

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Ms. Dimple Tickoo
Teacher, GHS Zewan
Srinagar

No: DSEK/Estt/III/B-Trs/MZ/63/2020/3215-18

Dated: 14/01/2022

Pre-Termination Notice

Whereas, you were appointed in the Department as teacher under PM's Special Package for Kashmiri Migrants on 07/07/218 and was subsequently posted at GHS Zewan; and

Whereas, you assumed the post of teacher physically on 02/08/2018 and from the next day viz 03/08/2018 remained un-authorizedly absent from your legitimate duties; and

Whereas, you were provided opportunity by this office on 06/07/2021 (through Joint Show Cause notice) and were asked therein to present yourself before this Directorate with statement of defense within 07 days failing which action as warranted under rules shall be initiated against you without serving any further notice; and

Whereas, neither you presented yourself before this Directorate nor responded to these notices, indicating thereby that you are not interested to work in the Department; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

Whereas, the issue was placed before the Designated Committee in its meeting held on 11/12/2020, and a committee after thread-bare discussion took the following decision:

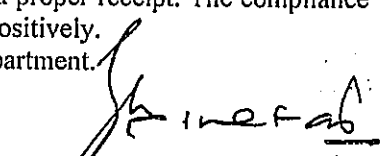
"Process for termination under Article-128 J&K CSR of 1956 after issuance of pre-termination notice";

Now, before action under Article 128 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f. 03/08/2018, an opportunity is hereby again provided for hearing you and your statement of defense which must reach to this Directorate within 7 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/-
Director,
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Newspapers of Jammu & Kashmir based .
3. Chief Education Officer, Srinagar for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. HC website for hoisting the same on the official website of the Department.


Personnel Officer,
Directorate of School Education
Kashmir