

**Government of Jammu and Kashmir,
Directorate of School Education, Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

**ORDER NO. 100 DSEK of 2023.
DATED 31 / 03 / 2023.**

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **61 (Sixty One)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order, as per following break-up. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

Anantnag (Annexure-A)	Bandipora (Annexure-B)	Baramulla (Annexure-C)	Budgam (Annexure-D)	Ganderbal (Annexure-E)
06	03	02	10	07
Kulgam (Annexure-F)	Kupwara (Annexure-G)	Pulwama (Annexure-H)	Shopian (Annexure-I)	Srinagar (Annexure-J)
03	06	12	02	10

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;

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7. That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. Consequent upon grant of HSP's pay & shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011 ,addition rules 295(1)of GFR-2017, be also implemented while Implementation of the (In-Situ) promotion order;
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
12. The In-Situ promotion in respect on non-teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
13. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
14. Also DDO's must ensure that the officials are holding genuine appointment.
15. **The In-situ Promotion in respect of In-charge officials is released subject to recovery of the same, in case the confirmation precedes the date from which TBP is granted, for which the concerned CEO/DDO shall obtain an undertaking from the concerned officials.**
16. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

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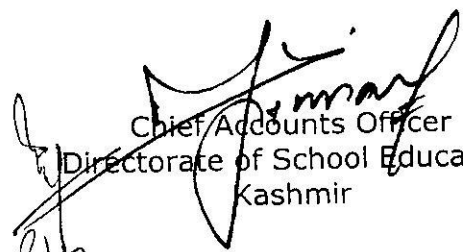
Director School of Education,
Kashmir.

NO.DSEK/Acctts/TBP/068

Dated. 3/10/2023

Copy to the:-

- 1) Principal Secretary to Government, Education Department, Civil Secretariat Jammu/ Srinagar for information.
- 2) Chief Education Officer _____ (ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed.
- 3) Order file/stock file.


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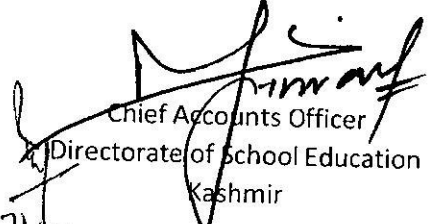
Government of Jammu and Kashmir
Directorate of School Education, Kashmir
Annexure "A" to Order No. 100 DSEK of 2023 Dated:-

31 / 03 / 2023

S.No	District	Name	Desig	P.O Posting	Present grade	D.O.Apptt	Desig at the time of Appt	No of F.P Available	No of TBP Taken	Date of prom to the present Grade	Date from which TBP Granted	HSPS DUE
1	Anantnag	Raihan Ur Rasool	Master	MS Poolia	Level-6E (35900-113500)	22-03-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
2	Anantnag	Malik Masrat Saleem	Master	MS Dialgam	Level-6E (35900-113500)	08-03-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
3	Anantnag	Gh Mohd Wani	I/C Lect.	HSS Guridraman	Level-6E (35900-113500)	08-04-1999	Teacher	One	One	30.03.13 Master 23.11.19 I/C Lect	01.04.2022	Level-6F (40800-129200)
4	Anantnag	Shayesta Rasool	Master	MS Ardbal Thajiwara	Level-6E (35900-113500)	22.04.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
5	Anantnag	Rafiq Akhter	Master	MS Herkhanpora	Level-6E (35900-113500)	08.07.2000	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
6	Anantnag	Bashir Ahmad Bhat	Master	HSS Larnoo	Level-6E (35900-113500)	20.11.1997	Teacher	One	One	12.04.08 Master	01.05.2017	Level-6F (40800-129200)

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Directorate of School Education, Kashmir

Annexure "B" to Order No. 100 DSEK of 2023 Dated:- 31 / 03 / 2023

S.No	District	Name	Desig	P.O Posting	Present grade	D.O.Apptt	Desig at the time of Apptt	No of F.P Availed	No of TBP Taken	Date of prom to the present Grade	Date from which TBP Granted	HSPS DUE
1	Bandipora	Abid Hussain Khan	Master	HS Garoora	Level-6E (35900-113500)	23.07.1999	Teacher	One	One	30.3.13 as Master	01.04.2022	Level-6F (40800-129200)
2	Bandipora	Masrat Hussain	Master	HSS Sumbal	Level-6E (35900-113500)	16.07.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
3	Bandipora	Manzoor Ahmad Bhat	Master	HS Ganastan	Level-6E (35900-113500)	23.08.1997	Teacher	One	NIL	26.08.10 Master	01.09.2019	Level-6F (40800-129200)

