

Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

ORDER NO. 992 DSEK of 2021.

DATED. 31 / 12 / 2021.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated. 15.01.1996), in favour of 37 (Thirty Seven) teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. However, the monetary benefit on account of In-Situ promotion to be regulated in terms of Rule-295(1) of General Financial Rules-2017.

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned

The District Wise details of teaching officials in whose favour of In-Situ promotion has been released in shown in the Annexure to this order as per details given below:-

District Anantnag (Annexure-A)=06	District Bandipora (Annexure-B)=01	District Baramulla (Annexure-C)=14	District Budgam (Annexure-D)=05	District Ganderbal (Annexure-E)=02	Total =37
District Kulgam (Annexure-F)=02	District Kupwara (Annexure-G)=01	District Pulwama (Annexure-H)=03	District Shopian (Annexure-I)=02	District Srinagar (Annexure-J)=01	

The In-situ promotion to the higher standard pay scale in favour of the teaching Officials, whose detailed particulars are indicated in the annexures is granted/ released subject to the fulfillment of the following conditions:-

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he/ she shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present In-Situ promotion shall not change affect the existing designation/ seniority/ duties of the employees;
5. That the benefit of the In-Situ promotion shall not be applicable. if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation or in his/her own office.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011. addition rule 295(1) GFR-2017 be also implemented while implementation of the (In-Situ) promotion order;
10. That the officials in whose favour In-situ promotion has been granted has been appointed/ promoted to the present status be competent authority .
11. The In-situ promotion in respect of I/C officials is released, subject to the production of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay if involved shall be made in lump sum.
12. In case the due TBP's before promotion to present grade has not been sanctioned/ drawn, the order shall not be implemented before seeking further clarification from this office.
13. That there are no criminal cases/ proceedings pending against the above official before any investigating agency Viz:(VOK/Crime branch) or court of law and the genuineness of appointment have been ascertained / established in respect of the employee/s.
14. Also DDO's must ensure that the officials are holding a genuine appointment.

Sd/-

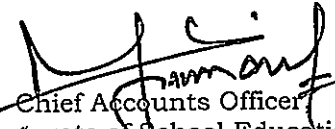
Director School Education
Kashmir

Dated. 31/12/2021

NO.DSEK/Acctts/TBP/ 119

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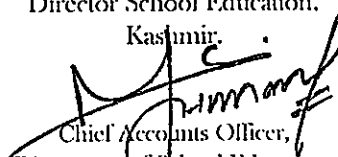
1. Principal Secretary to Government, Education Department, Civil Secretariat, Srinagar, for information.
2. Joint Director, Central/ North/South, for information.
3. Chief Education Officer _____, for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsing this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed to the concerned DDO at any case.
4. I/C Web-site, Computer section. DSEK, for uploading the order on the Official Web-Site
5. Office/ Stock File.



Chief Accounts Officer
Directorate of School Education,
Kashmir

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No: 992-DSEK-2021, Dated:- 31. 12. 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Anantnag	Peerzada Mohd Hussain Shah	Master	MS Doru	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	01.09.2012 as Master	01.09.2021	Level-6F(40800-129200)
2	Anantnag	Peer Sajad Hussain Shah	Master	MS Pattipora	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	02.08.2011 as Master	01.09.2020	Level-6F(40800-129200)
3	Anantnag	Razia Akhter	Master	MS Tanchidar	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	22.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
4	Anantnag	Dilafroz	Master	GMS Mulsoo	Level-6E(35900-113500)	22.08.1995	Teacher	One	One	27.07.2009 as Master	01.08.2018	Level-6F(40800-129200)
5	Anantnag	Hamidullah Sheikh	Master	MS Sahibabad	Level-6E(35900-113500)	01.03.1995	Teacher	One	One	02.08.2011 as Master	01.09.2020	Level-6F(40800-129200)
6	Anantnag	Ruby Hafiz	Master	HSS Achabal	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	09.12.2010 as Master	01.01.2020	Level-6F(40800-129200)

