

Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Subject: - Regularization of Rehbar-e-Taleems.

ORDER NO: 125 DSEK OF 2023
DATED: 12 / 05 / 2023

As approved by Divisional Level Regularization Committee in its meeting held on 10.05.2023 and in pursuance of Government Order No's:549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and communication/s from Chief Education Officers, sanction is accorded to the regularization of **Five (05) Rehbar-e-Taleem Teachers** as per annexure to this order in the pay scale of **Rs.5200-20200** with grade pay of **Rs.2800/-** for graduates and above, and **Rs.5200-20200** with grade pay of **Rs.2400/-** for under-graduates (pre-revised).

It is further ordered that the concerned Chief Education Officer shall issue the formal orders of the ReTs after ensuring that the candidate(s) is/are fulfilling all the conditions mentioned below:-

- a) That the **Rehbar-e-Taleem/s** has/have completed five years continuous/ un-interrupted service and was/were engaged genuinely;
- b) That the work and conduct of the **Rehbar-e-Taleem/s** has / have remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/ Head of the Institution / Chief Education Officer, as the case may be;
- c) That the **Rehbar-e-Taleem/s** possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- d) That none of the **ReT(s)** has/have remained on the rolls of any college / Institution during five years of honorarium service;
- e) That the **Rehbar-e-Taleem/s** has/have maintained a close rapport with the local community in helping to promote accountability and quality;
- f) That the **Rehbar-e-Taleem/s** contribution in universal enrolment and retention of children has been satisfactory;
- g) That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female **ReT during 5- years** honorarium service, which has not been reported/reflected earlier is entered in the service book of such **ReT(s)** whose regularization has been considered;
- h) That the **CEO/DDO** concerned are personally responsible to verify following original testimonials and ensure that the **ReT** fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
 - a. Academic qualification certificate.
 - b. Physical fitness certificate issued by concerned Chief Medical Officer
 - c. DOB as per matriculation certificate issued by J&K Bose/ CBSE.
 - d. Permanent Residence Certificate issued by competent authority.
 - e. No loan certificate from DIC and Dy. Director Employment / Director EDI.Character/ Antecedents verification certificate from IGP, CID.
- i) In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
- j) The regularization of the ReT (s) shall be governed by the **"new pension scheme"** as per SRO-400 of 2009 Dated 24-12-2009.
- k) Reserve category certificate, if appointed under reserved category.
- l) If on verification, the certificates produced by the ReT are proved fake or forged, the engagement / regularization shall be deemed to have been cancelled in abinitio.
- m) That the candidates (**ReTs**) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- n) As a matter of policy and consistent with academic imperatives in respective schools, the **Rehbar-e-Taleem/s** so regularized shall not be transferred/ deployed/ attached/deputed.
- o) **That no arrears shall be paid unless funds for the purpose are released by the competent authority under relevant head.**
- p) This order is issued without prejudice to any writ petition/suit if any **pending/ subjudice** in the **Hon'ble High Court or any other court of law which is not within the knowledge of this Directorate.**

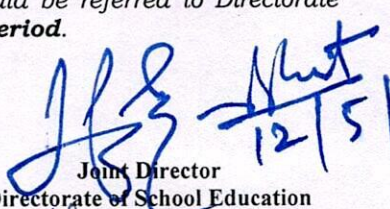
Sd/
Director School Education
Kashmir

No:- DSEK/SSA/ReT/Reg/32-35/2023

Dated: 12 / 05 / 2023

Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat Srinagar/Jammu for information.
2. Chief Education Officer, **Bandipora, Baramulla and Budgam**, for information and necessary action. In case any variation / discrepancy is detected in the particulars of **Rehbar-e-Taleem/s** so regularized, the order shall not be given effect and the same should be referred to Directorate **within 15 days** and no claim shall be entertained after **stipulated period**.
3. Order/ Stock file.


Joint Director
Directorate of School Education
Kashmir

Government of Jammu and Kashmir											
Directorate of School Education Kashmir											
Annexure to Order No: <u>125</u> DSEK of 2023 Dated: <u>12 / 02 / 2023</u>											
S. No	District	Zone	Name of ReT	Parentage	Residence	School in which engaged	Date of Birth	Qual. at the time of engagement	Date of engagement as ReT	Date from which regularized	Nature of vacancy
1	Bandipora	Quilmuqam	Mubeena Hassan	Gh Hassan Shah	Barzulla Panzigam	BPS Panzigam	01.03.1987	B.A., B.Ed	15.06.2016	15.06.2021	SSA
2	Baramulla	Dangiwacha	Parveena Ahad	Abdul Ahad Bhat	Zethan	MS Dalri	04.11.1987	B.Sc, B.Ed	30.08.2017	30.08.2022	SSA
3	Baramulla	Nehalpora	Gulshan Ahmad Bhat	Sonaullah Bhat	Dangerpora	PS Gaznavi Colony Dangerpora	15.02.1990	BCA	26.05.2016	26.05.2021	SSA
4	Budgam	Hardpanzo	Firdous Mohi ud din	Gh Mohi ud din War	Ringzabal	MS Ringzabal	01.01.1990	10+2	24.05.2010	24.05.2015	SSA
5	Budgam	Chadoora	Imtiyaz Ahmad Jehara	Mohammad Abdullah Jehara	Branwar	MS Dupkhal	04.04.1995	10+2	28.08.2014	28.08.2019	SSA

Certificate: - Certified that the committee constituted vide DSEK Order No.770-DSEK of 2019 Dated 23.10.2019 have examined the Regularization cases of ReTs and satisfied itself with regard to the eligibility of candidates and correctness of particulars for their regularization as RReTs subject to the genuineness of all academic certificates / documents produced by him/her .

Sd/
Director School Education
Kashmir

Joint Director
Directorate of School Education
Kashmir
12/5/23