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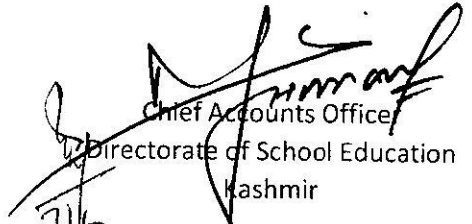
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Annexure "C" to Order No. 100 DSEK of 2023 Dated:- 31 / 03 / 2023

S.No	District	Name	Desig	P.O Posting	Present grade	D.O.Apptt	Desig at the time of Aptt	No of F.P Availed	No of TBP Taken	Date of prom to the present Grade	Date from which TBP Granted	HSPS DUE
1	Baramulla	Sufia Jalal	Master	HS Walraman	Level-6E (35900-113500)	15-07-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
2	Baramulla	Shafiq Akhter	Master	BHSS Baramulla	Level-6E (35900-113500)	19-07-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

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**Government of Jammu and Kashmir
Directorate of School Education, Kashmir**

Annexure "D" to Order No. 100 DSEK of 2023 Dated:- 31 / 03 / 2023

S.No	District	Name	Desig	P.O Posting	Present grade	D.O.Apptt	Desig at the time of Aptt	No of F.P Aailed	No of TBP Taken	Date of prom to the present Grade	Date from which TBP Granted	HSPS DUE
1	Budgam	Muzaffar Ahmad Shah	I/C Lect.	HSS Waterhail	9300-34800 GP 4280	18.05.19879	Teacher	One	One	22.6.05 Master 13.05.13 I/C Lect	01-07-2014	9300-34800 GP 4300
2	Budgam	Afroza Jan	Master	MS Kathirgund	Level-6E (35900-113500)	20-04-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
3	Budgam	Sanjeeda	Master	HS Narakara	Level-6E (35900-113500)	06.11.1996	Teacher	One	One	11.03.13 Master	01.04.2022	Level-6F (40800-129200)
4	Budgam	Firdousa Ara	Master	HS Narakara	Level-6E (35900-113500)	29.04.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
5	Budgam	Nighat Yasmin	Master	HS Dreygam	Level-6E (35900-113500)	15.04.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
6	Budgam	Mohd Shafi Bhat	Master	GHS Badipora	Level-6E (35900-113500)	15.04.1999	Teacher	One	One	30.3.13 Master	01.04.2022	Level-6F (40800-129200)
7	Budgam	Altai Hussain	Master	GHSS Dragger	Level-6E (35900-113500)	13-04-1999	Teacher	One	One	30.3.13 Master	01.04.2022	Level-6F (40800-129200)
8	Budgam	Meeraj ud din	Master	HS Meeripora	Level-6E (35900-113500)	15-04-1999	Teacher	One	One	30.3.13 Master	01.04.2022	Level-6F (40800-129200)
9	Budgam	Ab Hamid Mir	Master	HS Arizal	Level-6E (35900-113500)	20-04-1999	Teacher	One	One	30.3.13 Master	01.04.2022	Level-6F (40800-129200)
10	Budgam	Gulshan Akhter	Master	HS Watakuloo	9300-34800 GP 4280	18.05.1989	Teacher	One	One	04.11.06 Master	01.12.2015	9300-34800 GP 4300

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**Government of Jammu and Kashmir
Directorate of School Education, Kashmir**

Annexure "E" to Order No. 100 DSEK of 2023 Dated:- 31 / 03 / 2023

S.No	District	Name	Desig	P.O Posting	Present grade	D.O.Apptt	Desig at the time of Appt	No of F.P Availd	No of TBP Taken	Date of prom to the present Grade	Date from which TBP Granted	HSPS DUE
1	Ganderbal	Mohmooda Akhter	Master	GMS Akhal	Level-6E (35900-113500)	25-10-1996	Teacher	One	One	20.9.12 Master	01-10-2021	Level-6F (40800-129200)
2	Ganderbal	Masarat Qadir	Master	GHS Manigam	Level-6E (35900-113500)	03.01.2000	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
3	Ganderbal	Gh Hassan War	I/C Lectt	BHSS Wangath	Level-6E (35900-113500)	24.10.2000	Teacher	One	One	15.07.13 Master 28.11.19 I/C Lect	01.08.2022	Level-6F (40800-129200)
4	Ganderbal	Mehjabeen Ara	Master	GHS Lar	Level-6E (35900-113500)	04.09.1997	Teacher	One	One	06.09.12 Master	01.10.2021	Level-6F (40800-129200)
5	Ganderbal	Mushtaq Ahmad Magree	Master	BHS Kachnambal	Level-6E (35900-113500)	18-10-2000	Teacher	One	One	30.3.13 Master	01.04.2022	Level-6F (40800-129200)
6	Ganderbal	Gul Badshah	Master	BHSS Manigam	Level-6E (35900-113500)	20-01-1998	Teacher	One	One	30.3.13 Master	01.04.2022	Level-6F (40800-129200)
7	Ganderbal	Bashir Ahmad Sheikh	Master	GMS Thune	Level-6E (35900-113500)	13-01-1998	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

