

Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

ORDER NO. 970 DSEK of 2021.

DATED. 13 / 12 / 2021.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated. 15.01.1996), in favour of 56 (Fifty Six) teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. However, the monetary benefit on account of In-Situ promotion to be regulated in terms of Rule-295(1) of General Financial Rules-2017.

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned

The District Wise details of teaching officials in whose favour of In-Situ promotion has been released in shown in the Annexure to this order as per details given below:-

District Anantnag (Annexure-A)=8	District Bandipora (Annexure-B)=03	District Baramulla (Annexure-C)=13	District Budgam (Annexure-D)=05	District Ganderbal (Annexure-E)=03
District Kulgam (Annexure-F)=05	District Kupwara (Annexure-G)=08	District Shopian (Annexure-H)=04	District Srinagar (Annexure-I)=07	Total=56

The In-situ promotion to the higher standard pay scale in favour of the teaching Officials, whose detailed particulars are indicated in the annexures is granted/ released subject to the fulfillment of the following conditions:-

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he/ she shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present In-Situ promotion shall not change/ affect the existing designation/ seniority/ duties of the employees;
5. That the benefit of the In-Situ promotion shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub-office for implementation or in his/her own office.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011, addition rule 295(1) GFR-2017 be also implemented while Implementation of the (In-Situ) promotion order;
10. That the officials in whose favour In-situ promotion has been granted has been appointed/ promoted to the present status be competent authority .
11. The In-situ promotion in respect of I/C officials is released, subject to the production of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay if involved shall be made in lump sum.
12. In case the due TBP's before promotion to present grade has not been sanctioned/ drawn, the order shall not be implemented before seeking further clarification from this office.
13. That there are no criminal cases/ proceedings pending against the above official before any investigating agency Viz:(VOK/Crime branch) or court of law and the genuineness of appointment have been ascertained / established in respect of the employee/s.
14. Also DDO's must ensure that the officials are holding a genuine appointment.

S/-

Director School Education
Kashmir

Dated. 13/12/2021

NO.DSEK/Accts/TBP/108

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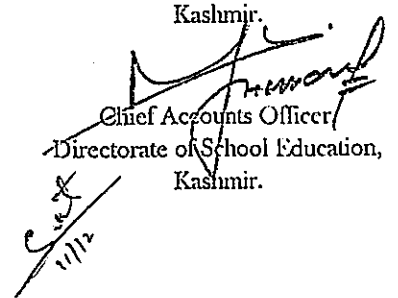
1. Principal Secretary to Government, Education Department, Civil Secretariat, Srinagar, for information.
 2. Joint Director, Central/ North/South, for information.
 3. Chief Education Officer _____, for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsing this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed to the concerned DDO at any case.
- I/C Web-site, Computer section. DSEK, for uploading the order on the Official Web-Site
Office/ Stock File.


Chief Accounts Officer

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 970 -DSEK-2021, Dated:- 13 . 12 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP guaranteed	Pay scale due.
1	Anantnag	Mehbooba Akhter	I/C Lect.	GHSS Anantnag	Level-6E(35900-113500)	26.08.1997	teacher	One	One	10.11.2010 as Master 12.02.2020 as I/C Lec.	01.12.2019	Level-6F(40800-129200) (Subject to condition that proper title of leave for 45 days be given u/r)
2	Anantnag	Shahida Akhter	I/C Lect.	GHSS Anantnag	Level-6E(35900-113500)	07.08.1997	teacher	One	One	24.11.2010 as Master 02.05.2020 as I/C Lect.	01.12.2019	Level-6F(40800-129200)
3	Anantnag	Barkat Ahmad Dar	Master	HS Poru	Level-6E(35900-113500)	09.07.2004	Teacher	One	Nil	18.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
4	Anantnag	Ab Aziz Bhat	I/C Lect.	BHSS Khiram	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	03.09.2010 as Master 28.11.19 as I/C Lect.	01.10.2019	Level-6F(40800-129200)
5	Anantnag	Ruksana Rashid	Master	HSS Seer	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	22.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
6	Anantnag	Shushu Kapoor	Master	GHS Brah	Level-6E(35900-113500)	30.05.2007	Teacher	One	Nil	31.08.2012 as Master	01.09.2021	Level-6F(40800-129200)
7	Anantnag	Shafiq Ahmad Shah	Master	HS Trahpoo	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	01.09.2012 as Master	01.09.2021	Level-6F(40800-129200)
8	Anantnag	Ab Rashid Bhat	Master	HSS Dethu	Level-6E(35900-113500)	09.10.1997	Teacher	One	One	18.07.2011 as Master	01.08.2020	Level-6F(40800-129200)

