

Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.

Subject:- Grant of In-Situ Promotion of Higher Standard Pay Scale Scheme.

ORDER NO. 378 DSEK of 2022.

DATED. 06/06/2022.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued under SRO-14 Dated. 15.01.1996), in favour of 50 (Fifty) teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. However, the monetary benefit on account of In-Situ promotion to be regulated in terms of General Financial Rules-2017 (Rule-289-296)

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned

The District Wise details of teaching officials in whose favour of In-Situ promotion has been released in shown in the Annexure to this order as per details given below:-

District Anantnag (Annexure-A)=06	District Bandipora (Annexure-B)=12	District Baramulla (Annexure-C)=05	District Budgam (Annexure-D)=08	District Ganderbal (Annexure-E)=01
District Kupwara (Annexure-F)=08	District Pulwama (Annexure-G)=01	District Shopian (Annexure-H)=03	District Srinagar (Annexure-I)=06	Total:50

The In-situ promotion to the higher standard pay scale in favour of the teaching Officials, whose detailed particulars are indicated in the annexures is granted/ released subject to the fulfillment of the following conditions:-

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he/ she shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rule 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present In-Situ promotion shall not change/ affect the existing designation/ seniority/ duties of the employees;
5. That the benefit of the In-Situ promotion shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation or in his/her own office.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011, addition rule 289-296 of GFR-2017, & SRO-193 of 24.04.2018, be also implemented while Implementation of the (In-Situ) promotion order;
10. That the officials in whose favour In-situ promotion have been granted have been appointed/ promoted to the present status be competent authority .
11. The In-situ promotion in respect of I/C officials is released, subject to the production of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay if involved shall be made in lump sum.
12. In case the due TBP's before promotion to present grade has not been sanctioned/ drawn, the order shall not be implemented before seeking further clarification from this office.
13. That pay of all the official have been regulated under rule from time to time.
14. That there are no criminal cases/ proceedings pending against the above official before any investigating agency Viz;(VOK/Crime branch) or court of law and the genuineness of appointment have been ascertained / established in respect of the employee/s.
15. The DDO's must ensure that the officials are holding a genuine appointment.

Sd/-

Director School Education
Kashmir

Dated. 06/06/2022

NO.DSEK/Accts/TBP/62

Copy to the:-

1. Principal Secretary to Government, Education Department, Civil Secretariat, Srinagar, for information.
2. Joint Director, Central/ North/South, for information.
3. Chief Education Officer _____, for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsing this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed to the concerned DDO at any case.
4. I/C Web-site, Computer section. DSEK, for uploading the order on the Official Web-Site
5. Office/ Stock File.

Chief Accounts Officer,
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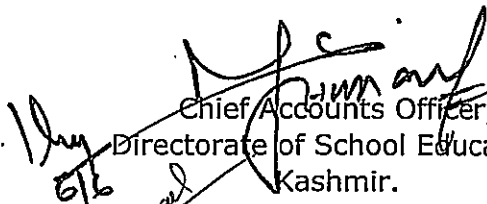
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 376 -DSEK-2022, Dated:- 08 . 06 . 2022

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotion s availed	Non-functional promotio as availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Anantnag	Dar Shamim Shmad Shariq	I/C Lect.	GHSS Anantnag	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	19.07.2011 as Master 24.02.2018 I/C Lect.	01.08.2020 (2nd & Final)	Level-6F(40800-129200)
2	Anantnag	Khrusheed Ahmad Wani	Master	HSS Furrah	Level-6E(35900-113500)	10.03.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
3	Anantnag	Amit Kumar	Master	BHS Malanjam	Level-6E(35900-113500)	26.06.2007	Teacher	One	Nil	05.09.2012 as Master	01.10.2021 (1st In-Situ)	Level-6F(40800-129200)
4	Anantnag	Ishfaq Ahmad	Master	MS Ahlan Payeen	Level-6E(35900-113500)	16.07.2002	Teacher	One	Nil	22.07.2011 as Master	01.08.2020 (1st In-Situ)	Level-6F(40800-129200)
5	Anantnag	Balbir Raj	Master	HS Watnar	Level-6E(35900-113500)	04.06.2007	Teacher	One	Nil	29.08.2012 as Master	01.09.2021 (1st In-Situ)	Level-6F(40800-129200)
6	Anantnag	Uttan Chand	Master	HS Hugam	Level-6E(35900-113500)	01.06.2007	Teacher	One	Nil	03.09.2012 as Master	01.10.2021 (1st In-Situ)	Level-6F(40800-129200)

