

**Government of Jammu and Kashmir**  
**Directorate of School Education**  
**Kashmir**

Subject: - Regularization of Rehbar-e-Taleems.

ORDER NO: 04 -DSEK OF 2022

DATED: 01 / 01 / 2022

In pursuance of Government Order No's:549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and communications from Chief Education Officer, Kupwara (01) Rehbar-e-Taleem of District Kupwara whose particulars are mentioned below, is regularized as RReT in the pay scale of Rs.5200-20200 with grade pay of Rs.2800/-

S. No	District	Zone	Name of RT	Parentage	Residence	School in which engaged	Qual. at the time of engagement	Date of Birth	Date of engagement as RET	Date from which regularized	Nature of vacancy
1	Kupwara	Handwara	Rubeena Hassan	Gh Hassan Khan	Cheki Nutnussa	BMS Cheki Nutnussa	BA BEd	4/6/89	9/3/15	9/3/20	Normal

It is further ordered that the concerned Chief Education Officer shall issue the formal order in favour of the above ReT, after ensuring that the candidate is fulfilling all the conditions mentioned below:-

- a. That the Rebar-e-taleem has been engaged as per norms laid down in the SSA scheme;
- b. That the Rehbar-e-Taleem has completed five years continuous / un-interrupted service and was/ engaged genuinely;
- c. That the work and conduct of the Rehbar-e-Taleem has remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Head of the Institution /Chief Education Officer, as the case may be;
- d. That the Rehbar-e-Taleem possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- e. That the ReT has not remained on the rolls of any college /Institution during five years of honorarium service;
- f. That the Rehbar-e-Taleem has maintained a close rapport with the local community in helping to promote accountability and quality;
- g. That the Rehbar-e-Taleem's contribution in universal enrolment and retention of children has been satisfactory;
- h. That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT whose regularization has been considered;
- i. That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
  - ✓ Academic qualification certificate.
  - ✓ Physical fitness certificate issued by concerned Chief Medical Officer
  - ✓ DOB as per matriculation certificate issued by J&K BoSE/ CBSE.
  - ✓ Permanent Residence Certificate issued by competent authority
  - ✓ No loan certificate from DIC and Dy. Director employment /Director EDI.
  - ✓ Character/ Antecedents verification certificate from IGP, CID. In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
  - ✓ The regularization of the ReT shall be governed by the "new pension scheme" as per SRO-400 of 2009 Dated 24-12-2009
  - ✓ Reserve category certificate, if appointed under reserved category.
- j. If on verification, the certificates produced by the ReT are proved fake or forged, the engagement/ regularization shall be deemed to have been cancelled in abinitio.
- k. That the candidates (ReT) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- l. As a matter of policy and consistent with academic imperatives in respective schools, the Rehbar-e-Taleem so regularized shall not be transferred/ deployed/ attached/deputed.
- m. That no arrears shall be paid unless funds for the purpose are released by the competent authority under relevant head.
- n. that the candidate was not engaged in Hanging/detached Schools

This order is issued without prejudice to any writ petition/suit/case if any pending/ subjudice in the Hon'ble High Court or any other court of law.

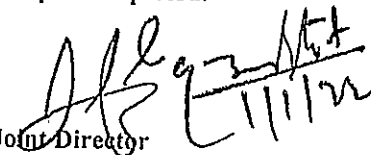
Sd/-  
Director School Education  
Kashmir

No:-DSEK/SSA/ReT/Reg/ 2022/ 343-44

Dated: 01 / 01 / 2022

Copy to the:-

1. Principal Secretary to Government School Education Department, Civil Secretariat, Srinagar for information.
2. Chief Education Officer, Kupwara for information and necessary action. In case any variation/ discrepancy is detected in the particulars of Rehbar-e-Taleem so regularized, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period.
3. Order/Stock file.

  
 Joint Director  
 Directorate of School Education  
 Kashmir

Government of Jammu and Kashmir  
Directorate of School Education  
Kashmir

Subject: - Regularization of Rehbar-e-Taleems.

