

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Mtr. Neelofar Jan, Teacher, PS Khumriyal, Kupwara and removal of service thereof.

Order No: 90 DSEK of 2022

Dated: 24/01/2022

Whereas, Mtr. Neelofar Jan, Teacher, PS Khumriyal, Kupwara remained un-authorizedly absent from her legitimate duties w.e.f. 01/07/2002; and

Whereas, the teacher did not resume her legitimate duties and continued to remain un-authorizedly absent for 19 years; and

Whereas, the said teacher was provided an opportunity to be heard by this office on 06/07/2021 (through a joint show cause notice), wherein the she was directed to present herself before this Directorate along with statement of defense within 07 days failing which action as warranted under rules shall be initiated against her without serving further notice; and

Whereas, the teacher responded the said notice on 15/07/2021 but on its examination it was found un-satisfactory/un-substantiated and could not justify her long un-authorized absence; and

Whereas, the issue was placed before the Designated Committee in its meeting held on 11/12/2021 and after examining the case the committee took the following decision:

“Process termination under Article-113 J&K CSR of 1956”

Whereas, remaining un-authorizedly/continuously absent from duties attracts action as warranted in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

Article 113

“After five years of continuous absence on leave an officer is considered to be out of state employee.”

Now, therefore, pursuant to the decision of the committee, Mtr. Neelofar Jan, Teacher, PS Khumriyal, Kupwara is hereby removed from the service of the State in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 and rule 30(vii) of J&KCCA rules 1956.

Sd/-

Director,

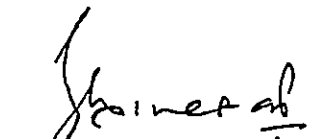
School Education Kashmir

Dated: 24 /01/2022

No.: DSEK/Estt/B-Trs/MZ/145/021 / 33/6

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Kupwara for information and necessary action.
3. Mtr. Neelofar Jan, Teacher, PS Khumriyal, Kupwara for information.
4. Order/stock file.
5. I/C website for hoisting the same on the official website of the Department.


Personnel Officer,

Directorate of School Education
Kashmir

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Mtr. Afroza Ashraf Amin, Teacher, HS Nowpora Baramulla and removal of service thereof.

Order No: 71 DSEK of 2022
Dated: 24/10/ 2022

Whereas, Mtr. Afroza Ashraf Amin, Teacher, HS Nowpora Baramulla remained un-authorizedly absent from her legitimate duties w.e.f. 01/10/2014 and proceeded outside the country without obtaining prior station leave permission/sanction of leave from the competent authority; and

Whereas, the teacher was provided opportunities by the DDO concerned to resume her duties which she failed; and

Whereas, the teacher was provided one more opportunity to be heard by this office on 06/07/2021 (through a joint show cause notice) wherein she was directed to present herself before this Directorate along with statement of defense within 07 days from the date of issuance of notice ; and

Whereas, neither the teacher presented herself before this Directorate nor responded to these notices, indicating thereby that she is not interested to work in this Department; and

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019,

"When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required"

Whereas, the issue was placed before the Designated Committee's meeting constituted for the purpose and after examining the case the committee took the following decision:

"Process for termination be initiated against the teacher as per Article-128 J&K CSR"

Whereas, remaining un-authorizedly/continuously absent from duties attracts action as warranted in terms of article 113 & Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

Article 113

"After five years of continous absence on leave an officer is considered to be out of state employee."

Article 128

'Absence without leave or after the end of leave involves loss of appointment'.

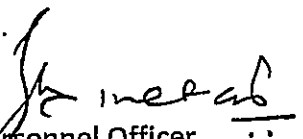
Now, therefore, pursuant to the decision of the committee, Mtr. Afroza Ashraf Amin, Teacher, HS Nowpora Baramulla is hereby removed from the service of the State in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 and rule 30(vii) of J&KCCA rules 1956.

Sd/-
Director,
School Education Kashmir
Dated: 24/10/2022

No.: DSEK/Estt/B-Trs/MZ/44/020/ 3315

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Baramulla for information and necessary action.
3. Mtr. Afroza Ashraf Amin, Teacher, HS Nowpora Baramulla for information.
4. Order/stock file.
5. I/C website for hoisting the same on the official website of the Department.


Personnel Officer,
Directorate of School Education
Kashmir