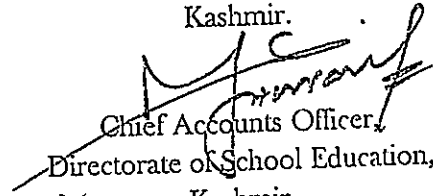
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Annexure "B" to Order No:- 970 -DSEK-2021, Dated:- 13 . 12 . 2021

No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt.	Desig at the time apptt.	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Bandipora	Nazir Ahmad Ganaie	Master	HS Vijpora	Level-6E(35900-113500)	31.03.1994	Teacher	One	One	06.08.2011 as Master	01.09.2020	Level-6F(40800-129200)
2	Bandipora	Bashir Ahmad Bhat	Master	HS Sumlar	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	03.09.2012 as Master	01.10.2021	Level-6F(40800-129200)
3	Bandipora	Hem Rai	Master	HSS Shahgund	Level-6E(35900-113500)	26.06.2007	Teacher	One	Nil	01.09.2012 as Master	01.09.2021	Level-6F(40800-129200)

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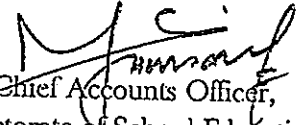
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Directorate of School Education, Kashmir.

Annexure "C" to Order No:- 970-DSEK-2021, Dated:- 13. 12. 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Baramulla	Razya Ahmad	Master	BHS Andergam	Level-6E(35900-113500)	25.10.1996	Teacher	One	One	23.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
2	Baramulla	Mohd Ashraf Ganie	Master	BHS Andergam	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	31.08.2012 as Master	01.09.2021	Level-6F(40800-129200)
3	Baramulla	Farooq Ahmad Dar	Master	MS Machanpora	Level-6E(35900-113500)	31.01.1997	Teacher	One	One	22.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
4	Baramulla	Mohd Saleem Mir	Master	BHS Hamam	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	01.09.2012 as Master	01.09.2021	Level-6F(40800-129200)
5	Baramulla	Ab Hamid Baba	Master	BMS Chinkipora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	30.08.2012 as Master	01.09.2021	Level-6F(40800-129200)
6	Baramulla	Tayub Ahmad Nazki	Master	BHS Sagipora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	30.08.2012 as Master	01.09.2021	Level-6F(40800-129200)
7	Baramulla	Rehana Yousuf	Master	BHS Sagipora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	12.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
8	Baramulla	Nisar Ahmad Mir	Master	GHS Phalipora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	03.09.2012 as Master	01.10.2021	Level-6F(40800-129200)
9	Baramulla	Gulshan Ara	Master	HSS Athoora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	20.09.2012 as Master	01.10.2021	Level-6F(40800-129200)
10	Baramulla	Nisar Ahmad Lone	Master	HS Hardu Aboora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	01.10.2012 as Master	01.10.2021	Level-6F(40800-129200)
11	Baramulla	Shamim Akhter	Master	BHS Baramulla	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	22.09.2012 as Master	01.10.2021	Level-6F(40800-129200)
12	Baramulla	Manzoor Abdullah	Master	HS Arampora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	30.08.2012 as Master	01.09.2021	Level-6F(40800-129200)
13	Baramulla	Sameena Jan	Master	HS Arampora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	24.09.2012 as Master	01.10.2021	Level-6F(40800-129200)

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Directorate of School Education, Kashmir.