ORDER NO: 05 -DSEK OF 2022

DATED: 01 10/11 2022

In pursuance of Government Order No's:549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and communications from Chief Education Officer, Kupwara (01) Rehbar-e-Taleem of District Kupwara whose particulars are mentioned below, is regularized as RReT in the pay scale of Rs.5200-20200 with grade pay of Rs.2800/-

S. No	District	Zone	Name of RT	Parentage	Residence	School in which engaged	Qual. at the time of engagement	Date of Birth	Date of engagement as RET	Date from which regularized	Nature of vacancy
2	Kupwara	Kupwara	Zahida Satar	Ab Satar Chopan	Guchipora	UPS Guchipora	BA BEd	13/12/87	10/6/14	10/6/19	Normal

It is further ordered that the concerned Chief Education Officer shall issue the formal order in favour of the above ReT, after ensuring that the candidate is fulfilling all the conditions mentioned below:-

- a. That the Rebar-e-taleem has been engaged as per norms laid down in the SSA scheme;
- b. That the Rehbar-e-Taleem has completed five years continuous / un-interrupted service and was/ engaged genuinely;
- c. That the work and conduct of the Rehbar-e-Taleem has remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Head of the Institution /Chief Education Officer, as the case may be;
- d. That the Rehbar-e-Taleem possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- e. That the ReT has not remained on the rolls of any college /Institution during five years of honorarium service;
- f. That the Rehbar-e-Taleem has maintained a close rapport with the local community in helping to promote accountability and quality;
- g. That the Rehbar-e-Taleem's contribution in universal enrolment and retention of children has been satisfactory;
- h. That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT whose regularization has been considered;
- i. That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
  - ✓ Academic qualification certificate.
  - ✓ Physical fitness certificate issued by concerned Chief Medical Officer
  - ✓ DOB as per matriculation certificate issued by J&K BoSE/ CBSE.
  - ✓ Permanent Residence Certificate issued by competent authority
  - ✓ No loan certificate from DIC and Dy. Director employment /Director EDI.
  - ✓ Character/ Antecedents verification certificate from IGP, CID. In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
  - ✓ The regularization of the ReT shall be governed by the "new pension scheme" as per SRO-400 of 2009 Dated 24-12-2009
  - ✓ Reserve category certificate, if appointed under reserved category.
- j. If on verification, the certificates produced by the ReT are proved fake or forged, the engagement/ regularization shall be deemed to have been cancelled in abinitio.
- k. That the candidates (ReT) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- l. As a matter of policy and consistent with academic imperatives in respective schools, the Rehbar-e-Taleem so regularized shall not be transferred/ deployed/ attached/deputed.
- m. That no arrears shall be paid unless funds for the purpose are released by the competent authority under relevant head.
- n. that the candidate was not engaged in Hanging/detached Schools

This order is issued without prejudice to any writ petition/suit/case if any pending/ subjudice in the Hon'ble High Court or any other court of law.

Sd/-


Director School Education  
Kashmir

Dated: 01/ 01/ 2022

No:-DSEK/SSA/ReT/Reg/Kup/ 2022/ 345-46

Copy to the:-

1. Principal Secretary to Government School Education Department, Civil Secretariat, Srinagar for information.
2. Chief Education Officer, Kupwara for information and necessary action. In case any variation/ discrepancy is detected in the particulars of Rehbar-e-Taleem so regularized, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period.
3. Order/Stock file.

  
 Joint Director  
 Directorate of School Education  
 Kashmir

**Government of Jammu and Kashmir**  
**Directorate of School Education**  
**Kashmir**

Subject: - Regularization of Rehbar-e-Taleems.

ORDER NO: **06** -DSEK OF 2022

DATED: **01 / 01 / 2022**

In pursuance of Government Order No's:549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and communications from Chief Education Officer, Kupwara (01) Rehbar-e-Taleem of District Kupwara whose particulars are mentioned below, is regularized as RReT in the pay scale of Rs.5200-20200 with grade pay of Rs.2800/-

S. No	District	Zone	Name of RT	Parentage	Residence	School in which engaged	Qual. at the time of engagement	Date of Birth	Date of engagement as RET	Date from which regularized	Nature of vacancy
1	Kupwara	Villagam	Ashraf Rashid	Ab Rashid Mir	Shaharkoot	BMS Shaharkoot	MA BEd	14/12/89	18/4/15	18/4/20	Normal

It is further ordered that the concerned Chief Education Officer shall issue the formal order in favour of the above ReT, after ensuring that the candidate is fulfilling all the conditions mentioned below:-

