

**Government of Jammu and Kashmir,
Directorate of School Education, Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

ORDER NO. 178 DSEK of 2023.

DATED 21 / 07 / 2023.

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **44 (Forty four)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order, as per following break-up. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

Anantnag (Annexure-A)	Bandipora (Annexure-B)	Baramulla (Annexure-C)	Budgam (Annexure-D)	Ganderbal (Annexure-E)
10	01	09	06	01
Kulgam (Annexure-F)	Kupwara (Annexure-G)	Pulwama (Annexure-H)	Shopian (Annexure-I)	Srinagar (Annexure-J)
01	06	06	01	03

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;



7. That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. Consequent upon grant of HSP's pay & shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011 ,addition rules 295(1)of GFR-2017, be also implemented while Implementation of the (In-Situ) promotion order;
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
12. The In-Situ promotion in respect on non-teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
13. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
14. Also DDO's must ensure that the officials are holding genuine appointment.
15. **The In-situ Promotion in respect of In-charge officials is released subject to recovery of the same, in case the confirmation precedes the date from which TBP is granted, for which the concerned CEO/DDO shall obtain an undertaking from the concerned officials.**
16. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

Sd/-

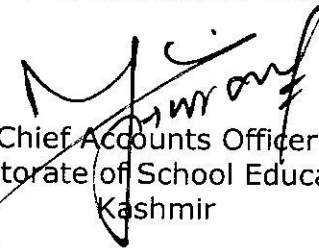
Director School of Education,
Kashmir.

Dated. 21 / 07 / 2023

NO.DSEK/Acctts/TBP/ 101

Copy to the:-

- 1) Principal Secretary to Government, Education Department, Civil Secretariat Jammu/ Srinagar for information.
- 2) Chief Education Officer _____(ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed.
- 3) Order file/stock file.


Chief Accounts Officer
Directorate of School Education
Kashmir

21/07



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Directorate of School Education Kashmir

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Annexure "A" to Order No- 178 DSEK of 2023, Dated:- 21 / 07 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Anantnag	Nazir Ahmad Hajam	Master	HSS Lesuu	Level-6E(35900-113500)	07-08-1997	Teacher	One	One	03-09-12 Master	01-10-2021	Level-6F(40800-129200)
2	Anantnag	Naseema Akhter	Master	GHS Batengoo	Level-6E(35900-113500)	24-03-1999	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
3	Anantnag	Jahangir Ahmad Khan	Master	HSS Chittergul	Level-6E(35900-113500)	01-12-2004	Teacher	One	Nil	20-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
4	Anantnag	Mohd Aslam	Master	HS Iqbalpora	Level-6E(35900-113500)	05-04-1997	Teacher	One	One	12-07-2011 Master	01-08-2020	Level-6F(40800-129200)
5	Anantnag	Kulvir Singh	Master	HS Shankerpora	Level-6E(35900-113500)	26-06-2007	Teacher	One	Nil	01-09-2012 as Master	01-09-2021	Level-6F(40800-129200)
6	Anantnag	Mohd Shafi Bhat	Master	BHS Bidder	Level-6E(35900-113500)	29-03-2001	Teacher	One	One	12-07-2011 as Master	01-08-2020	Level-6F(40800-129200)
7	Anantnag	Javed Ahmad Kanue	Master	HS Wantrag	Level-6E(35900-113500)	28-03-1999	Teacher	One	One	30-03-2013 Master	01-04-2022	Level-6F(40800-129200)
8	Anantnag	Ruby Jan	Master	BMS Mattan Bala	Level-6E(35900-113500)	27-03-1999	Teacher	One	One	30-03-2013 Master	01-04-2022	Level-6F(40800-129200)
9	Anantnag	Hamidullah Shah	I/C Lect.	DIET. Anantnag	Level-6E(35900-113500)	20-07-1999	Teacher	One	One	02.03.2009 as Master	01.04.2018	Level-6F(40800-129200)
10	Anantnag	Mohd Yousuf Zaboo	I/C Lect.	DIET. Anantnag	Level-6E(35900-113500)	27-03-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)