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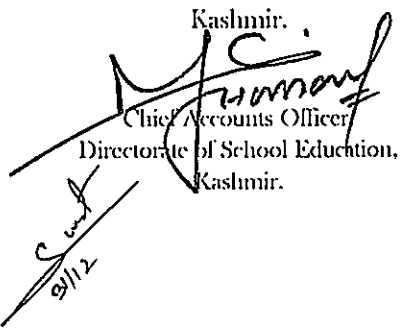

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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "B" to Order No: 992-DSEK-2021, Dated:- 31. 12. 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Bandipora	Nissar Ahmad Zargar	Master	HS Rakhi Shilvath	Level-6E(35900-113500)	25.10.1996	Teacher	One	One	01.09.2012 as Master	01.09.2021	Level-6F(40800-129200)

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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "C" to Order No: 992-DSEK-2021, Dated:- 31.12.2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Baramulla	Mehbooba Bano	Master	BMS Naidpora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	06.10.2012 as Master	01.11.2021	Level-6F(40800-129200)
2	Baramulla	Irshad Ahmad Mahjoo	Master	HS Kawahar	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	03.09.2012 as Master	01.10.2021	Level-6F(40800-129200)
3	Baramulla	Harminder Singh	Master	MS Shirpora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	11.10.2012 as Master	01.11.2021	Level-6F(40800-129200)
4	Baramulla	Shaheena Kounsar	Master	HS Nowpora	Level-6E(35900-113500)	06.09.1997	Teacher	One	One	16.10.2012 as Master	01.11.2021	Level-6F(40800-129200)
5	Baramulla	Nazir Ahmad Banday	Master	GHS Tarzoo	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	16.10.2012 as Master	01.11.2021	Level-6F(40800-129200)
6	Baramulla	Mushtaq Ahmad Najar	Master	BHS Dewanbagh	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	03.09.2012 as Master	01.10.2021	Level-6F(40800-129200)
7	Baramulla	Nissar Ahmad Khan	Master	HSS Pattan	Level-6E(35900-113500)	14.02.1997	Teacher	One	One	25.08.2012 as Master	01.09.2021	Level-6F(40800-129200)
8	Baramulla	Mohd Altaf Haji	Master	HS Saloosa	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	30.08.2012 as Master	01.09.2021	Level-6F(40800-129200)
9	Baramulla	Shabeer Ahmad Bhat	Master	BMS Hachipora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	01.09.2012 as Master	01.09.2021	Level-6F(40800-129200)
10	Baramulla	Gh Mohi ud din Mir	Master	HS Herdushiva	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	03.09.2012 as Master	01.10.2021	Level-6F(40800-129200)
11	Baramulla	Tariq Ahmad Wani	Master	BHS Wadoora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	31.08.2012 as Master	01.09.2021	Level-6F(40800-129200)
12	Baramulla	Kounsar Jabeen	Master	HS Chakloo	Level-6E(35900-113500)	25.11.1993	Teacher	One	One	18.06.2009 as Master	01.07.2018	Level-6F(40800-129200)
13	Baramulla	Gh Mohiddin Dar	Master	BHS Katipora	Level-6E(35900-113500)	04.09.1995	Teacher	One	One	22.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
14	Baramulla	Nazir Ahmad Lone	Master	BHSS Hatmulla	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	16.11.2010 as Master	01.12.2019	Level-6F(40800-129200)

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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "D" to Order No: 992-DSEK-2021, Dated:- 31. 12. 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Budgam	Gh Mohd Wani	I/C Lect.	HSS Surasyar	9300-34800+4280 (Pre-Revised)	18.05.1989	Teacher	One	One	27.06.2005 as Master	01.07.2014	9300-34800+4300 (Pre-Revised)
2	Budgam	Mushtaq Ahmad Raina	I/C Lect.	HSS Surasyar	Level-6E(35900-113500)	23.11.1996	Teacher	One	One	11.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
3	Budgam	Manzoor Ahmad Dar	I/C Lect.	HSS Surasyar	Level-6E(35900-113500)	06.11.1996	Teacher	One	One	25.07.2009 as Master	01.08.2018	Level-6F(40800-129200)
4	Budgam	Farooq Ahmad Lone	Master	MS Narpora	Level-6E(35900-113500)	05.04.1994	Teacher	One	One	30.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
5	Budgam	Narinder Kour	Master	MS Sundergund	Level-6E(35900-113500)	06.11.1996	Teacher	One	One	24.04.2010 as Master	01.05.2019	Level-6F(40800-129200)