- a. That the Rehbar-e-taleem has been engaged as per norms laid down in the SSA scheme;
- b. That the Rehbar-e-Taleem has completed five years continuous / un-interrupted service and was/ engaged genuinely;
- c. That the work and conduct of the Rehbar-e-Taleem has remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Head of the Institution /Chief Education Officer, as the case may be;
- d. That the Rehbar-e-Taleem possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- e. That the ReT has not remained on the rolls of any college /Institution during five years of honorarium service;
- f. That the Rehbar-e-Taleem has maintained a close rapport with the local community in helping to promote accountability and quality;
- g. That the Rehbar-e-Taleem's contribution in universal enrolment and retention of children has been satisfactory;
- h. That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT whose regularization has been considered
- i. That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
  - Academic qualification certificate.
  - Physical fitness certificate issued by concerned Chief Medical Officer
  - DOB as per matriculation certificate issued by J&K BoSE/ CBSE.
  - Permanent Residence Certificate issued by competent authority
  - No loan certificate from DIC and Dy. Director employment /Director EDI.
  - Character/ Antecedents verification certificate from IGP, CID. In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
  - The regularization of the ReT shall be governed by the "new pension scheme" as per SRO-400 of 2009 Dated 24-12-2009
  - Reserve category certificate, if appointed under reserved category.
- j. If on verification, the certificates produced by the ReT are proved fake or forged, the engagement/ regularization shall be deemed to have been cancelled in abinitio.k.
- k. That the candidates (ReT) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- l. As a matter of policy and consistent with academic imperatives in respective schools, the Rehbar-e-Taleem so regularized shall not be transferred/ deployed/ attached/deputed.
- m. That no arrears shall be paid unless funds for the purpose are released by the competent authority under relevant head.
- n. that the candidate was not engaged in Hanging/detached Schools

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Sd/-  
Director School Education  
Kashmir

No:-DSEK/SSA/ReT/Reg/Kup/ 2022/ 347-48

Dated: 01 / 01 / 2022

Copy to the:-

1. Principal Secretary to Government School Education Department, Civil Secretariat, Srinagar for information.
2. Chief Education Officer, Kupwara for information and necessary action. In case any variation/ discrepancy is detected in the particulars of Rehbar-e-Taleem so regularized, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period.
3. Order/Stock file.



Joint Director  
Directorate of School Education  
Kashmir

**Government of Jammu and Kashmir**  
**Directorate of School Education**  
**Kashmir**

Subject: - Regularization of Rehbar-e-Taleems.

ORDER NO: 02 -DSEK OF 2022

DATED: 01 10/11 2022

In pursuance of Government Order No's:549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and communications from Chief Education Officer, Kupwara (01) Rehbar-e-Taleem of District Kupwara whose particulars are mentioned below, is regularized as RRtT in the pay scale of Rs.5200-20200 with grade pay of Rs.2800/-

S. No	District	Zone	Name of RT	Parentage	Residence	School in which engaged	Qual. at the time of engagement	Date of Birth	Date of engagement as RET	Date from which regularized	Nature of vacancy
1	Kupwara	Khumriyal	Manzoor Ahmad Mir	Ab Khaliq Mir	Khumriyal	UPS Tankipora	MSc BEd	4/4/89	9/3/15	9/3/20	Normal

It is further ordered that the concerned Chief Education Officer shall issue the formal order in favour of the above ReT, after ensuring that the candidate is fulfilling all the conditions mentioned below:-