Sd/-

Director School Education
Kashmir

[Signature]
Chief Accounts Officer
Directorate of School Education
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Annexure "B" to Order No- 178 DSEK of 2023, Dated:- 21 / 07 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Bandipora	Mohd Ayoub Khan	Master	HS Trigam	Level-6E(35900-113500)	15-07-1999	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)

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Annexure "C" to Order No- 178 DSEK of 2023, Dated:- 21 / 07 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Baramulla	Mehmooda Akhter	Master	HS Hanjiwera Payeen	Level-6E(35900-113500)	06-09-1997	Teacher	One	One	19-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
2	Baramulla	Razia Aziz	Master	HS Bimyar	Level-6E(35900-113500)	20-02-1999	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
3	Baramulla	Mymona Bano	Master	GHS Shrakwara	Level-6E(35900-113500)	19-07-1999	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
4	Baramulla	Nazir Ahmad Parray	Master	HS Saripora Rfd	Level-6E(35900-113500)	15-07-1999	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
5	Baramulla	Zeenat Ara	Master	MS Reshi Mohalla	Level-6E(35900-113500)	25-10-1996	Teacher	One	One	10-8-2011 as Master	01-09-2020	Level-6F(40800-129200)
6	Baramulla	Fahmeeda Bano	Master	GMS Nowgam	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	18-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
7	Baramulla	Mohd Shafi Bhat	Master	MS Gufbal	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	20-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
8	Baramulla	Nisar Ahmad Wani	Master	BMS Shirbugh	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	23-03-2013 Master	01-04-2022	Level-6F(40800-129200)
9	Baramulla	Ab Aziz Khan	I/C ZEO	Zone Tangmarg	Level-6E(35900-113500)	11-07-1990	Teacher	One	Nil	28-09-1999 as Master	01-08-1999	Level-6F(40800-129200)

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Annexure "D" to Order No- 170 DSEK of 2023, Dated:- 21 / 07 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Budgam	Mohd Yaseen Sanaie	Master	BMS Kremshore	Level-6E(35900-113500)	10-07-1999	Teacher	One	One	30-03-2013 Master	01-04-2022	Level-6F(40800-129200)
2	Budgam	Ab Hamid Rather	Master	BMS Mazhama	Level-6E(35900-113500)	30-08-1997	Teacher	One	One	31-08-2012 Master	01-09-2021	Level-6F(40800-129200)
3	Budgam	Bashir Ahmad Mir	Master	GHS Ichigam	Level-6E(35900-113500)	12-04-1999	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
4	Budgam	Shamim Ahmad Shah	Master	HS Sitharan	Level-6E(35900-113500)	15-04-1999	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
5	Budgam	Gh Nabi Shah	Master	HS Raiyar	Level-6E(35900-113500)	12-04-1999	Teacher	One	One	30-03-13 as Master	01-04-2022	Level-6F(40800-129200)
6	Budgam	Jatinder Kour	Master	HS Pahroo	Level-6E(35900-113500)	26-04-1999	Teacher	One	One	13.05.2013 as Master	01-06-2022	Level-6F(40800-129200)

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Annexure "E" to Order No- 170 DSEK of 2023, Dated:- 21 / 07 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Ganderbal	Fayaz Ahmad Beigh	Master	MS Wahidpora	Level-6E(35900-113500)	08-02-1997	Teacher	One	One	21-07-2011 Master	01-08-2020	Level-6F(40800-129200)

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Annexure "F" to Order No- 170 DSEK of 2023, Dated:- 21 / 07 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Kulgam	Mohd Abass Bhat	I/C Lect.	HSS Waltengoo	Level-6E(35900-113500)	10-03-1999	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)

