



Government of Jammu and Kashmir  
Directorate of School Education Kashmir



www.dsek.nic.in

Samanderbagh S.P. College Road Srinagar 190005

email:dsekjk@gmail.com

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

**ORDER NO. 148 DSEK of 2023.**

**DATED 14 / 06 / 2023.**

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **34 (Thirty Four)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order, as per following break-up. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

Anantnag (Annexure-A)=03	Bandipora (Annexure-B)=02	Baramulla (Annexure-C)=11	Budgam (Annexure-D)=02	<b>Total:- 34</b>
Ganderbal (Annexure-E)=01	Kupwara (Annexure-F)=04	Pulwama (Annexure-G)=02	Srinagar (Annexure-H)=09	

**The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.**

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;

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7. That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. Consequent upon grant of HSP's pay & shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011 ,addition rules 295(1)of GFR-2017, be also implemented while Implementation of the (In-Situ) promotion order;
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
12. The In-Situ promotion in respect of teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
13. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
14. Also DDO's must ensure that the officials are holding genuine appointment.
15. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

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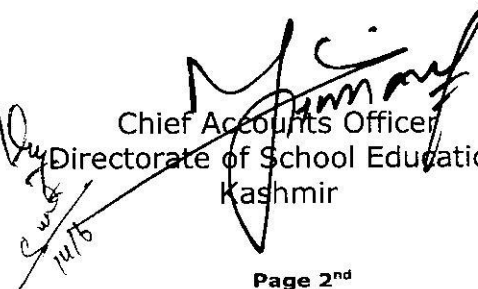
Director School of Education,  
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NO.DSEK/Acctts/TBP/ Obs-77/088

Dated. 14 /06/2023

**Copy to the:-**

- 1) Principal Secretary to Government, Education Department, Civil Secretariat Jammu/ Srinagar for information.
- 2) Chief Education Officer \_\_\_\_\_(ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed.
- 3) Order file/stock file.

  
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Annexure "H" to Order No- 148 DSEK of 2023, Dated:- 14 / 06 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D/O/Apptt	Design at the time of Aptt	NO FP Availled	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Srinagar	Rozia Qunsar	Master	BHS Badiwudar	Level-6E(35900-113500)	15-07-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
2	Srinagar	Shaheena Mehraj	Master	GHSS Zadibal	Level-6E(35900-113500)	31-01-2000	Teacher	One	One	07.08.2013 as Master	01.09.2022	Level-6F(40800-129200)
3	Srinagar	Tasleema Bano	Master	GHS Mallabagh	Level-6E(35900-113500)	02-07-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
4	Srinagar	Rumana Siraj	Master	GMS Kamangarpura	Level-6E(35900-113500)	20-10-2000	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
5	Srinagar	Bilqis Rasool	Master	GMS Barzulla	Level-6E(35900-113500)	13-04-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
6	Srinagar	Farhana Rasool	Master	BHS Lawaypora	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	20.09.2012 as Master	01.10.2021	Level-6F(40800-129200)
7	Srinagar	Bikram Jeet Singh	Master	GMS Shivpora	Level-6E(35900-113500)	12-04-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
8	Srinagar	Rukhsana Hassan	Master	BMS Jawahar Nagar	Level-6E(35900-113500)	11-01-1997	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
9	Srinagar	Zarina Hassan	Master	GHSS Sonwar	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	20.03.2013 as Master	01.4.2022	Level-6F(40800-129200)

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Annexure "G" to Order No- 140 DSEK of 2023, Dated:- 14 / 06 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D/O/Apptt	Design at the time of Appt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Pulwama	Nisar Ahmad Shah	Master	GMS Befina	Level-6E(35900-113500)	01-03-1995	Teacher	One	One	10.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
2	Pulwama	Shafiq Akhter	Master	BHS Wuyan	Level-6E(35900-113500)	27-03-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)

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Annexure "F" to Order No- 140 DSEK of 2023, Dated:- 14 / 06 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D/O/Apptt	Design at the time of Aptt	NO FP Availled	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Kupwara	Zerifa Akther	Master	UPS Trumnar	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	01.11.2010 as Master	01.11.2019	Level-6F(40800-129200)
2	Kupwara	Mohd Farooq Lone	Master	GMS Kachama	Level-6E(35900-113500)	07-07-2000	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
3	Kupwara	Majaz Ahmad Mir	I/C HM	BHS Mandian	Level-6E(35900-113500)	30-07-2005	RRT Tr.	One	Nil	26.08.2010 as Master	01.09.2019	Level-6F(40800-129200)
4	Kupwara	Gh Mohd Malik	Master	GHSS Trehgam	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)