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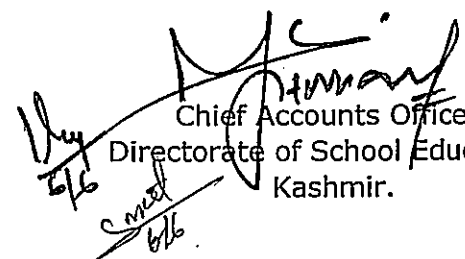
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "B" to Order No:- 376 -DSEK-2022, Dated:- 06 . 06 . 2022

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotion s availed	Non-functional promotion s availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Bandipora	Hafizullah Sheikh	Master	HS Boninar	Level-6E(35900-113500)	15.07.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
2	Bandipora	Khursheed Ahmad Sofi	Master	HS Boninar	Level-6E(35900-113500)	16.07.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
3	Bandipora	Aijaz Ahmad Ganie	Master	HS Boninar	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	29.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
4	Bandipora	Shabir Ahmad	Master	HS Bagh	Level-6E(35900-113500)	15.07.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
5	Bandipora	Bashir Ahmad Dar	Master	HSS Shahgund	Level-6E(35900-113500)	19.07.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
6	Bandipora	Fayaz Ahmad Khan	Master	HS Onagam	Level-6E(35900-113500)	19.07.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
7	Bandipora	Abdul Gaffar Wani	Master	HS Onagam	Level-6E(35900-113500)	15.07.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
8	Bandipora	Syed Khursheed Ahmad	Master	HS Asham Sumbal	Level-6E(35900-113500)	15.04.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
9	Bandipora	Harira Mushtaq	Master	HS Ahamshrief	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	19.02.2013 as Master	01.03.2022 (2nd & Final)	Level-6F(40800-129200)
10	Bandipora	Hafiz Noor Mohd	Master	BHS Asham	Level-6E(35900-113500)	16.07.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
11	Bandipora	Joginder Kumar,	Master	HS Zalpora	Level-6E(35900-113500)	26.06.2007	Teacher	One	Nil	01.09.2012 as Master	01.09.2021 (1st In-Situ)	Level-6F(40800-129200)
12	Bandipora	Qaisar Ahmad Qadri	Master	MS Rakhi Mohalla	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	03.09.2012 as Master	01.10.2021 (2nd & Final)	Level-6F(40800-129200)

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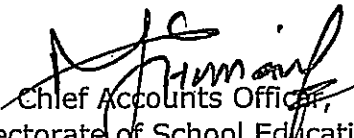
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Directorate of School Education, Kashmir.

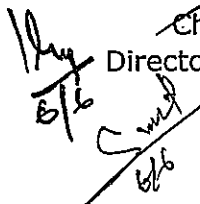
Annexure "C" to Order No:- 376 -DSEK-2022, Dated:- 06 . 06 . 2022

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotion s availed	Non-functional promotion s availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Baramulla	Ab Hamid Baba	Master	GMS Pandithpora	Level-6E(35900-113500)	15.07.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
2	Baramulla	Noor Mohd Gojree	Master	HS Hadpora	Level-6E(35900-113500)	16.07.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
3	Baramulla	Zahoor Ahmad Malla.	Master	GHS Watergam	Level-6E(35900-113500)	06.09.1997	Teacher	One	One	12.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
4	Baramulla	Nisar Ahmad Dar	Master	BMS Seelo	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	15.12.2012 as Master	01.01.2022 (2nd & Final)	Level-6F(40800-129200) (Subject to condition that the initial qualification of official is rectified by issuing authority)
5	Baramulla	Ab Majid Kumar	I/C Lect.	BHSS Zethan	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	09.10.2012 as Master 15.06.2020 I/C Lect.	01.11.2021 (2nd & Final)	Level-6F(40800-129200)