- a. That the Rebar-e-taleem has been engaged as per norms laid down in the SSA scheme;
- b. That the Rehbar-e-Taleem has completed five years continuous / un-interrupted service and was/ engaged genuinely;
- c. That the work and conduct of the Rehbar-e-Taleem has remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Head of the Institution /Chief Education Officer, as the case may be;
- d. That the Rehbar-e-Taleem possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- e. That the ReT has not remained on the rolls of any college /Institution during five years of honorarium service;
- f. That the Rehbar-e-Taleem has maintained a close rapport with the local community in helping to promote accountability and quality;
- g. That the Rehbar-e-Taleem's contribution in universal enrolment and retention of children has been satisfactory;
- h. That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT whose regularization has been considered
- i. That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
  - ✓ Academic qualification certificate.
  - ✓ Physical fitness certificate issued by concerned Chief Medical Officer
  - ✓ DOB as per matriculation certificate issued by J&K BoSE/ CBSE.
  - ✓ Permanent Residence Certificate issued by competent authority
  - ✓ No loan certificate from DIC and Dy. Director employment /Director EDI.
  - ✓ Character/ Antecedents verification certificate from IGP, CID. In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
  - ✓ The regularization of the ReT shall be governed by the "new pension scheme" as per SRO-400 of 2009 Dated 24-12-2009
  - ✓ Reserve category certificate, if appointed under reserved category.
- j. If on verification, the certificates produced by the ReT are proved fake or forged, the engagement/ regularization shall be deemed to have been cancelled in abinitio.k.
- k. That the candidates (ReT) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Esti-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- l As a matter of policy and consistent with academic imperatives in respective schools, the Rehbar-e-Taleem so regularized shall not be transferred/ deployed/ attached/deputed.
- l. That no arrears shall be paid unless funds for the purpose are released by the competent authority under relevant head.
- n. that the candidate was not engaged in Hanging/detached Schools

This order is issued without prejudice to any writ petition/suit/case if any pending/ subjudice in the Hon'ble High Court or any other court of law.

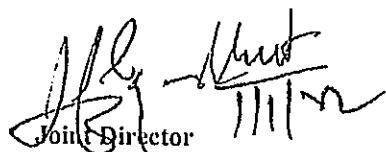
Sd/-  
Director School Education  
Kashmir

No:-DSEK/SSA/ReT/Reg/Kup/ 2022/ 349-50

Dated: 01 01 / 2022

Copy to the:-

1. Principal Secretary to Government School Education Department, Civil Secretariat, Srinagar for information.
2. Chief Education Officer, Kupwara for information and necessary action. In case any variation/ discrepancy is detected in the particulars of Rehbar-e-Taleem so regularized, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period.
3. Order/Stock file.

  
 Joint Director  
 Directorate of School Education  
 Kashmir

**Government of Jammu and Kashmir**  
**Directorate of School Education**  
**Kashmir**

Subject: - Regularization of Rehbar-e-Taleems.

ORDER NO: **08** -DSEK OF 2022

DATED: **01 10/11 2022**

In pursuance of Government Order No's:549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and communications from Chief Education Officer, Kupwara (01) Rehbar-e-Taleem of District Kupwara whose particulars are mentioned below, is regularized as RReT in the pay scale of Rs.5200-20200 with grade pay of Rs.2800/-

S. No	District	Zone	Name of RT	Parentage	Residence	School in which engaged	Qual. at the time of engagement	Date of Birth	Date of engagement as RET	Date from which regularized	Nature of vacancy
1	Kupwara	Khumriyul	Reyaz Ahmad Doom	Abdul Samad Doom	Qasba Kalaroos	PS Kalaroos	MA BEd	3/3/85	5/3/14	5/3/19	Normal

It is further ordered that the concerned Chief Education Officer shall issue the formal order in favour of the above ReT, after ensuring that the candidate is fulfilling all the conditions mentioned below:-

- a. That the Rebar-e-taleem has been engaged as per norms laid down in the SSA scheme;
- b. That the Rehbar-e-Taleem has completed five years continuous / un-interrupted service and was/ engaged genuinely;
- c. That the work and conduct of the Rehbar-e-Taleem has remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Head of the Institution /Chief Education Officer, as the case may be;
- d. That the Rehbar-e-Taleem possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- e. That the ReT has not remained on the rolls of any college /Institution during five years of honorarium service;
- f. That the Rehbar-e-Taleem has maintained a close rapport with the local community in helping to promote accountability and quality;
- g. That the Rehbar-e-Taleem's contribution in universal enrolment and retention of children has been satisfactory;
- h. That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT whose regularization has been considered
- i. That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
  - ✓ Academic qualification certificate.
  - ✓ Physical fitness certificate issued by concerned Chief Medical Officer
  - ✓ DOB as per matriculation certificate issued by J&K BoSE/ CBSE.
  - ✓ Permanent Residence Certificate issued by competent authority
  - ✓ No loan certificate from DIC and Dy. Director employment /Director EDI.
  - ✓ Character/ Antecedents verification certificate from IGP, CID. In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
  - ✓ The regularization of the ReT shall be governed by the "new pension scheme" as per SRO-400 of 2009 Dated 24-12-2009
  - ✓ Reserve category certificate, if appointed under reserved category.
- j. If on verification, the certificates produced by the ReT are proved fake or forged, the engagement/ regularization shall be deemed to have been cancelled in abinitio.
- k. That the candidates (ReT) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- l. As a matter of policy and consistent with academic imperatives in respective schools, the Rehbar-e-Taleem so regularized shall not be transferred/ deployed/ attached/deputed.
- m. That no arrears shall be paid unless funds for the purpose are released by the competent authority under relevant head.
- n. that the candidate was not engaged in Hanging/detached Schools

