

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Sabiā Jan  
Teacher, GMS Qaimoh,  
Kulgam

No: DSEK/Estt/III/B-Trs/MZ/91/021/Kul/1992

Dated: 2/11/2021

Show Cause Notice

Whereas, you availed Child Care leave for one month w.e.f. 24/02/2020 but instead of resuming your duties on 24/03/2020 you remained un-authorizedly absent from your legitimate duties; and

Whereas, you were served a show cause notices on 15/06/2020, 04/10/2020 (through print media) and on 31/12/2020 for resuming your duties by the DDO concerned; and

Whereas, instead of resuming your duties you replied the notice served on 31/12/2020 through speed post admitting therein that you proceed abroad without obtaining prior station leave permission/sanction of leave from the competent authority; and

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019, "When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required"

Whereas, un-authorized absence by a Government employee attracts action as warranted under Article 128 of J&KCSR Vol-I of 1956 which reads as:-

Article 128

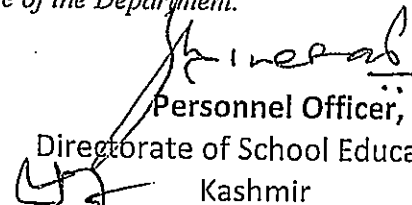
"Absence without leave or after the end of leave involves loss of appointment".

Now, therefore, you are asked to present yourself before this Directorate alongwith statement of defense within 10 days from the date of receipt of this notice, failing which it shall be construed that you have nothing to say in your defense and action as warranted under Article 128 of J&KCSR Vol-I of 1956 shall be initiated against you without serving any further notice.

Sd/-  
Director  
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Joint Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Jammu & Kashmir based newspapers.
3. Chief Education Officer, Kulgam for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

  
Personnel Officer,  
Directorate of School Education  
Kashmir