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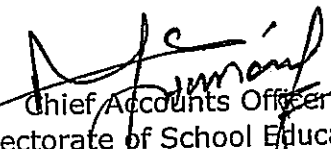
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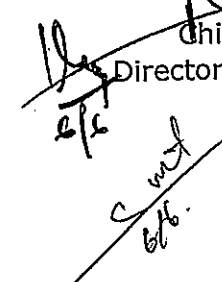
Annexure "D" to Order No:- 376 -DSEK-2022, Dated:- 06 . 06 . 2022

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotion s availed	Non-functional promotion s availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Budgam	Shagufta Shaheen	Master	BHSS Ch.Shareif	Level-6E(35900-113500)	15.04.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
2	Budgam	Mohd Ashraf Dar	Master	HS Watakuloo	Level-6E(35900-113500)	26.04.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200) (Subject to condition that the pay of official be re-verified from 7.2013 onwards in terms of SRO-93 of 2009)
3	Budgam	Mushtaq Ahmad Bhat	Master	HS Watakuloo	Level-6E(35900-113500)	15.04.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
4	Budgam	Feroze Ahmad	Master	HS Nagbal	Level-6E(35900-113500)	15.04.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
5	Budgam	Mohd Hussain Gilkar	Master	HS Chalyan Chontinar	Level-6E(35900-113500)	15.04.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
6	Budgam	Mohd Yaseen Ganaie	I/C Lect.	GHSS Nagam	Level-6E(35900-113500)	06.11.1996	Teacher	One	One	25.07.2009 as Master 09.05.2013 I/C Lect.	01.08.2018 (2nd & Final)	Level-6F(40800-129200)
7	Budgam	Mushtaq Ahmad Khan	Master	HSS Hafroo :	Level-6E(35900-113500)	30.08.1997	Teacher	One	One	17.09.2012 as Master	01.10.2021 (2nd & Final)	Level-6F(40800-129200)
8	Budgam	Shakeela Akhter	Master	HSS Bemina	Level-6E(35900-113500)	24.10.1997	Teacher	One	One	19.02.2013 as Master.	01.03.2022 (2nd & Final)	Level-6F(40800-129200)

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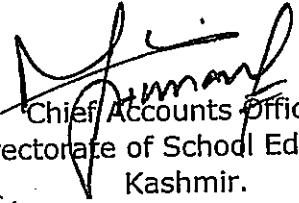
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "E" to Order No:- 376 -DSEK-2022, Dated:- 06 . 06 . 2022

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotion s availed	Non-functional promotion s availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Ganderbal	Fahmeeda Akhter	Master	BMS Bobsipora	Level-6E(35900-113500)	25.10.1996	Teacher	One	One	22.09.2012 as Master	01.10.2021 (2nd & Final)	Level-6F(40800-129200)

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Director School Education,
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Kashmir.

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Directorate of School Education, Kashmir.

Annexure "F" to Order No:- 376 -DSEK-2022, Dated:- 06 . 06 . 2022

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotion s availed	Non-functional promotion s availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kupwara	Mohd Rafeeq	Master	HSS Tad	Level-6E(35900-113500)	07.07.2000	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
2	Kupwara	Aslam Joo	Master	BHSS Kandi Karnah	Level-6E(35900-113500)	05.07.2000	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
3	Kupwara	Parveena Sadiq	Master	BMS Sulkoat	Level-6E(35900-113500)	07.07.2000	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
4	Kupwara	Naseer Ahmad Malik	Master	BMS Langate	Level-6E(35900-113500)	16.01.1997	Teacher	One	One	29.07.2011 as Master	01.08.2020 (2nd & Final)	Level-6F(40800-129200)
5	Kupwara	Zaheer Ahmad	Master	HSS Taad	Level-6E(35900-113500)	24.12.2004	Teacher	One	Nil	04.09.2012 as Master	01.10.2021 (1st In-Situ)	Level-6F(40800-129200)
6	Kupwara	Showkat Ali	Master	BHS Hajitra	Level-6E(35900-113500)	23.10.1996	Teacher	One	One	03.09.2012 as Master	01.10.2021 (2nd & Final)	Level-6F(40800-129200) (Subject to condition that 1st TBP be reviewed by the CEO concerned through DPC, under rules)
7	Kupwara	Parvaiz Arif Sheikh	Master	HSS Nachiyab	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	02.03.2010 as Master	01.04.2019 (2nd & Final)	Level-6F(40800-129200)
8	Kupwara	Mohd Iqbal	Master	HS Hajitra	Level-6E(35900-113500)	23.10.1996	Teacher	One	One	29.08.2012 as Master	01.09.2021 (2nd & Final)	Level-6F(40800-129200)

Sd/-

Director School Education,
Kashmir.