This order is issued without prejudice to any writ petition/suit/case if any pending/ subjudice in the Hon'ble High Court or any other court of law.

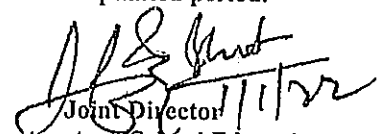
Sd/-  
Director School Education  
Kashmir

No:-DSEK/SSA/ReT/Reg/Kup/ 2021/ 331-52

Dated: 01/ 01 /2022

Copy to the:-

4. Principal Secretary to Government School Education Department, Civil Secretariat, Srinagar for information.
5. Chief Education Officer, Kupwara for information and necessary action. In case any variation/ discrepancy is detected in the particulars of Rehbar-e-Taleem so regularized, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period.
6. Order/Stock file.

  
Joint Director  
Directorate of School Education  
Kashmir

Government of Jammu and Kashmir  
Directorate of School Education  
Kashmir

Subject: - Regularization of Rehbar-e-Taleems.

ORDER NO: 09 -DSEK OF 2022  
DATED: 01 10/1 2022

In pursuance of Government Order No's:549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and communications from Chief Education Officer, Kupwara (01) Rehbar-e-Taleem of District Kupwara whose particulars are mentioned below, is regularized as RReT in the pay scale of Rs.5200-20200 with grade pay of Rs.2400/-

S. No	District	Zone	Name of RT	Parentage	Residence	School in which engaged	Qual. at the time of engagement	Date of Birth	Date of engagement as RET	Date from which regularized	Nature of vacancy
1	Kupwara	Chamkote	Hassina Bano	Abdul Rashid	Chatkari	BMS Chatkari	10+2	21/11/95	27/6/14	26/7/19	Normal

It is further ordered that the concerned Chief Education Officer shall issue the formal order in favour of the above ReT, after ensuring that the candidate is fulfilling all the conditions mentioned below:-

- That the Rebar-e-taleem has been engaged as per norms laid down in the SSA scheme;
- That the Rehbar-e-Taleem has completed five years continuous / un-interrupted service and was/ engaged genuinely;
- That the work and conduct of the Rehbar-e-Taleem has remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Head of the Institution /Chief Education Officer, as the case may be;
- That the Rehbar-e-Taleem possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- That the ReT has not remained on the rolls of any college /Institution during five years of honorarium service;
- That the Rehbar-e-Taleem has maintained a close rapport with the local community in helping to promote accountability and quality;
- That the Rehbar-e-Taleem's contribution in universal enrolment and retention of children has been satisfactory;
- That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT whose regularization has been considered;
- That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
  - Academic qualification certificate.
  - Physical fitness certificate issued by concerned Chief Medical Officer
  - DOB as per matriculation certificate issued by J&K BoSE/ CBSE.
  - Permanent Residence Certificate issued by competent authority
  - No loan certificate from DIC and Dy. Director employment /Director EDI.
  - Character/ Antecedents verification certificate from IGP, CID. In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
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  - Reserve category certificate, if appointed under reserved category.
- If on verification, the certificates produced by the ReT are proved fake or forged, the engagement/ regularization shall be deemed to have been cancelled in abinitio.
- That the candidates (ReT) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- As a matter of policy and consistent with academic imperatives in respective schools, the Rehbar-e-Taleem so regularized shall not be transferred/ deployed/ attached/deputed.
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- that the candidate was not engaged in Hanging/detached Schools

This order is issued without prejudice to any writ petition/suit/case if any pending/ subjudice in the Hon'ble High Court or any other court of law.