Annexure "D" to Order No:- 970-DSEK-2021, Dated:- 13.12.2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Budgam	Amina Bano	Master	BMS Chak Kawoosa	Level-6E(35900-113500)	30.08.1997	Teacher	One	One	22.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
2	Budgam	Mohd Maqbool Wani	Master	MS Adina	Level-6E(35900-113500)	30.08.1997	Teacher	One	One	01.08.2011 as Master	01.08.2020	Level-6F(40800-129200)
3	Budgam	Gh Mohd Dar	Master	HS Bandgam	Level-6E(35900-113500)	30.08.1997	Teacher	One	One	22.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
4	Budgam	Ab Hamid Khan	Master	MS C.I. Dass	Level-6E(35900-113500)	23.11.1996	Teacher	One	One	20.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
5	Budgam	Sabiya Gull	Master	HS Choon	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	03.09.2012 as Master	01.10.2021	Level-6F(40800-129200)

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Directorate of School Education,
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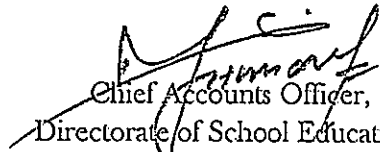

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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "E" to Order No:- 970 -DSEK-2021, Dated:- 13 . 12 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Ganderbal	Showkat Ahmad	Master	BHS Malshahibagh	Level-6E(35900-113500)	11.05.1993 (EOL 35 days in 2017)	Teacher	One	One	29.07.2009 as Master	01.10.2018	Level-6F(40800-129200)
2	Ganderbal	Mohd Amin Magray	Master	Zone Kangan	Level-6E(35900-113500)	06.12.1996	Teacher	One	One	13.08.2011 as Master	01.09.2020	Level-6F(40800-129200)
3	Ganderbal	Hakim Farooq Ahmad	Master	BHSS Kurhama	Level-6E(35900-113500)	06.12.1996	Teacher	One	One	15.03.2010 as Master	01.04.2019	Level-6F(40800-129200)

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Directorate of School Education,
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "F" to Order No:- 970 -DSEK-2021, Dated:- 13 . 12 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TEP granted	Pay scale due.
1	Kulgam	Ajaz Hussain	I/C Lect.	HSS Qaimoh	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	26.08.2010 as Master	01.09.2019	Level-6F(40800-129200)
2	Kulgam	Mohd Abdullah Dar	Master	HSS Aishmuji	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	23.12.2010 as Master	01.01.2020	Level-6F(40800-129200)
3	Kulgam	Gh Mohi ud din Bhat	Master	MS Pranhah	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	03.09.2010 as Master	01.10.2019	Level-6F(40800-129200)
4	Kulgam	Nigeena AKhter	Master	GMS Srandoo	Level-6E(35900-113500)	01.03.1995	Teacher	One	One	20.06.2009 as Master	01.07.2018	Level-6F(40800-129200)
5	Kulgam	Bashir Ahmad Itoo	I/C Lect.	HSS D.K.Marg	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	26.08.2010 as Master	01.09.2019	Level-6F(40800-129200)

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Director School Education,
Kashmir.

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Chief Accounts Officer,
Directorate of School Education,
Kashmir.

