

GOVERNMENT OF JAMMU AND KASHMIR  
DIRECTORATE OF SCHOOL EDUCATION  
KASHMIR.

**Subject:-** Provisional appointment as "Jr. Librarian" in School Education Department, District Cadre Bandipora, under SRO. 202 of 2015, dated. 30/06/2015, against Notification No. 02 of 2017, dated. 18/10/2017, item No. 102.

ORDER 125 DSEK of 2019  
Dated. 20/01/2019

Whereas, the Admn. Deptt. vide letter No. Edu-I/522/2018, dated. 18/07/2018, read with No. Edu-I/522/2018, dated. 06/09/2018, has forwarded selection list of 04 Jr. Librarian of District Bandipora = (OM=03, RBA=01), issued by the J&K Service Selection Board Srinagar, vide No. SSB/Secy/Sel/2018/5654-61, dated. 05/06/2018;

Whereas, this Directorate vide notification No. DSEK/NT/SSB/561/2018/All/1070-72, dated. 02/08/2018, appeared in press through information Department on 04/08/2018, directing the selectees to deposit their original as well as self attested certificates / testimonials for processing the issuance of their appointment orders;

Whereas, in response to the notification all four selectees have deposited their documents, however the provisional appointment order was issued in respect of three (03) selectees only vide order No. 1173-DSEK Of 2018, dated. 10/09/2018;

Whereas the provisional appointment order in favour of one selectee namely Mufazil Ali Malla was kept on hold due to an anonymous complaint whereunder it was alleged that he is residing in District Srinagar and has got PRC, Ration card, election card, issued from District Srinagar;

Whereas, a copy of complaint was forwarded to the Dy. Commissioner Srinagar with the request to look into the matter and share a factual position regarding the complaint;

Whereas, the Asstt. Commissioner(R) Srinagar, vide letter No. DCS/487/Pre, dated. 19/10/2018, has requested to furnish a photocopy of the PRC claimed to have been issued from District Srinagar in favour of the selectee Mr. Mufazil Ali Malla;

Whereas the complainant Mohd Akbar R/o Shilvat Sonawari, District Bandipora vide this Directorate letter No. DSEK/NT/SSB/562/2018/All/1561, dated. 10/11/2018 (send through Registered post) was asked to furnish a proof of his complaint with documentary evidence, within five days, failing which the complaint shall be deemed anonymous and the formal appointment order in favour of the selectee shall be issued accordingly;

Whereas, the said registered posted letter has been returned by post office as undelivered on the pretext that the person on the said name does not exist in the vicinity;

Whereas Mr. Mufazil Ali selected as Junior Librarian has represented to set aside the anonymous complaint as some unknown person who neither has given his proper address nor has produced any documentary proof of his bogus complaint;

Whereas, this Directorate issued a public notice appeared in press through Information Department on 08/01/2019, for inviting objections if any within a week's time but after elapsing of prescribed time period no objection has been received by this office;

Now therefore, in continuation of order No. 1173-DSEK of 2018, dated. 10/09/2018 sanction is hereby accorded to the provisional appointment of Mufazil Ali whose complete details are given against his name as Jr. Librarian in District cadre Bandipora, strictly in-terms of SRO. 202 of 2015, dated. 30/06/2015, in the pay scale of (Rs. 5200-20200)+Grade pay of Rs. 2400/- (per revised) as admissible under rules;

S.No	SSB. S.No	Name	Father's name	Address	D.OB	Cat.	Qual	Year of Passing
1	1	MUFAZIL ALI	SHER AHMAD	42, SHILWAT, HADI MOHALLA, SHILWAT Near MASJID 193504, Bandipora SHILWAT	15/02/1989	OM	Grad./ M.Lis from KU	2010/2013

The candidate(s) is required to report to the Chief Education Officer, Bandipora within 21 days from the date of issuance of this order, for further posting on his own risk and responsibility till the verification/authentication of all relevant Documents/Certificates is received from the concerned agencies;

The appointee shall be governed under New Pension Scheme as per SRO-400 of 2009, dated. 24/12/2009;

Further, the appointment of the candidates shall be on probation for a period of five(05) years and subject to production of following certificates (in original) before the Chief Education Officer concerned who shall be required to get these certificates verified/authentication from the concerned issuing authorities;

- i. Character & antecedents certificate from Additional Director General of Police (CID).
- ii. All Academic/Technical Qualification certificates.
- iii. Permanent Resident Certificate.
- iv. Category Certificate.
- v. Age and health certificate.
- vi. Discharge certificate from the Institution attending / last attended.
- vii. Certificate from District Industries Centre/Employment Exchange to the effect that no loan under self employment scheme has been taken.
- viii. Total marks obtained and percentage of the selectee in consonance with merit list authenticated from the original certificates.

