

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Mtr. Ruquia Rubeen,
Teacher, GMS Kanihama,
Lone Narbal, Budgam

No: DSEK/Estt/III/B-Trs/MZ/107/5265

Dated: 19/09/2022

Pre-termination Notice

Whereas, you applied for 03 months Child Care leave w.e.f 08/03/2021, but in anticipation of grant of station leave permission/sanction of leave from the competent authority, you left the station and remained away from your legitimate duties unauthorizedly w.e.f 01/03/2021; and

Whereas, you were provided enough opportunities by the DDO concerned to resume your duties, but you failed to do so; and

Whereas, leaving the station by a Government Servant without obtaining proper station leave permission from the competent authority is in violation of circular instructions issued by the Finance Department on the subject under their No. A/46(2017)-I-86z dated: 21/02/2019, as such attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

Whereas, vide this office No. DSEK/Estt/III/B-Trs/MZ/107/14510 Dated: 23/04/2022, a notice was served to you, wherein an opportunity was provided for submitting your statement of defence before initiating any disciplinary proceedings against you; and

Whereas, you responded the said notice but on its examination it was found unsatisfactory and un-substantial; and


Whereas, the issue was again placed before the Designated Committee in its meeting held on 18/08/2022, and the committee after thread-bare discussion took the decision to issue *Pre-termination notice*.

Now, therefore a pre- termination notice in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 is hereby issued for remaining un-authorizedly absent from your legitimate duties w.e.f 01/03/2021, an opportunity is hereby again provided for hearing you and your statement of defense which must reach to this Directorate within 7 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-
Director,
School Education Kashmir

Copy to the:

1. Principle Secretary to Govt., School Education Department, Civil Secretariat Jammu/Srinagar for favour of information.
2. Director information & Public Relation, J&K Govt. Jammu for information with the request to publish the notice for information of the concerned in two leading Newspapers of the Valley.
3. Chief Education Officer, Budgam for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.


Personnel Officer,
Directorate of School Education
Kashmir