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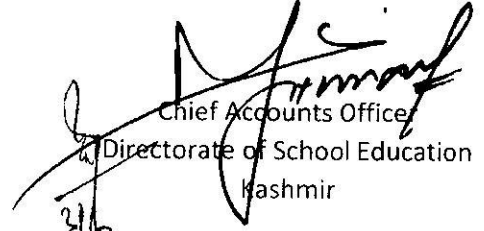
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Directorate of School Education, Kashmir

Annexure "F" to Order No. 150 DSEK of 2023 Dated:- 31 / 03 / 2023

S.No	District	Name	Desig	P.O Posting	Present grade	D.O.Apptt	Desig at the time of Appt	No of F.P Availed	No of TBP Taken	Date of prom to the present Grade	Date from which TBP Granted	HSPS DUE
1	Kulgam	Ab Rashid Shah	Master	HS Badijahalan	Level-6E (35900-113500)	07.08.1997	Teacher	One	One	19.7.11 Master	01-08-2020	Level-6F (40800-129200)
2	Kulgam	Riyaz Ahmad Laway	Master	GHS Badroo	Level-6E (35900-113500)	24-03-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
3	Kulgam	Mohd Amin Teli	Master	MS Tribjee	Level-6E (35900-113500)	05-03-2001	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

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**Government of Jammu and Kashmir
Directorate of School Education, Kashmir**

Annexure "G" to Order No. 100 DSEK of 2023 Dated:- 31 / 03 / 2023

S.No	District	Name	Desig	P.O Posting	Present grade	D.O.Apptt	Desig at the time of Aptt	No of F.P Availed	No of TBP Taken	Date of prom to the present Grade	Date from which TBP Granted	HSPS DUE
1	Kupwara	Javeed Iqbal Pir	I/C Lect.	BHSS Kralpora	Level-6E (35900-113500)	06-08-1996	Teacher	One	One	25.07.09 Master 23.11.15 I/C Lect	01-08-2018	Level-6F (40800-129200)
2	Kupwara	Ab Majeed Ahanger	Master	BHS Chandigam	Level-6E (35900-113500)	22-10-1996	Teacher	One	One	25.8.12 Master	01-09-2021	Level-6F (40800-129200)
3	Kupwara	Mohd Taha Sidiqi	Master	BHS Payerpora	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
4	Kupwara	Sital Singh	Master	HS Dildar Batpora	Level-6E (35900-113500)	07-07-2000	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
5	Kupwara	Irshad Ahmad Parray	Master	BHSS Unisoo	Level-6E (35900-113500)	24.08.1998	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
6	Kupwara	Ali Mohd Moona	Master	UPS Kakawdari	Level-6E (35900-113500)	07.07.2000	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

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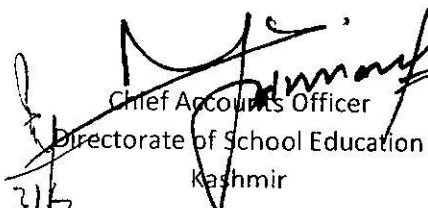
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir
Annexure "H" to Order No. 100 DSEK of 2023 Dated:- 31 / 03 / 2023

