

**Government of Jammu and Kashmir**  
**Directorate of School Education Kashmir**

Subject: - Regularization of KGBV (ReT) Teachers.  
Reference: Government Order No: 396 Edu of 2000 Dated:-28-04-2000  
Government Order No: 1670 Edu of 2003 Dated: 24-11-2003  
Government Order No: 242 Edu of 2016 Dated: 30-06-2016

**ORDER NO.: 115 DSEK OF 2023**  
**DATED: 26 / 04 / 2023**

Pursuant to the Government Order No: 242 Edu of 2016 Dated: 30-06-2016, permitting therein regularization of KGBV (ReT) Teachers, sanction is hereby accorded to the regularization of **04 (Four)** KGBV (ReT) Teachers of Kashmir Division who have completed five years continuous / un-interrupted service and are presently working in functional KGBVs.

It is further ordered that the formal orders in favour of the individual eligible KGBVs (ReT) teachers shall be issued by the Chief Education Officers concerned after observing following conditions and verification of all eligibility conditions and qualifications certificates of each candidate of his District:-

1. That the KGBV (ReT) Teacher is genuine appointee and has/have completed five years continuous / un-interrupted service as on 01-01-2019, and was / were engaged genuinely.
2. That the KGBV (ReT) Teacher possess the minimum prescribed qualification for engagement at the time of initial appointment as KGBV (ReT) Teacher and had passed the requisite qualification through JK Board of School Education / University or any other recognized Board / University and has not obtained any qualification / degree(s) through study centres / tuck shops:-
  - a. Education qualification certificate.
  - b. Age & health certificate.
  - c. Permanent Residence Certificate.
  - d. No loan certificate, from District Industries Centre / Self Employment Scheme.
  - e. Character/ Antecedents verification/Latest Non involvement certificate from IGP, CID.
  - f. Category certificate in case of ST / SC / ALC/ RBA candidates, if appointed under reserved category.
3. The posting of these teachers in Schools shall be made separately, by the Chief Education Officers.
4. The salary of these officials shall be drawn against overall available vacancies under SSA scheme in Districts, till their posting in Schools is made by Department. The said officials shall continue in KGBVs for imparting teaching.
5. That none of KGBV (ReT) Teachers has / have remained on the rolls of any college / Institution during the five years of honorarium service.
6. That the CEO / DDO concerned shall ensure that the maternity leave, if any, availed by the KGBV (ReT) Teachers during five years honorarium service, which has not been reported / reflected earlier, is entered in the service book of such KGBV (ReT) Teachers whose regularization has been considered.
7. That the CEO/ DDO concerned shall remain personally responsible to verify following original testimonials and ensure that the KGBV (ReT) Teachers fulfil all the conditions as laid down in the above cited Government Orders / latest order issued in respect of KGBVs, before giving effect to their regularization:-
8. That in case, at any stage, it is found that the certificate / documents furnished by the appointee are fake / fictitious, the order of appointment / regularization shall be cancelled ab-initio
9. As a matter of policy and consistent with the imperatives of smooth working of KGBVs. The KGBV (ReT) Teachers after regularization shall be transferred to identified genuine vacancies only after the exercise for identification of posts is completed and instructions are received from competent authorities.
10. That the KGBV Teachers possess the minimum prescribed qualification for engagement at the time of initial appointment as KGBV Teachers through JK Board of School Education /University or any other recognized Board/ University and has not obtained any qualification / Degree(s) through study centres / tuck shops, except Kashmir University, Jammu University, IGNOU & MANUU and other reputed institutions.
11. That after verification of documents by Chief Education Officers and issuance of formal regularization order the pay of regularized KGBV (ReT) Teachers shall be regulated in the pay scale of 5200-20200 with grade pay Rs.2800/- (for graduates) and 5200-20200 with grade pay Rs.2400/- for (undergraduates), as the case may be, whose appointment is genuine in all respects and after due verification of documents / certificates by Chief Education Officers.
12. This order is issued without prejudice to any writ petition/suit/case if any pending/ sub-judicious in the Hon'ble High Court or any other court of law.

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26/04/23  
Director School Education,  
Kashmir  
Dated: 26 / 04 / 2023

No:-DSEK/SSA/KGBV/ReT/19-21/2023

Copy to the -

1. Principal Secretary to Government School Education Department, Civil Secretariat Srinagar/Jammu for favour of information.
2. State Project Director Samagra Jammu and Kashmir for information and further necessary action. This is in reference to letter No:EDU/SPD/SSA/12837-66/16 Dated:-11-11-2016.
3. Chief Education Officer Kupwara for information and necessary action. They are also put on instruction:-
  - i. To complete the process of verification of credential of officials and their documents on priority within reasonable time.
  - ii. The Chief Education Officer shall draw their salaries only after observing all codal formalities.

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Annexure to Order No: <u>115</u> DSEK of 2023 Dated: <u>26 / 04 / 2023</u>											
S. No	District	Zone	Name of ReT	Parentage	Residence	School in which engaged	Date of Birth	Qual. at the time of engagement	Date of engagement as KGBV RET	Date from which regularized	Nature of vacancy
1	Kupwara	Khumriyal	Afrooza Parveen	Ab Majeed Shah	Maidanpora	KGBV Kuligam	02.03.1979	B.A.	31.10.2016	31.10.2021	SSA
2	Kupwara	Khumriyal	Saima Rafiq	Mohd Rafiq Khan	Maidanpora	KGBV Kuligam	11.11.1985	B.A.	31.10.2016	31.10.2021	SSA
3	Kupwara	Khumriyal	Masooda Yaseen	Mohd Yaseen Khan	Maidanpora	KGBV Kuligam	01.01.1981	B.A.	31.10.2016	31.10.2021	SSA
4	Kupwara	Khumriyal	Neelofar Anwar	Mohd Anwar Khan	Maidanpora	KGBV Kuligam	08.04.1984	B.A.	31.10.2016	31.10.2021	SSA

**Certificate:** - Certified that the committee constituted vide DSEK Order No.770-DSEK of 2019 Dated 23.10.2019 have examined the Regularization cases of KGBV ReTs and satisfied itself with regard to the eligibility of candidates and correctness of particulars for their regularization as RRETs subject to the genuineness of all academic certificates / documents produced by him/her .

  
**Director School Education  
Kashmir**