

**GOVERNMENT OF JAMMU AND KASHMIR
DIRECTORATE OF SCHOOL EDUCATION
KASHMIR.**

Subject:- Provisional appointment as "*Library Assistant*" in School Education Department against advertisement Notification No. 01 of 2016, dated. 01/06/2016, item No. 020 in District Cadre Bandipora, item No. 099 in District Cadre Kupwara.

ORDER 158 DSEK of 2019
Dated. 09 / 08 / 2019

Whereas, the Admn. Deptt. vide letter No. Edu-I/813/2018, dated. 03/01/2019, has forwarded the selection list of 04 (four) Library Assistants, *District Bandipora (OM=02), and Kupwara (OM=02)* issued by the J&K Service Selection Board. Srinagar vide letter Nos. SSB/Secy/Sel/2018/10446-52, dated. 09/10/2018 and No. SSB/Secy/Sel /2018/10460-66, dated. 09/10/2018, respectively;

Whereas, the recommendation in respect of 02 (two) selectees, Bandipora (OM=01), and Kupwra (OM=01), out of 04 (four) selectees has been kept withheld by the Service Selection Board for want of certain clarification/ documents;

Now therefore, sanction is hereby accorded to the provisional appointment of *two (02) candidates, one candidate in District cadre Bandipora, and one candidate in District cadre Kupwara as Library Assistant*, whose details are given below, strictly in terms of SRO. 202 of 2015, dated. 30/06/2015, in the pay scale of Rs. 5200-20200 + grade pay of Rs. 1900/- (pre-revised) as admissible under rules;

S. No	SSB S.No.	District	Name	Father's Name	Address	Date of Birth	Catg.	Total Marks	%	Name of Instt.	Year of Passing
1	1	Bandipora	MUFAZIL ALI	SHER AHMAD	SHILWATH SONAWARI SUMBAL BANDIPORA	15-02-1989	OM	89.5	59.6667	Graduation from KU/M.Lis from KU	2009/2013
2	2	Kupwara	AASIFA AKHTER	GH AHMAD DAR	KAHROO LANGATE HANDIWARA KUPWARA	15-12-1988	OM	35.25	23.5000	Graduation from KU/B.Lis from IGNOU	2009/2015

The candidate(s) is required to report the Chief Education Officer, concerned within 21 days from the date of issuance of this order, for further posting on his/her own risk and responsibility till the verification/authentication of all relevant Documents/Certificates is received from the concerned agencies;

The appointee shall be governed under New Pension Scheme as per SRO-400 of 2009, dated. 24/12/2009;

Further, the appointment of the candidates shall be on probation for a period of five(05) years and subject to production of following certificates (in original) before the Chief Education Officer concerned who shall be required to get these certificates verified/authenticated from the concerned issuing authorities;

- i. Character & antecedents certificate from Additional Director General of Police (CID).
- ii. All Academic/Technical Qualification certificates.
- iii. Permanent Resident Certificate.
- iv. Category Certificate.
- v. Age and health certificate.
- vi. Discharge certificate from the Institution attending/ last attended.
- vii. Certificates from District Industries Centre/Employment Exchange to the effect that no loan under self employment scheme has been taken.
- viii. Total marks obtained and percentage of the selectee in consonance with merit list authenticated from the original certificates.

Besides, the appointment of the candidates as Library Assistant is subject to the following explicit conditions as contained in SRO.202 of 2015, dated. 30/06/2015.

- i) Appointment would be on regular basis from the date of appointment.
- ii) A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his/her service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he/she has been appointed.
- iii) The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
- iv) The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under Sub section (2) of section Reservation Act, 2004.
- v) During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.

- vi) Every appointee shall after completion of five years period on probation is entitled to fixation of pay in the time scale of pay applicable to the post against which he/she is appointed. The person appointed under these rules shall be entitled to annual increments, Dearness Allowances, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.
- vii) These appointees shall be entitled to the benefits under the Medical Attendance Rules and leave Rules from the date of their appointment.
- viii) The Seniority of persons appointed under these rules shall reckon from the date of their appointment.
- ix) The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pension and other benefits provided under rules.
- x) Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him/her belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

The appointee during the first five years shall be entitled to the minimum of Scale of pay along with the grade pay applicable to the post of Library Assistant and shall not be drawn and disbursed unless;

- > Satisfactory report about his/her character and antecedents is received from Inspector General of Police (CID) J&K and genuineness/verification report for qualification/Technical Certificate/ Marks Certificates and category certificates (if any) from the issuing authority.
- > Appointee shall give an undertaking in the shape of an affidavit to the effect that in case any adverse report about his/her character and antecedents is received from the concerned Inspector General of Police (CID) J&K, the appointee shall have no right to claim his/her appointment as Library Assistant and appointment as such shall be deemed to have been cancelled ab-initio.
- > *The Chief Education Officer, concerned will adjust the candidate as per the reservation Act, 2004 against clear vacancy in needy institutions without involving transfers. While ordering posting of these selectees, CEOs shall first fulfil the requirement of Educational Institutions in far-flung areas.*
- > In case at any stage it emerges that the certificates/any relevant documents furnished/produced by the selectee is/are fake/fictitious the appointment order shall be cancelled ab-initio and criminal proceedings shall be initiated against the candidate.
- > He /she shall give an undertaking duly attested by the Judicial Magistrate 1st Class that he/she will not apply for transfer from District concerned in any case.

After receiving verification report viz; date of birth, qualification, marks category and other certificates from issuing authorities through concerned Chief Education Officer duly counter-signed, formal authorization for drawal of minimum pay shall be issued by the Directorate and after completion of 05 years probation period the CEO concerned shall project the case for issuing formal appointment order/release of grade in-terms of SRO 202 of 2015.

The inter-se seniority of the appointee shall be in order in which his/her name appear in the select list furnished by the J&K Service Selection Board.

The appointment of the candidates shall be subject to outcome of any writ petition(s), if any, pending in any Court of competent jurisdiction or any order which may not be presently within the knowledge of this Directorate.

Sd/-
Director School Education
Kashmir

Dated:- 02/02/ 2019.

No. DSEK/NT/SSD/570/2018/Depu-Kup/150-51
Copy to the :-

1. Secretary to Government, School Education Department, Civil Secretariat, Jammu for information.
2. Secretary, J&K Services Selection Board, Srinagar/Jammu for information.
3. Joint Director Information Srinagar, with the request to kindly publish the order in leading Srinagar/Jammu based Newspapers, preferably in Greater Kashmir/ Kashmir Times.
4. Chief Education Officer, *Bandipora and Kupwara* for information and with the remarks that variation if any found in the particulars/qualification/percentage of marks of any candidates same should be reported to this office forth-with for clarification, before issuance of adjustment orders in such cases.
Besides the Chief Education Officer concerned will after elapsing of 21 days period submit a report regarding joining/non joining of selectee(s) for processing of their cancellation order and operating of waitlist thereof, wherever applicable.
5. I/C Web. Site, DSEK, for information.
6. Concerned candidate for compliance.
7. Order file /stock file.

(Signature)
Personnel Officer

Directorate of School Education
Kashmir

(Signature)
24/11/19
30/11/19
30/11/19