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Annexure "E" to Order No- 140 DSEK of 2023, Dated:- 14 / 06 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D/O/Apptt	Design at the time of Appt	NO FP Availled	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Ganderbal	Sheikh Mushtaq Ahmad	Master	BHS Gutlibagh	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	19.03.2010 as Master	01.04.2019	Level-6F(40800-129200)

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Annexure "D" to Order No- 140 DSEK of 2023, Dated:- 14 / 06 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D/O/Apptt	Design at the time of Aptt	NO FP Availd	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Budgam	Mohd Farooq Wani	Master	HS Raiyar Ich	Level-6E(35900-113500)	01-04-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
2	Budgam	Rozy Jhan	Master	HSS Humhama	Level-6E(35900-113500)	19-11-1999	Teacher	One	One	30.03.2013 as Master	01.4.2022	Level-6F(40800-129200)

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**Annexure "C" to Order No- 140 DSEK of 2023, Dated:- 14 / 06 / 2023**

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D/O/Apptt	Design at the time of Apptt	NO FP Availled	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Baramulla	Afiyat ullah Khan	Master	MS Ladu Ladoora	Level-6E(35900-113500)	19-07-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
2	Baramulla	Bashir Ahmad Wani	Master	MS Javind	Level-6E(35900-113500)	15-07-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
3	Baramulla	Mohammad Ismail	Master	HS Dandmoha	Level-6E(35900-113500)	03-09-2005	RRT Tr.	One	Nil	25.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
4	Baramulla	Indpal Kour	Master	GMS K.P.Sari	Level-6E(35900-113500)	07-06-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
5	Baramulla	Gh Mohmad Peer	Master	BMS Nengerpura	Level-6E(35900-113500)	19-07-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
6	Baramulla	Tahira Bano	Master	MS Manzseer	Level-6E(35900-113500)	14-09-1997	Teacher	One	One	23.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
7	Baramulla	Rubia Rasool	Master	GHS Sangrama	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	23.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
8	Baramulla	Bilqees Ara	Master	GMS Ganie Hamam	Level-6E(35900-113500)	19-07-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
9	Baramulla	Arifa Amin	Master	GMS Ganie Hamam	Level-6E(35900-113500)	06-09-1997	Teacher	One	One	16.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
10	Baramulla	Gh Ahmad Reshi	Master	HSS Kunzer	Level-6E(35900-113500)	23-07-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
11	Baramulla	Reyhena Ferdous	Master	MS Zoogiyar	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	10.03.2013 as Master	01.04.2022	Level-6F(40800-129200)

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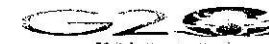




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Annexure "B" to Order No- 140 DSEK of 2023, Dated:- 14 / 06 / 2023

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D/O/Apptt	Design at the time of Aptt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Bandipora	Mohd Maqbool Mir	Master	MS Check Mohalla Muqdamyari	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	19.02.2013 as Master	01.03.2022	Level-6F(40800-129200)
2	Bandipora	Pir Firdous Ahmad	Master	MS Paribal	Level-6E(35900-113500)	24-07-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200) (Subject to recovery on a/c of step-up pay w.e.f.01.2016)

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**Annexure "A" to Order No- 148 DSEK of 2023, Dated:- 14 / 06 / 2023**

S. NO	Distt	Name	Desig	P-O Posting	Present grade	D/O/Apptt	Design at the time of Aptt	NO FP Availed	No of TBP Taken	Date of promotion	Due date of TBP	HSPS DUE
1	Anantnag	Nasreena Akhter	Master	HSS Veeri	Level-6E(35900-113500)	10-03-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
2	Anantnag	Gh Mohd Bhat	Master	HSS Chaklipora	Level-6E(35900-113500)	09-03-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
3	Anantnag	Dilshada Parveen	Master	MS Khakpora	Level-6E(35900-113500)	24-03-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)

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