

**Government of Jammu and Kashmir,
Directorate of School Education, Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

**ORDER NO. 107 DSEK of 2023.
DATED 06 / 04 / 2023.**

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **38 (Thirty Eight)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order, as per following break-up. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

Anantnag (Annexure-A)	Bandipora (Annexure-B)	Budgam (Annexure-C)	Ganderbal (Annexure-D)
08	02	05	02
Kulgam (Annexure-E)	Kupwara (Annexure-F)	Shopian (Annexure-G)	Srinagar (Annexure-H)
03	10	01	07

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;

7. That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. Consequent upon grant of HSP's pay & shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011 ,addition rules 295(1)of GFR-2017, be also implemented while Implementation of the (In-Situ) promotion order;
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
12. The In-Situ promotion in respect on non-teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
13. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
14. Also DDO's must ensure that the officials are holding genuine appointment.
15. **The In-situ Promotion in respect of In-charge officials is released subject to recovery of the same, in case the confirmation precedes the date from which TBP is granted, for which the concerned CEO/DDO shall obtain an undertaking from the concerned officials.**
16. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

Sd/-

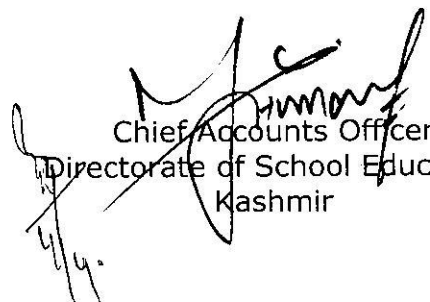
Director School of Education,
Kashmir.

NO.DSEK/Acctts/TBP/074/23

Dated. 06/10/2023

Copy to the:-

- 1) Principal Secretary to Government, Education Department, Civil Secretariat Jammu/ Srinagar for information.
- 2) Chief Education Officer _____(ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed.
- 3) Order file/stock file.

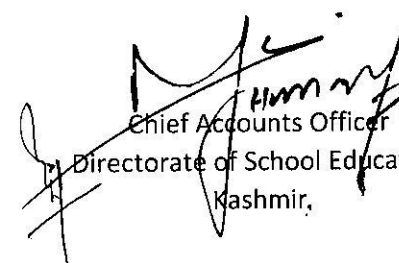

Chief Accounts Officer
Directorate of School Education
Kashmir

Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Annexure "A" to Order No- 107 DSEK of 2023 Dated:- 06 / 04 / 2023

S-No	District	Name	Desig	P-O Posting	Present grade	D-O-Apptt	Desig at the time of Aptt	NO FP Aailed	No of TBP Taken	Date of prom	Due date of TBP	HSPS DUE
1	Anantnag	Mohd Amin Sheikh	I/C Lect-	GHSS Aishmuqam	Level-6E (35900-113500)	07-08-1997	Teacher	One	One	26-08-10 Master 19-01-15 I/C Lect	01-09-2019	Level-6F (40800-129200)
2	Anantnag	Shaukat Hussain Wani	I/C Lect-	GHSS Aishmuqam	Level-6E (35900-113500)	10-03-1999	Teacher	One	One	30-03-13 Master 17-11-15 I/C Lect	01-04-2022	Level-6F (40800-129200)
3	Anantnag	Rajinder Paul	Master	HS Nowgam	Level-6E (35900-113500)	26-06-2007	Teacher	One	Nil	09-04-13 Master	01-05-2022	Level-6F (40800-129200)
4	Anantnag	Malik Javed Iqbal	Master	HS Kapran	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
5	Anantnag	Anjum Rifat Nabi	Master	MS Sarnal	Level-6E (35900-113500)	08-03-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
6	Anantnag	Gh Mohd Bhat	Master	MS Sheetipora	Level-6E (35900-113500)	24-03-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
7	Anantnag	Gh Mohi ud din Koka	Master	HSS Batakote	Level-6E (35900-113500)	10-03-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
8	Anantnag	Rozi Jitender Singh	Master	HSS Batakote	Level-6E (35900-113500)	10-03-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)

Sd/-
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Kashmir

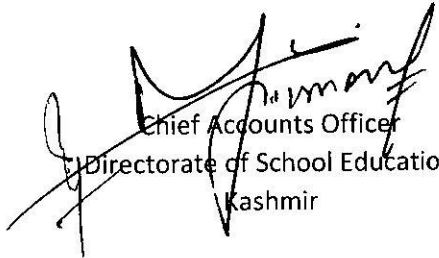

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Kashmir,

Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Annexure "B" to Order No- 107 DSEK of 2023 Dated:- 06 / 04 / 2023

