

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Mtr. Dinaz Rather, Teacher GHS Batmaloo, Srinagar and removal of service thereof.

Order No: 97 DSEK of 2022

Dated: 24 /01/2022

Whereas, Mtr. Dinaz Rather, Teacher GHS Batmaloo, Srinagar remained un-authorizedly absent from her legitimate duties w.e.f. 01/03/2011 and despite providing of enough opportunities to resume her duties by the Drawing & Disbursing officer concerned neither she responded the notices nor resumed her duties; and

Whereas, the said absconding teacher was provided more opportunities by this office on 19/04/2021 followed by a joint show cause notice on 06/07/2021 wherein she was asked to present herself before this Directorate along with statement of defense within 07 days failing which action as warranted under rules shall be initiated against him without serving any further notice; and

Whereas, neither the teacher presented herself before this Directorate nor responded to these notices, indicating thereby that she is not interested to work in the Department; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**Article 113**

*"After five years of continuous absence on leave an officer is considered to be out of state employee."*

Whereas, the issue was placed before the Designated Committee in its meeting held on 11/12/2021 and after examining the case the committee took the following decision:

*"Process under Article-113 J&K CSR of 1956 for termination".*

Now, therefore, pursuant to the decision of the committee, Mtr. Dinaz Rather, GHS Batmaloo, Srinagar is hereby removed from the Government service in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 and Rule 30(VII) of J&KCCA rules 1956.

Sd/-

Director,

School Education Kashmir

Dated: 24/01/2022

No.: DSEK/Est/B-Trs/MZ/73/020/3320-24

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Srinagar for information and necessary action.
3. Mtr. Dinaz Rather, GHS Batmaloo, Srinagar for information.
4. Order/stock file.
5. I/C website for hoisting the same on the official website of the Department

*[Signature]*  
Personnel Officer, ..

Directorate of School Education  
Kashmir

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Mtr. Mehnaz Rashid, Teacher PS Ashpeer, Baramulla and removal of service thereof.

Order No: 98 DSEK of 2022  
Dated: 24/01 /2022.

Whereas, Mtr. Mehnaz Rashid, Teacher PS Ashpeer, Baramulla applied for 03 months leave w.e.f. 04/12/2017 and instead of resuming her duties after expiry of the leave, she remained un-authorizedly absent from her legitimate duties w.e.f. 05/03/2018, and

Whereas, the teacher was provided opportunities by the DDO concerned to resume her duties which she failed; and

Whereas, the teacher was again provided an opportunity by this office on 27/04/2019 and 14/06/2021 followed by a joint show cause notice on 06/07/2021, to be heard and to present herself before this Directorate alongwith statement of defense; and

Whereas, neither the teacher presented herself before this Directorate nor responded to these repeated notices, indicating thereby that she is not interested to work in this Department; and

Whereas, the issue was placed before the Designated Committee and after examining the case the committee took the following decision:

***"Process for termination be initiated against the teacher"***

Whereas, remaining un-authorizedly/continuously absent from duties attracts action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**Article 128**

***'Absence without leave or after the end of leave involves loss of appointment'.***

Now, therefore, pursuant to the decision of the committee, Mtr. Mehnaz Rashid, Teacher PS Ashpeer, Baramulla, is hereby removed from Government service in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 and rule 30(vii) of J&KCCA rules 1956.

Sd/-

Director,

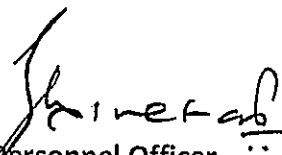
School Education Kashmir

Dated 24/01 /2022

No.: DSEK/Estt/B-Trs/MZ/104/021 /3325-29

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Baramulla for information and necessary action.
3. Mtr. Mehnaz Rashid, Teacher PS Ashpeer, Baramulla, for information.
4. Order/stock file.
5. I/C website for hoisting the same on the official website of the Department

  
Personnel Officer,  
Directorate of School Education  
Kashmir  
18/1