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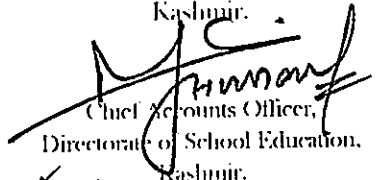
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Directorate of School Education, Kashmir.

Annexure "E" to Order No:- 992-DSEK-2021, Dated:- 31.12.2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Ganderbal	Ab Rashid Ahanger	Master	BHSS Kullan	Level-6E(35900 113500)	01.09.1997	Teacher	One	One	16.06.2011 as Master	01.07.2020	Level-6F(40800-129200)
2	Ganderbal	Farooq Ahmad Mir	Master	MS Gounsi Mohalla	Level-6E(35900 113500)	25.10.1996	Teacher	One	One	10.09.2012 as Master	01.10.2021	Level-6F(40800-129200)

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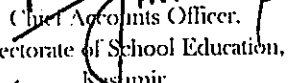
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "F" to Order No: 592-DSEK-2021, Dated:- 31.12.2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kulgam	Showkat Hussain Zargar	I/C Lect.	HSS Qaimoh	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	01.09.2010 as Master	01.09.2019	Level-6F(40800-129200)
2	Kulgam	Zareefa Bano	Master	HSS Munadguffan	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	24.11.2010 as Master	01.12.2019	Level-6F(40800-129200)

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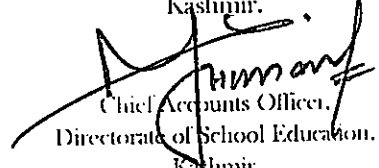
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Directorate of School Education, Kashmir.

Annexure "G" to Order No: 992-DSEK-2021, Dated:- 31.12.2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kupwara	Waqar Hamid Bhat	Master	BHS Mandian	Level 6E(35900-113500)	28.02.2007	Teacher	One	Nil	25.08.2012 as Master	01.09.2021	Level 6F(40800-129200)

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Director School Education,
Kashmir.


Chief Accounts Officer,
Directorate of School Education,
Kashmir.

C. A. O.
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "H" to Order No:- 992-DSEK-2021, Dated:- 31. 12. 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of appl.	Desig at the time appt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Pulwama	Rafiq Bano	Master	BMS Washbugh	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	21.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
2	Pulwama	Sunil Kumar	Master	UPS Naibugh	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	18.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
3	Pulwama	Shamima Bano	Master	BMS Lurgam	Level-6E(35900-113500)	01.03.1995	Teacher	One	One	31.08.2012 as Master	01.09.2021	Level-6F(40800-129200)

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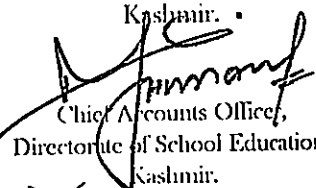
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Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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Directorate of School Education, Kashmir.

Annexure "I" to Order No: 992-DSEK-2021, Dated:- 31. 12. 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Shopian	Showkat Ahmad Wani	I/C Lect.	HSS D.H.Pora	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	09.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
2	Shopian	Gh Mohd Dar	Master	HS Kumdilan	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	01.09.2012 as Master	01.09.2021	Level-6F(40800-129200)

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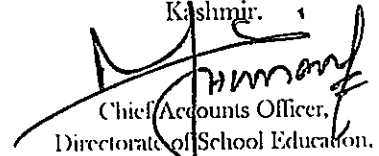
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "J" to Order No:- 222-DSEK-2021, Dated:- 31.12.2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Srinagar	Tuiba Bano	Master	MS Chowdhary Bagh	Level-6E(35900-113500)	13.01.1998	Teacher	One	One	08.07.2009 as Master	01.08.2018	Level-6F(40800-129200)

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