Sd/-  
Director School Education  
Kashmir

No:-DSEK/SSA/ReT/Reg/ 2021/ Kup/ 353 -54

Dated: 01 10/1/2022

Copy to the:-

- Principal Secretary to Government School Education Department, Civil Secretariat, Srinagar for information.
- Chief Education Officer, Kupwara for information and necessary action. In case any variation/ discrepancy is detected in the particulars of Rehbar-e-Taleem so regularized, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period.
- Order/Stock file.

Joint Director  
Directorate of School Education  
Kashmir

**Government of Jammu and Kashmir  
Directorate of School Education  
Kashmir**

Subject: - Regularization of Rehbar-e-Taleems.

ORDER NO: **10** -DSEK OF 2022

DATED: **01/01/2022**

In pursuance of Government Order No's:549-Edu of 2005 Dated 22-08-2005, 368-Edu of 2017 Dated: 29-06-2017 and communications from Chief Education Officer, Kulgam (01) Rehbar-e-Taleem of District Kulgam whose particulars are mentioned below, is regularized as RReT in the pay scale of Rs.5200-20200 with grade pay of Rs.2800/-

S. No	District	Zone	Name of RT	Parentage	Residence	School in which engaged	Qual. at the time of engagement	Date of Birth	Date of engagement as RET	Date from which regularized	Nature of vacancy
1	Kulgam	Devsar	Gousia Manzoor	Manzoor Ahmad Zagoo	Cheeki Manigam	GMS Cheeki Kotwal	MSc MEd	5/4/87	26/6/15	26/6/20	Normal

It is further ordered that the concerned Chief Education Officer shall issue the formal order in favour of the above ReT, after ensuring that the candidate is fulfilling all the conditions mentioned below:-

- a. That the Rehbar-e-taleem has been engaged as per norms laid down in the SSA scheme;
- b. That the Rehbar-e-Taleem has completed five years continuous / un-interrupted service and was/ engaged genuinely;
- c. That the work and conduct of the Rehbar-e-Taleem has remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Head of the Institution /Chief Education Officer, as the case may be;
- d. That the Rehbar-e-Taleem possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /Tuck shop;
- e. That the ReT has not remained on the rolls of any college /institution during five years of honorarium service;
- f. That the Rehbar-e-Taleem has maintained a close rapport with the local community in helping to promote accountability and quality;
- g. That the Rehbar-e-Taleem's contribution in universal enrolment and retention of children has been satisfactory;
- h. That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT whose regularization has been considered;
- i. That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfils all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
  - ✓ Academic qualification certificate.
  - ✓ Physical fitness certificate issued by concerned Chief Medical Officer
  - ✓ DOB as per matriculation certificate issued by J&K BoSE/ CBSE.
  - ✓ Permanent Residence Certificate issued by competent authority
  - ✓ No loan certificate from DIC and Dy. Director employment /Director EDI.
  - ✓ Character/ Antecedents verification certificate from IGP, CID. In case of adverse report from CID, the regularization of the candidate shall be deemed to have been cancelled in abinitio.
  - ✓ The regularization of the ReT shall be governed by the "new pension scheme" as per SRO-400 of 2009 Dated 24-12-2009
  - ✓ Reserve category certificate, if appointed under reserved category.
- j. If on verification, the certificates produced by the ReT are proved fake or forged, the engagement/ regularization shall be deemed to have been cancelled in abinitio.
- k. That the candidates (ReT) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08-06-2010.
- l. As a matter of policy and consistent with academic imperatives in respective schools, the Rehbar-e-Taleem so regularized shall not be transferred/ deployed/ attached/deputed.
- m. That no arrears shall be paid unless funds for the purpose are released by the competent authority under relevant head.
- n. that the candidate was not engaged in Hanging/detached Schools

This order is issued without prejudice to any writ petition/suit/case if any pending/ subjudice in the Hon'ble High Court or any other court of law.

Sd/-  
Director School Education  
Kashmir

No:-DSEK/SSA/ReT/Reg/Kul/ 2021/ 355-56

Dated: 01/01/2022

Copy to the:-

1. Principal Secretary to Government School Education Department, Civil Secretariat, Srinagar for information.
2. Chief Education Officer, Kulgam for information and necessary action. In case any variation/ discrepancy is detected in the particulars of Rehbar-e-Taleem so regularized, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period.
3. Order/Stock file.

Joint Director  
Directorate of School Education  
Kashmir