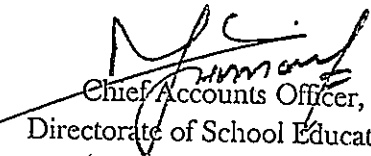
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "G" to Order No:- 970 -DSEK-2021, Dated:- 13 . 12 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kupwara	Bashir Ahmad Mir	Master	BHS Dahama	Level-6E(35900-113500)	23.10.1996	Teacher	One	One	10.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
2	Kupwara	Manzoor Ahmad Dar	Master	UPS Saver	Level-6E(35900-113500)	04.09.1995	Teacher	One	One	20.07.2009 as Master	01.08.2018	Level-6F(40800-129200)
3	Kupwara	Ab Rashid Mir	Master	UPS Mongwalpora	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	16.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
4	Kupwara	Mohd Alsam Wani	Master	BHS Shumnag	Level-6E(35900-113500)	06.08.1996	Teacher	One	One	30.08.2012 as Master	01.09.2021	Level-6F(40800-129200)
5	Kupwara	Hamida Bano	Master	UPS Khirman	Level-6E(35900-113500)	06.08.1996	Teacher	One	One	22.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
6	Kupwara	Mohd Ismail Lone	Master	UPS Shahlhal	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	27.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
7	Kupwara	Manzoor Ahmad Dar	Master	GHSS Langate	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	16.06.2011 as Master	01.07.2020	Level-6F(40800-129200)
8	Kupwara	Ab Majeed Lone	Master	BHS Bedbugh	Level-6E(35900-113500)	23.10.1996	Teacher	One	One	10.11.2010 as Master	01.12.2019	Level-6F(40800-129200)

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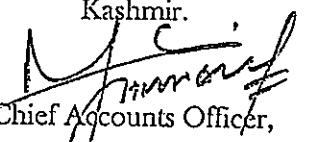
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "H" to Order No:- 970 -DSEK-2021, Dated:- 13 . 12 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Shopian	Nazir Ahmad Sofi	Master	HSS Sedow	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	25.09.2012 as Master	01.10.2021	Level-6F(40800-129200)
2	Shopian	Ab Qayoom Bhat	Master	HS Chanchmarg	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	03.09.2012 as Master	01.10.2021	Level-6F(40800-129200)
3	Shopian	Syed Sajad Geelani	Master	HSS Kaprin	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	01.09.2012 as Master	01.09.2021	Level-6F(40800-129200)
4	Shopian	Roshan Lal	Master	HSS Heerpora	Level-6E(35900-113500)	26.06.2007	Teacher	One	Nil	31.08.2012 as Master	01.09.2021	Level-6F(40800-129200)

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Kashmir.


Chief Accounts Officer,
Directorate of School Education,
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Directorate of School Education, Kashmir.

Annexure "I" to Order No:- 970 -DSEK-2021, Dated:- 13 . 12 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Srinagar	Saira Bano	Master	BHSS Jawahar Nagar	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	21.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
2	Srinagar	Masrat Talib	Master	GHSS Nawakadal	Level-6E(35900-113500)	04.09.1995	Teacher	One	One	08.09.2009 as Master	01.10.2018	Level-6F(40800-129200)
3	Srinagar	Hussaina Ara	Master	GMS Awanta Bhawan	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	15.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
4	Srinagar	Naheed Zafar	Master	BMS Khushipora	Level-6E(35900-113500)	06.11.1996	Teacher	One	One	28.07.2010 as Master	01.08.2019	Level-6F(40800-129200)
5	Srinagar	Shahzada	Master	BHS Rehilone	Level-6E(35900-113500)	01.03.1995 (WPL 33 Days in 2013)	Teacher	One	One	26.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
6	Srinagar	Kawsar Jabeen Kawoosa	Master	BHSS Jawahar Nagar	Level-6E(35900-113500)	25.10.1996	Teacher	One	One	01.09.2012 as Master	01.09.2021	Level-6F(40800-129200)
7	Srinagar	Tehmina Jan	Master	GHSS Khanyar	Level-6E(35900-113500)	06.11.1996	Teacher	One	One	21.07.2011 as Master	01.08.2020	Level-6F(40800-129200)

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Director School Education,
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M. J. Ahmad
Chief Accounts Officer,
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