S-No	District	Name	Desig	P-O Posting	Present grade	D-O-Apptt	Desig at the time of Aptt	NO FP Availed	No of TBP Taken	Date of prom	Due date of TBP	HSPS DUE
1	Bandipora	Ghulam Mohammad Dar	Master	MS Ghat Hakabara	Level-6E (35900-113500)	02-08-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
2	Bandipora	Mohd Munwar Shangroo	Retired I/C Heamaster	HS Chorwan	9300-34800 GP 4280	11-07-1990	Teacher	One	One	20-02-01 Master- 22-5-06 I-C HM	01-03-2010	9300-34800 GP 4300

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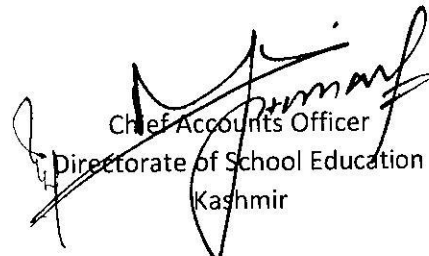
Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Annexure "C" to Order No- 107 DSEK of 2023 Dated:- 06 / 04 / 2023

S-No	District	Name	Desig	P-O Posting	Present grade	D-O-Apptt	Desig at the time of Apptt	NO FP Aailed	No of TBP Taken	Date of prom	Due date of TBP	HSPS DUE
1	Budgam	Manjeet Kour	Master	HSS Attina	Level-6E (35900-113500)	26-04-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
2	Budgam	Aisha Bano	Master	BHSS Soibugh	Level-6E (35900-113500)	15-12-2006	Teacher	One	NIL	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
3	Budgam	Nazir Ahmad Ganie	Master	BHS Ompora	Level-6E (35900-113500)	01-06-1998	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
4	Budgam	Gh Mohd Ganie	Master	HSS Utligam	Level-6E (35900-113500)	26-04-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
5	Budgam	Suriya Kareem	I/C ZEO	Zone Budgam	9300-34800 GP 4280	04-09-1997	Teacher	One	Nil	20-7-02 Master	01-08-2011	9300-34800 GP 4300

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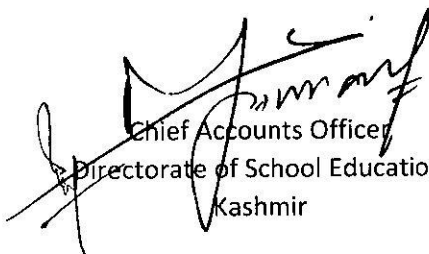

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Directorate of School Education, Kashmir

Annexure "D" to Order No- 107 DSEK of 2023 Dated:- 06 / 04 / 2023

S-No	District	Name	Desig	P-O Posting	Present grade	D-O-Apptt	Desig at the time of Aptt	NO FP Availed	No of TBP Taken	Date of prom	Due date of TBP	HSPS DUE
1	Ganderbai	Abdul Azeez Dar	Master	BMS Urpash	Level-6E (35900-113500)	13-01-1998	Teacher	One	One	28-02-13 Master	01-03-2022	Level-6F (40800-129200)
2	Ganderbal	Shariefa Bano	Master	MS Gratbal	Level-6E (35900-113500)	17-05-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)

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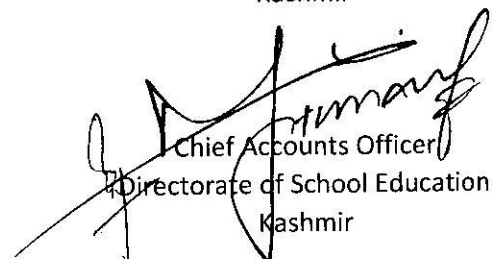

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Directorate of School Education, Kashmir

Annexure "E" to Order No- 107 DSEK of 2023 Dated:- 06 / 04 / 2023

S-No	District	Name	Desig	P-O Posting	Present grade	D-O-Apptt	Desig at the time of Aptt	NO FP Availd	No of TBP Taken	Date of prom	Due date of TBP	HSPS DUE
1	Kulgam	Khurshid Ahmad Ahanger	Master	HS Watto	Level-6E (35900-113500)	13-04-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
2	Kulgam	Ab Aziz Malik	I/C HM	HS Badijahalan	9300-34800 GP 4280	08-04-1989	Teacher	One	One	11-07-05 Master 01-07-22 I/C HM	01-08-2014	9300-34800 GP 4300
3	Kulgam	Madan Singh	Master	HS C R Pora	Level-6E (35900-113500)	12-11-2007	Teacher	One	One	05-03-13 Master	01-04-2022	Level-6F (40800-129200)

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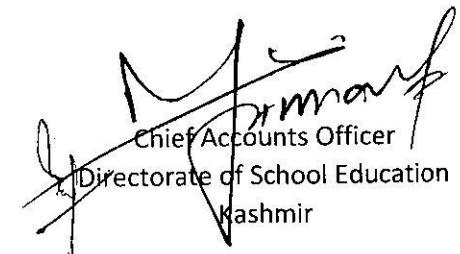

