

**Government of Jammu & Kashmir**  
**Directorate of School Education Kashmir**  
Samandar Bagh SP College Road, Srinagar

Nissar Ahmad Banday  
S/o Gulam Ahmad Banday  
R/o Najan,  
Teacher, Zone Beerwah  
District Budgam.

No: DSEK/Estt/III/B-Trs / 3319

Dated: 24/01/2022

**Chargesheet**

Whereas, you were engaged in the Department as ReT on 15/05/2001 and subsequently regularized after completion of five years as teacher vide order No. 1306 DSEK of 2006 dated 23/09/2006; and

Whereas, at the time of your engagement/regularization you have produced Secondary School Examination/Date of Birth Certificate (issued by the J&K State Board of School Education under S.No. 05140 Roll No. 26516) showing date of Birth as "01/04/1968" before the Drawing and Disbursing Officer concerned; and

Whereas, on the basis of said Date of Birth Certificate, the service records were constructed recording therein your Date of Birth in the relevant column as "01/04/1968"; and

Whereas, later on this Directorate received a complaint alleging therein that you have managed wrong Date of Birth as 1968 and the Chief Education Officer Budgam was accordingly requested by this office vide No: DSEK/GCC/21/2591 dated 28/09/2021 to furnish original service book/Date of Birth/qualification certificate; and

Whereas, vide this office communication No: DSEK/Estt-III/B-Trs/Griev/021/1869 dated 16/11/2021 the Secretary State Board of School Education Srinagar was requested to verify the genuineness/ particulars of Date of Birth /Secondary School Examination Certificate, in response of which the Joint Secretary JKBOSE, Kashmir verified the said certificate and communicated your Date of Birth as "01/04/1963" instead of "01/04/1968"; and

Whereas, upon examination of the issue it reveals that you have produced a fraud and fake Date of Birth/ Secondary School Examination Certificate due to which you managed wrong entry of Date of Birth as "01/04/1968" instead of "01/04/1963" in your service records by deceiving your superiors/immediate officers which attracts action in terms of relevant rules.

Now, therefore, before any action in terms of relevant rules is initiated against you, you are hereby charge-sheeted to explain the reasons as to why you have deceived the Department by producing fraud and fake Date of Birth/ Secondary School Examination Certificate due to which wrong Date of Birth as "01/04/1968" instead of "01/04/1963" was recorded in your service records. Your reply must reach to this office within 10 days failing which it will be construed that you have nothing to say in your defense and action shall be initiated without further notice.

Sd/

**Director**

School Education Kashmir

**Copy to the:**

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu for favour of information.
2. Chief Education Officer, Budgam for information and necessary action.
3. Zonal Education Officer Beerwah for information and necessary action.
4. ~~WC Website for hosting the same on the official website of the Department~~

**Personnel Officer**

Directorate of School Education,  
Kashmir