relevant documents furnished/produced by the selectee is/are fake/fictitious the appointment order shall be cancelled ab-initio and criminal proceedings shall be initiated against the candidate.
- Appointee shall give an undertaking duly attested by the Judicial Magistrate 1st Class that he/she will not apply for transfer from District concerned in any case.

After receiving verification report viz; date of birth, qualification, marks category and other certificates from issuing authorities through concerned Chief Education Officer duly counter-signed, formal authorization for drawal of minimum pay shall be issued by the Directorate and after completion of 05 years probation period the CEO concerned shall project the case for issuing formal appointment order/release of grade in-terms of SRO 202 of 2015.

The inter-se seniority of the appointee shall be in order in which his/her name appear in the select list furnished by the J&K Service Selection Board.

The appointment of the candidates shall be subject to outcome of any writ petition(s), if any, pending in any Court of competent jurisdiction.

No. DSEK/NT/358/565/2018/44/200-02
Copy to the :-

1. Secretary to Government, School Education Department, Civil Secretariat, Jammu for information.
2. Secretary, J&K Services Selection Board, Srinagar.
3. Joint Director Information Srinagar, with the request to kindly publish the order in leading Srinagar/Jammu based Newspapers, preferably in Greater Kashmir/ Kashmir Times.
4. Chief Education Officer, Anantnag and Baramulla for information and with the remarks that variation if any found in the particulars/qualification/percentage of marks of candidate should be reported to this office forth-with for clarification before issuance of adjustment orders in such cases.
Besides the Chief Education Officer concerned will after elapsing of 21 days period submit a report for not joining of selectee(s) if any for processing of their cancellation order and operating of waitlist thereof, wherever applicable.
5. I/C Web. Site, DSEK, for information.
6. Order file /stock file.

Director School Education

Kashmir

Dated- 06/02/2019