Besides, the appointment of the candidates as Jr. Librarian is subject to the following explicit conditions as contained in SRO.202 of 2015, dated. 30/06/2015.

- i. Appointment would be on regular basis from the date of appointment.
- ii. A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his/her service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he/she has been appointed.
- iii. The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
- iv. The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under Sub section (2) of section Reservation Act, 2004.
- v. During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
- vi. Every appointee shall after completion of five years period on probation is entitled to fixation of pay in the time scale of pay applicable to the post against which he/she is appointed. The person appointed under these rules shall be entitled to annual increments, Dearness Allowances, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.
- vii. These appointees shall be entitled to the benefits under the Medical Attendance Rules and leave Rules from the date of their appointment.
- viii. The Seniority of persons appointed under these rules shall reckon from the date of their appointment.
- ix. The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pension and other benefits provided under rules.
- x. Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him/her belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

The appointee during the first five years shall be entitled to the minimum of Scale of pay along with the grade pay applicable to the Jr. Librarian and shall not be drawn and disbursed unless:

- Satisfactory report about his/her character and antecedents is received from Inspector General of Police (CID) J&K and genuineness/verification report for qualification/Technical Certificate/ Marks Certificates and category certificates (if any) from the issuing authority.
- Appointee shall give an undertaking in the shape of an affidavit to the effect that in case any adverse report about his/her character and antecedents is received from the concerned Inspector General of Police (CID) J&K, the appointee shall have no right to claim his/her appointment as Jr. Librarian and appointment as such shall be deemed to have been cancelled ab-initio.
- The Chief Education Officer, concerned will adjust the candidate as per the reservation Act, 2004 against clear vacancy in needy institutions without involving transfers. The institutions in far flung areas may be given priority.
- In case at any stage it emerges that the certificates/any relevant documents furnished/produced by the selectee is/are fake/fictitious the appointment order shall be cancelled ab-initio and criminal proceedings shall be initiated against the candidate.
- He / she shall give an undertaking duly attested by the Judicial Magistrate 1st Class that he / she will not apply for transfer from District concerned in any case.

After receiving verification report viz; date of birth, qualification, marks category and other certificates from issuing authorities through concerned Chief Education Officer duly counter-signed, formal authorization for drawl of minimum pay shall be issued by the Directorate and after completion of 05 years probation period the CEO concerned shall project the case for issuing formal appointment order/release of grade in-terms of SRO 202 of 2015.

The inter-se seniority of the appointee shall be in order in which his/her name appear in the select list furnished by the J&K Service Selection Board.

The appointment of the candidates shall be subject to outcome of any writ petition(s), if any, pending in any Court of competent jurisdiction or any order which may not be presently within the knowledge of this Directorate.

Sd/-

Director School Education

Kashmir

Dated:- 20/10/2019.

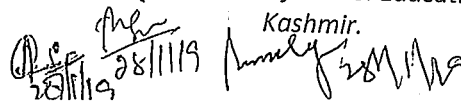
No. DSEK/NT/SSB/562/2018/BP/118-19  
Copy to the:-

1. Secretary to Government, School Education Department, Civil Secretariat, Jammu for information.
2. Secretary, J&K Services Selection Board, Srinagar/Jammu for information.
3. Chief Education Officer, Bandipora, for information and with the remarks that variation if any found in the particulars/qualification/percentage of marks of candidate, same should be reported to this office forth-with for clarification before issuance of adjustment orders in such cases.
4. I/C Web. Site, DSEK, for information.
5. Order file /stock file.

  
Personnel Officer

Directorate of School Education

Kashmir.

  
28/11/19