S.No	District	Name	Desig	P.O Posting	Present grade	D.O.Apptt	Desig at the time of Aptt	No of F.P Available	No of TBP Taken	Date of prom to the present Grade	Date from which TBP Granted	HSPS DUE
1	Pulwama	Ab Rashid Kumar	Master	HS Tujan	Level-6E (35900-113500)	13-04-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
2	Pulwama	Reyaz Ahmad Bhat	Master	UPS MM Dadasara	Level-6E (35900-113500)	27.03.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
3	Pulwama	Riyaz Ahmad Dar	I/C Lectt	HSS Abhama	Level-6E (35900-113500)	13.04.1999	Teacher	One	One	30.03.13 Master 22.11.19 I/C Lect	01.04.2022	Level-6F (40800-129200)
4	Pulwama	Syed Basharat Mustafa Andrabi	Master	BMS Gundipora	Level-6E (35900-113500)	21.04.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
5	Pulwama	Altaz Hussain Deaded	Master	HS Sangerwani	Level-6E (35900-113500)	22.10.2005	Teacher	One	NIL	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
6	Pulwama	Sheikh Zahida	Master	BMS Panzgam	Level-6E (35900-113500)	12.06.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
7	Pulwama	Mohd Shafi Bhat	I/C Lect.	HSS Noorpora	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30.3.13 Master	01.04.2022	Level-6F (40800-129200)
8	Pulwama	Javeed Ahmad Kachroo	Master	BHS Wasymarg	Level-6E (35900-113500)	13-04-1999	Teacher	One	One	30.3.13 Master	01.04.2022	Level-6F (40800-129200)
9	Pulwama	Rubina Jan	Master	KGBV Karmulla	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
10	Pulwama	Nirmal Singh	Master	UPS Gutroo	Level-6E (35900-113500)	02.12.1994	Teacher	One	One	17.06.09 Master	01.07.2018	Level-6F (40800-129200)
11	Pulwama	Syed Mohd Ashraf	Master	UPS Khaigam	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
12	Pulwama	Gh Mohi ud din Khan	Master	UPS Udipora	Level-6E (35900-113500)	02.12.1994	Teacher	One	One	09.03.10 Master	01.04.2019	Level-6F (40800-129200)

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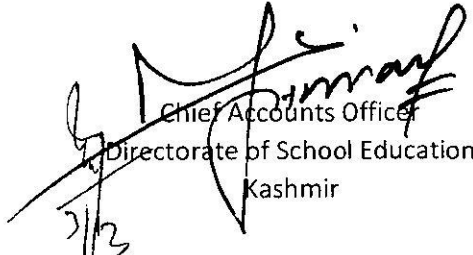
Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Annexure "I" to Order No. 100 DSEK of 2023 Dated:- 31 / 03 / 2023

S.No	District	Name	Desig	P.O Posting	Present grade	D.O.Apptt	Desig at the time of Aptt	No of F.P Availed	No of TBP Taken	Date of prom to the present Grade	Date from which TBP Granted	HSPS DUE
1	Shopian	Bilal Ahmad Bhat	Master	HS Wachi	Level-6E (35900-113500)	24.03.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
2	Shopian	Bilquis	Master	BMS Kachdora	Level-6E (35900-113500)	27.03.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

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Directorate of School Education
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir
Annexure "J" to Order No. 100 DSEK of 2023 Dated:- 31/03/2023

S.No	District	Name	Desig	P.O Posting	Present grade	D.O.Apptt	Desig at the time of Aptt	No of F.P Available	No of TBP Taken	Date of prom to the present Grade	Date from which TBP Granted	HSPS DUE
1	Srinagar	Reyaz Ahmad Awan	Master	HSS Keller	Level-6E (35900-113500)	09-12-2005	RRT	One	Nil	10.4.13 as Master	01-05-2022	Level-6F (40800-129200)
2	Srinagar	Shahina	Master (Rtd)	GHS Reiteng	Level-6E (35900-113500)	07.11.1996	Teacher	One	One	15.03.10 Master	01.04.2019	Level-6F (40800-129200)
3	Srinagar	Muzamil	Master	GHS Baghwanpora	Level-6E (35900-113500)	06.11.1996	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
4	Srinagar	Sharifa Bano	Master	BHS Barthana	Level-6E (35900-113500)	04.09.1997	Teacher	One	One	18.03.13 Master	01.04.2022	Level-6F (40800-129200)
5	Srinagar	Samina Tabasum	Master	BHS New Theed	Level-6E (35900-113500)	01.06.1994	Teacher	One	NIL	01.06.02 SRO-75 31.03.10 Master	01.04.2019	Level-6F (40800-129200)
6	Srinagar	Tabasum Amin	Master	BHSS Jawahar Nagar	Level-6E (35900-113500)	22.03.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
7	Srinagar	Nazir Ahmad Malik	Master	GHSS Nawakadal	Level-6E (35900-113500)	26.04.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
8	Srinagar	Samina Ali	Master	BHS Nowhatta	Level-6E (35900-113500)	15-09-2000	Teacher	One	One	30.3.13 Master	01.04.2022	Level-6F (40800-129200)
9	Srinagar	Neelam Niyaz	Master	BMS Gasoo	Level-6E (35900-113500)	01-05-2000	Teacher	One	One	30.3.13 Master	01.04.2022	Level-6F (40800-129200)
10	Srinagar	Paramjit Kour	Master	GHSS Rajbagh	Level-6E (35900-113500)	13.04.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

Sd/-
Director School Education
Kashmir

Chief Accounts Officer
Directorate of School Education
Kashmir