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Annexure "F" to Order No- 107 DSEK of 2023 Dated:- 06 / 04 / 2023

S-No	District	Name	Desig	P-O Posting	Present grade	D-O-Apptt	Desig at the time of Appt	NO FP Aailed	No of TBP Taken	Date of prom	Due date of TBP	HSPS DUE
1	Kupwara	Fayaz Ahmad Shah	Master	BHS Diver	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
2	Kupwara	Ab Rashid Mir	I/C Lect	DIET Kupwara	Level-6E (35900-113500)	22-10-1996	Teacher	One	One	20-03-10 Master 14-05-13 I/C Lectt-	01-04-2019	Level-6F (40800-129200)
3	Kupwara	Farooq Ahmad Bhat	Master	BHSS Langate	Level-6E (35900-113500)	01-03-1997	Teacher	One	One	31-08-12 Master	01-09-2021	Level-6F (40800-129200)
4	Kupwara	Sayeeda Bano	Master	BHS Gulgam	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
5	Kupwara	Gh Mohd Sheikh	Master	BHS Gulgam	Level-6E (35900-113500)	26-07-2000	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
6	Kupwara	Ab Ahad Sofi	Master	UPS Jugtiyal	Level-6E (35900-113500)	26-07-2000	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
7	Kupwara	Manzoor Ahmad Bhat	I/C ZEO	Zone Trehgam	Level-6E (35900-113500)	10-01-1997	Teacher	One	One	12-5-07 Master	01-06-2016	Level-6F (40800-129200)
8	Kupwara	Zahoor Ahmad Lone	Master	BHSS Langate	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
9	Kupwara	Sunaulah Ganai	Master	HS Sarkooli	Level-6E (35900-113500)	25-07-2000	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
10	Kupwara	Mushtaq Ahmad Mir	Master	HS Jaggerpora	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)

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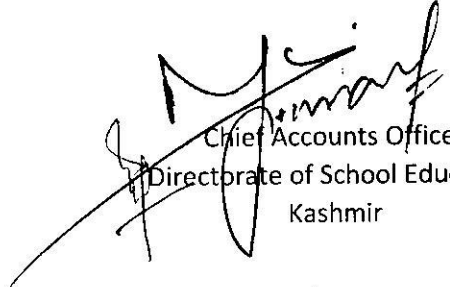

Chief Accounts Officer
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Directorate of School Education, Kashmir

Annexure "G" to Order No- 107 DSEK of 2023 Dated:- 06 / 04 /2023

S-No	District	Name	Desig	P-O Posting	Present grade	D-O-Apptt	Desig at the time of Aptt	NO FP Aailed	No of TBP Taken	Date of prom	Due date of TBP	HSPS DUE
1	Shopian	Shamima Akhter	Master	UPS Vedpora	Level-6E (35900-113500)	24-03-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)

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Kashmir

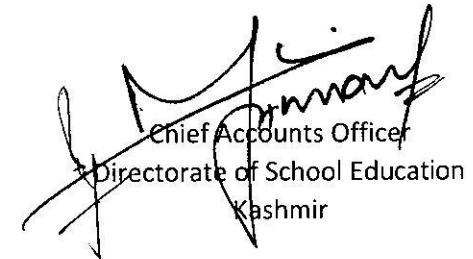

Chief Accounts Officer
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**Government of Jammu and Kashmir
Directorate of School Education, Kashmir**

Annexure "H" to Order No- 107 DSEK of 2023 Dated:- 06 / 04 / 2023

S-No	District	Name	Desig	P-O Posting	Present grade	D-O-Apptt	Desig at the time of Aptt	NO FP Availd	No of TBP Taken	Date of prom	Due date of TBP	HSPS DUE
1	Srinagar	Gurdeep Kour	Master	BHS Hyderpora	Level-6E (35900-113500)	15-04-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
2	Srinagar	Rifat Ara	Master	GHS Chattabal	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	19-03-13 Master	01-04-2022	Level-6F (40800-129200)
3	Srinagar	Neelam Niyaz	Master	BMS Gasoo	Level-6E (35900-113500)	01-05-2000	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
4	Srinagar	Nilofar Ahmad	Master	GHSS Soura	Level-6E (35900-113500)	25-10-1996	Teacher	One	One	16-3-10 Master	01-04-2019	Level-6F (40800-129200)
5	Srinagar	Batoola	Master	GMS Ahmadnagar	Level-6E (35900-113500)	19-07-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
6	Srinagar	Qurat ul Ain	Master	BHSS Nawakadal	Level-6E (35900-113500)	04-08-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200)
7	Srinagar	Shabnam Ramzan	Master	GHSS Rainawari	Level-6E (35900-113500)	20-07-1999	Teacher	One	One	30-03-13 Master	01-04-2022	Level-6F (40800-129200) (Subject to recovery of pay drawn during/post overlapping and Review of 1st TBP in Teachers grade)

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