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Directorate of School Education,
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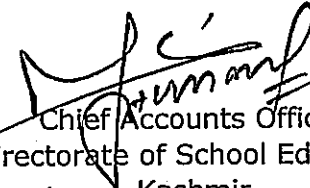
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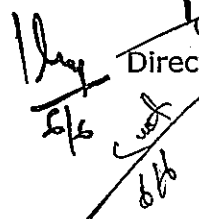
Annexure "G" to Order No:- 376 -DSEK-2022, Dated:- 06 . 06 . 2022

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotion s availed	Non-functional promotion s availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Puwlama	Ab Salam Wani	Master	UPS Khanka	Level-6E(35900-113500)	27.03.1999	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)

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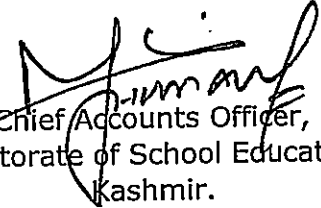
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "H" to Order No:- 376 -DSEK-2022, Dated:- 06 . 06 . 2022

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotion s availed	Non-functional promotion s availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Shopian	Assadullah Mir	Master	HS Berthipora	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	12.03.2012 as Master	01.04.2021 (2nd & Final)	Level-6F(40800-129200)
2	Shopian	Ab Rashid Thoker	Master	HS Matribugh	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	31.08.2012 as Master	01.09.2021 (2nd & Final)	Level-6F(40800-129200)
3	Shopian	Mushtaq Ahmad Shah	Master	HS Barthipora	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	12.07.2011 as Master	01.08.2020 (2nd & Final)	Level-6F(40800-129200)

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Directorate of School Education, Kashmir.

Annexure "I" to Order No:- 376 -DSEK-2022, Dated:- 06 . 06 . 2022

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotion s availed	Non-functional promotion s availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Srinagar	Farha Jilani	Master	GMS Barzulla	Level-6E(35900-113500)	04.10.2000	Teacher	One	One	30.03.2013 as Master	01.04.2022 (2nd & Final)	Level-6F(40800-129200)
2	Srinagar	Dilshada Bano	Master	GHS Lasjan	Level-6E(35900-113500)	02.12.1994	Teacher	One	One	28.06.2010 as Master	01.07.2019 (2nd & Final)	Level-6F(40800-129200)
3	Srinagar	Tawusa Akhtar	I/C Lect.	GHSS Kothibagh	Level-6E(35900-113500)	04.09.1995	Teacher	One	One	27.10.2005 as Master 05.06.2014 I/c Lect.	01.11.2014 (2nd & Final)	Level-6F(40800-129200)
4	Srinagar	Shakeela Bano	Master	GHSS Amira Kadal	Level-6E(35900-113500)	04.09.1995	Teacher	One	One	24.08.2011 as Master	01.09.2020 (2nd & Final)	Level-6F(40800-129200)
5	Srinagar	Kouncer Hamid	Master	BHS Amda Kadal	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	12.08.2011 as Master	01.09.2020 (2nd & Final)	Level-6F(40800-129200)
6	Srinagar	Hamida Bano	Master	Zone Srinagar	Level-6E(35900-113500)	11.04.1988 (WPL-1672 days)	Teacher	One	One	01.06.2008 as Master	01.06.2017 (2nd & Final)	Level-6F(40800-129200) (Subject to condition that 1st TBP be reviewed by the concerned CEO through DPC, under rule)

Sd/-

Director School Education,
Kashmir.


 Chief Accounts Officer,
 Directorate of School Education,
 Kashmir.