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Annexure "G" to Order No- 178 DSEK of 2023, Dated:- 21 / 07 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availd	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Kupwara	Mohd Abdullah Pir	Master	GMS Bungam	Level-6E(35900-113500)	04-09-1993	Teacher	One	One	28-7-11 Master	01-08-2020	Level-6F(40800-129200)
2	Kupwara	Ab Rashid Mir	Master	BHSS Villgam	Level-6E(35900-113500)	07-07-2000	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
3	Kupwara	Shafat Ahmad Mir	Master	BHS Rangpath	Level-6E(35900-113500)	29-09-1997	Teacher	One	One	15-3-13 Master	01-04-2022	Level-6F(40800-129200)
4	Kupwara	Gh Mohi ud din Sofi	Lecturer	GHSS Trehgam	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	2-3-09 as Master/	01-04-2018	Level-6F(40800-129200)
5	Kupwara	Mehraj ud din Piswal	Master	UPS Trushan	Level-6E(35900-113500)	15-03-2005	Teacher	One	Nil	25-08-2012 as Master	01-09-2021	Level-6F(40800-129200)
6	Kupwara	Nissar Ahmad Shah	Master	BHS Kunan	Level-6E(35900-113500)	07-07-2000	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)

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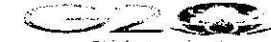
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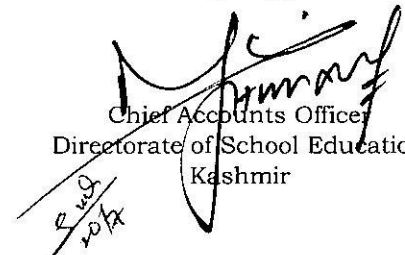
Annexure "H" to Order No- 178 DSEK of 2023, Dated:- 21 / 07 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availled	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Pulwama	Ravinder Kumar	Master	HS Tujam	Level-6E(35900-113500)	04-06-2007	Teacher	One	Nil	05.09.2012 as Master	01-10-2021	Level-6F(40800-129200)
2	Pulwama	Mohah Lal	Master	HS Tujam	Level-6E(35900-113500)	01-06-2007	Teacher	One	Nil	31.08.2012 as Master	01-09-2021	Level-6F(40800-129200)
3	Pulwama	Karnail Chand	Master	HS Tujam	Level-6E(35900-113500)	04-06-2007	Teacher	One	Nil	05.09.2012 as Master	01-10-2021	Level-6F(40800-129200)
4	Pulwama	Ramesh Thapa	Master	HS Tujam	Level-6E(35900-113500)	01-06-2007	Teacher	One	Nil	31.08.2012 as Master	01-09-2021	Level-6F(40800-129200)
5	Pulwama	Rafiq Ahmad Aziz	Master	HSS Pinglena	Level-6E(35900-113500)	29-03-2000	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
6	Pulwama	Mohd Yaqoob Mir	Master	GMS Hawal	Level-6E(35900-113500)	13-04-1999	Teacher	One	One	30-03-2013 as Master 27-11-2019	01-04-2022	Level-6F(40800-129200)

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Annexure "I" to Order No- 178 DSEK of 2023, Dated:- 21 / 07 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availd	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Shopian	Gh Mohd Koka	Master	HS Aglar	Level-6E(35900-113500)	23-08-1997	Teacher	One	One	08-10-2011 Master	01-11-2020	Level-6F(40800-129200)

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Annexure "J" to Order No- 170 DSEK of 2023, Dated:- 21 / 07 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D.O.Apptt	Design at the time of Aptt	NO FP Availled	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Srinagar	Veena	Master	BHS Shalkhud	Level-6E(35900-113500)	07-12-2004	Teacher	One	Nil	11-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
2	Srinagar	Rifat Sharief	Master	BHS Buchpora	Level-6E(35900-113500)	05-05-1993	Teacher	One	One	24.04.2008 as Master	01-05-2017	Level-6F(40800-129200)
3	Srinagar	Nacema Aziz	Master	BHSS Barzulla Rawalpura	Level-6E(35900-113500)	06-09-1997	Teacher	One	One	24-04-2013 Master	01-05-2022	Level-6F(40800-129200)

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