



Government of Jammu & Kashmir

Directorate of School Education Kashmir

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Subject:- Initiation of RDA against Mr. Shafiq Ahmad Shah, Master, then posted in Kulgam, Mr. Shabir Ahmad Shah, Master then posted in Higher Secondary School Hard-Toru Anantnag, Mst. Razia Naseem then Master posted in Zone Shangus & Mst. Shaheena Akhtar, then Master posted in Higher Secondary School Hard-Toru Anantnag.

Order No:-106 DSEK of 2025

Dated:- 25 .04.2025

Whereas, Administrative Department vide letter No:- EDU- I/828/2017 dated:- 28/11/2017, forwarded a copy of OM No. GAD(VIG) 119-RDA/2017 dated:- 18/10/2017, received from General Administration Department along-with a copy of complaint (i.e producing fake P.G certificates) received from Vigilance Organization , J&K Srinagar along-with Draft Article of Charges, Statement of Imputation and Gist of Evidence and instructed to hold an inquiry into the matter in respect of the following officials.

1. Mr Shafiq Ahmad Shah, Master then posted in Kulgam presently posted at High School Braruangan, Zone Shangus.
2. Mr. Shabir Ahmad Shah, Master then posted in Higher Secondary School Hard-Tooru Anantnag presently retired.
3. Mst. Razia Naseem, Master then posted in Zone Shangus
4. Mst. Shaheena Akhter, then Master posted in HSS Hard-Tooru, Anantnag ; and

Whereas, the matter was taken up with the Chief Education Officer Anantnag for conducting an in-depth in light of the contents of the complaint vide this office letter No:- DSEK/IMW/ANG- 93/2017/4178-80 dated:- 09/12/2017, followed by reminder vide letter dated: 03-03-2018, who in response vide his office letter No: CEO/A/IMW/9658/18 dated:- 17/07/2018 furnished the inquiry report conducted by District Vigilance Officer Anantnag which reveals that:

'the DVO has called the officials to prove their course being genuine but they failed to provide any documentary evidence or logical proof. The complainant was also questioned about the veracity of the complaint. She endorses the complaint with the remark that why case has been processed for only four officials when complaint has been lodged by her against eight persons as mentioned in the statement of Imputation' and

Whereas, the report was shared with the Administrative Department vide this office letter No:- DSEK/IMW/ANG-93/2017/883 dated:- 25/07/2018 read with letter dated: 13-05-2023 ;and

Whereas, the Administrative Department vide letter No:- Edu- HRM/80/2023-01 (7202614) dated:- 03/07/2023, instructed to examine the case in light of the enquiry report furnished by DVO Anantnag and sought specific recommendations as per Rule 30 of Jammu & Kashmir, Civil Services (Classification, Control and Appeal) Rules 1956; and

Whereas, on the basis of Administrative department's ibid instructions, the case was examined in this Directorate and in consequences thereof the following report was submitted to the Adm. Deptt, vide this office letter No:- DSEK/IMW/7222492/111 dated:- 08/01/2024;

" The instant case has been examined in light of the inquiry report furnished by DVO Anantnag, accordingly, it was proposed for its approval 'to impose a fine of 15 (fifteen) days pay' in terms of Rule 30 of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules 1956, and 'Treatment of Master's Degree in Psychology, M.A Arts (Psychology) acquired through Vinayaka Mission University as Null and Void for the purpose of seniority and promotion as Lecturer Psychology' or appropriate instructions/orders in the matter may be conveyed on merits of the case, and;

Whereas, vide Govt. Order No:- 313-JK(Edu) of 2024 dated:- 07/08/2024, read with Govt. Order No: 471 JK(EDU) of 2024, dated:- 08/11/2024, Chief Accounts Officer, DSEK was appointed as Inquiry officer and Principal BHSS Sallar Anantnag as Presenting Officer for conducting an in-depth inquiry into the matter, who in response furnished the inquiry report, which accordingly was shared with Adm. Department vide this office letter No. DSEK/IMW/7556971/3174 dated:- 04/12/2024 , wherein it has been recommended:

'In light of the facts recorded herein above and the replies to the Article of Charges submitted by the officials, taking a forbearing view in the matter given the fact that one of the official is already superannuated & is without pension from 31/12/2022 and one-time exemption being granted for pursuing Degrees through Distance mode without proper permission vide G.O 188 Edu of 2024 , it is recommended that the charges leveled against the subject masters may be dropped and enquiry closed with a penalty of 15 days Pay under Article 30(ii) of J&K Classification Control & Appeal Rules, 1956."and;

Whereas, Administrative Department vide letter No:- Edu- HRM/80/2023-01 (7202614) dated:- 01/01/2025 taking notice of the inquiry report share vide this office letter dated: 04-12-2024 instructed, ***"to analyze and examine the report of the inquiry officer as per the extant Rules (being the competent/Disciplinary Authority) and pass a speaking order giving the chronological sequence of events within two weeks positively, besides consider the case of retired employee, if any, as per provisions of Article 168-A of J&K CSR. The Action Taken Report in this regard be submitted to the Administrative Department for its onward submission to the General Administration Department (Vig)/ACB"***

Now therefore, keeping in view of the above facts and circumstances of the case and in terms of the instructions of Administrative department under ibid communication, the recommendations of inquiry report are further examined in the department and it is hereby ordered that;

A) Penalty of 15 (fifteen) days "pay" in terms of Rule 30 (ii) of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules 1956; is imposed upon, Mr. Shafiq Ahmad Shah, Master then posted in Kulgam, presently posted at High School Braruangan, Zone Shangus, Mst. Razia Naseem, RReT, posted in Zone Shangus and Mst. Shaheena Akhter, RReT posted in Zone Shangus.

B) Mr. Shabir Ahmad Shah, retired Master then posted in Higher Secondary School Hard-Tooru Anantnag is exonerated in light of Article 168-A of J&K CSR.


Director

School Education Kashmir

dated:- 04.2025

No:- DSEK/IMW/RDA/ 730-32

Copy to the :

1. Financial Commissioner/ACS School Education Department, Civil Secretariat, J&K-Srinagar for information.
2. Chief Education Officer Anantnag/Kulgam for information and necessary action.
3. I/c Website , DSEK
4. Office Order/stock file.